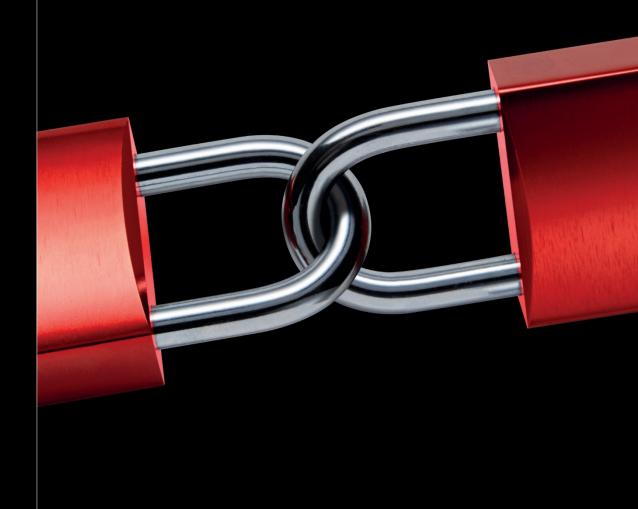


Hiscox Insurance Your policy wording



Hiscox Insurance

Policy wording

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Hiscox Insurance

Policy wording

Introduction

Thank you for choosing Hiscox. We hope that the language and layout of this policy wording are clear because we want you to understand the insurance we provide as well as the responsibilities we have to each other. Where some words are shown in bold, these are defined in each section of the wording. Please read this document, including the policy schedule, policy summary and statement of fact, and let us know as soon as possible if any of the details are shown incorrectly.

We always try to deliver to the highest standards of service. Your views are important to us, so if you feel that our service is below the standard you would expect, please contact your broker who can work with Hiscox to resolve this.

Professional insurance portfolio

Policy wording

A seamless integrated insurance solution for professionals.

Please read this policy wording, together with any **endorsements** and **your** schedule, very carefully and keep them in a safe place. If anything is incorrect or changes, please notify **us** immediately.

This wording is fully protected by the laws of copyright. No unauthorised use or reproduction is permitted.

Our promise to you

In return for the premium **you** have paid, **we** agree to insure **you** in accordance with the terms and conditions of the **policy**.

Ben Horton

Executive Director, Hiscox Underwriting Ltd Chief Underwriting Officer, Hiscox UK

Complaints procedure

Hiscox aims to ensure that all aspects of **your** insurance are dealt with promptly, efficiently and fairly. At all times Hiscox are committed to providing **you** with the highest standard of service. If **you** have any concerns about **your policy** or **you** are dissatisfied about the handling of a claim and wish to complain **you** should, in the first instance, contact Hiscox Customer Relations in writing at:

Hiscox Customer Relations The Hiscox Building Peasholme Green York YO1 7PR United Kingdom

or by telephone on +44 (0)800 116 4627 or +44 (0)1904 681 198 or by email at customer.relations@hiscox.com

Where **you** are not satisfied with the final response from Hiscox, **you** also have the right to refer **your** complaint to the Financial Ombudsman Service to review **your** case. This does not affect **your** legal rights.

Address:

Financial Ombudsman Service

Exchange Tower

London E14 9SR

Telephone: 0800 023 4567 or +44 20 7964 0500 from outside the United Kingdom

Email: complaint.info@financial-ombudsman.org.uk

Website: www.financial-ombudsman.org.uk

If you contact them or us, please quote the policy number shown in your policy schedule.

General terms and conditions

General definitions

We use some words throughout this **policy** with the same meaning wherever they appear. These are shown in bold type and **we** explain what they mean below.

Any other definitions when used in particular sections of the **policy** are shown in bold and have the same meaning whenever they appear in that section. **We** explain what they mean in the 'Special definitions' section of that part of the **policy**.

Artificial intelligence

Any machine learning, logical, statistical or other algorithm in **computer or digital technology** that can:

- perform tasks or generate outputs, including but not limited to, actions, content, decisions, predictions or recommendations; or
- 2. adapt or vary its operation proactively, or in response to inputs.

Asbestos risks

- The mining, processing, manufacturing, use, testing, ownership, sale or removal of asbestos, asbestos fibres or material containing asbestos; or
- 2. exposure to asbestos, asbestos fibres or materials containing asbestos; or
- the provision of instructions, recommendations, notices, warnings, supervision or advice given, or which should have been given, in connection with asbestos, asbestos fibres or structures or materials containing asbestos.

Business

Your business or profession as shown in your schedule.

Civil commotion

Where 12 or more persons are present together, whether in a public or private place, with a common purpose (which may be inferred from conduct):

- to use, or threaten to use, physical force to inflict personal injury on any person or to damage property; or
- 2. which causes a person of reasonable firmness, had such person been present at the scene, to fear for their safety. For the purposes of this definition, no person of reasonable firmness need actually be, or be likely to be, present at the scene.

Communicable disease

Any communicable, infectious or contagious disease, including any related variation, strain, virus, complex or syndrome.

Computer or digital technology

Any **programs**, computer network, hardware, software, operational technology, internet-connected device, network-connected device, electronic device, information technology, communications system, including but not limited to any internet-of-things devices, email system, intranet, extranet, website or cloud computing services.

Computer or digital technology error

Any negligent act, error or omission by anyone in the:

- 1. creation, handling, entry, modification or maintenance of; or
- on-going operation, maintenance (including but not limited to installation, upgrading or patching) or development of,

any computer or digital technology.

Confiscation

Confiscation, nationalisation, requisition, expropriation, deprivation, destruction of or damage to property by or under the order of any government or public or local authority.

Cyber attack

Any digital attack or interference, whether by a hacker or otherwise, attempting or resulting in:

- 1. access to:
- 2. extraction of information from;
- 3. disruption of access to or the operation of; or
- 4. damage to:

any data or computer or digital technology, including but not limited to any:

- a. programs designed to damage, disrupt, extract data from, or gain access to any data or computer or digital technology including, but not limited to, malware, wipers, worms, trojans, rootkits, spyware, dishonest adware, crimeware, ransomware, crypto-jacking and other malicious software or viruses; or
- b. denial of service attack or distributed denial of service attack.

Endorsement

A change to the terms of the **policy**.

Excess

The amount you must bear as the first part of each agreed claim or loss.

Geographical limits

The geographical area shown in your schedule.

Hacker

Any **artificial intelligence**, entity or person, including any employee of **yours**, who gains or attempts to gain unauthorised access to or use of any:

- computer or digital technology; or
- 2. data held electronically by you or on your behalf.

Nuclear risks

- 1. Any sort of nuclear material, nuclear reaction, nuclear radiation or radioactive contamination;
- 2. any products or services which include, involve or relate in any way to anything in a. above, or the storage, handling or disposal of anything in a. above;
- all operations carried out on any site or premises on which anything in a. or b. above is located.

Period of insurance

The time for which this **policy** is in force as shown in **your** schedule.

Personal data

Any information about an individually identifiable natural person, including any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual, including but not limited to any information protected by the Data Protection Act 2018, General Data Protection Regulation (EU) 2016/679, or any related, similar or successor legislation or regulation in any jurisdiction.

Policy

This insurance document and your schedule, including any endorsements.

Program(s)

Code or instructions which tell **computer or digital technology** how to process data or interact with ancillary equipment, systems or devices.

Social engineering communication

Any request directed to **you** or someone on **your** behalf by any **artificial intelligence**, entity or person improperly seeking to obtain possession or the transfer to a third-party of virtual currency, money, securities, data or property to which such third-party is not entitled.

Solar weather

Solar flares, solar eruptions or bursts including plasma bubbles or ejections, magnetic field or magnetosphere fluctuations or disruptions.

Terrorism

An act, or the threat of an act, by any person or group of persons, whether acting alone or on behalf of or in connection with any organisation or government, that:

- 1. is committed for political, religious, ideological, racial or similar purposes; and
- 2. is intended to influence any government or an international governmental organisation or to put the public, or any section of the public, in fear; and
 - a. involves violence against one or more persons; or
 - b. involves damage to property; or
 - c. endangers life other than that of the person committing the action; or
 - d. creates a risk to health or safety of the public or a section of the public; or
 - e. is designed to interfere with or to disrupt an electronic system.

War

War (whether declared or not), invasion, act of foreign enemies, hostilities, civil war, rebellion, revolution, insurrection, military or usurped power.

We/us/our

The insurers named in your schedule.

You/your

The insured named in the schedule.

General conditions

The following conditions apply to the whole of this **policy**. Any other conditions are shown in the section to which they apply.

Presentation of the risk

1. In agreeing to insure you and in setting the terms and premium, we have relied on the information you have given us. You must provide a fair presentation of the risk and must take care when answering any questions we ask by ensuring that all information provided is true, accurate and complete. A fair presentation is one which clearly discloses in a reasonably clear and accessible manner all material facts which you (including your senior management and those responsible for arranging this insurance) know or ought to know following a reasonable search.

If you fail to make a fair presentation

- a. If we establish that you deliberately or recklessly failed to present the risk to
 us fairly, we may treat this policy as if it never existed and refuse to make any
 payment under it. You must reimburse all payments already made by us and
 we will be entitled to retain all premiums paid.
 - b. If we establish that you failed to present the risk to us fairly but that your failure was not deliberate or reckless, the remedy we will have available to us will depend upon what we would have done had you made a fair presentation of the risk, as follows:
 - if we would not have provided this policy, we may treat it as if it never existed and refuse to make any payment under it. You must reimburse all payments already made by us. We will refund any premiums you have paid; or
 - ii. if we would have provided this policy on different terms (other than as to premium), we will treat it as if it had been provided on such different terms from the start of the period of insurance. This may result in us making no payment for a particular claim or loss. You must reimburse any payment made by us that we would not have paid if such terms had been in effect.

Change of circumstances

3. You must tell us as soon as reasonably possible of any change in circumstances during the period of insurance which may materially affect this policy (a material fact or circumstance is one which might affect our decision to provide insurance or the conditions of that insurance). We may then change the terms and conditions of this policy or cancel it in accordance with the cancellation condition.

If you fail to notify us of a change of circumstances

- 4. a. If we establish that you deliberately or recklessly failed to:
 - i. notify **us** of a change of circumstances which may materially affect the **policy**; or
 - ii. comply with the obligation in 1. above to make a fair presentation of the risk to us when providing us with information in relation to a change of circumstances;

we may treat this **policy** as if it no longer existed from the date of such change of circumstances and refuse to make any payment under it in respect of any claim made or any loss occurring after that date. You must reimburse all payments already made by us relating to claims made or losses occurring after such date. We will be entitled to retain all premiums paid.

- b. If we establish that you failed to notify us of a change of circumstances or to make a fair presentation of the risk to us when providing us with information in relation to a change of circumstances, but that your failure was not deliberate or reckless, the remedy we will have available to us will depend upon what we would have done had you fairly presented the change of circumstances to us, as follows:
 - i. if we would have cancelled this policy, we may treat it as cancelled from the date that such cancellation would have been effective and refuse to make any payment under it in respect of any claim made or any incident occurring after that date. You must reimburse any payments already made by us relating to claims made or losses occurring after such date. We will refund any premiums you have paid in respect of any period after the date when cancellation would have been effective; or
 - ii. if we would have provided this policy on different terms (other than as to premium), we will treat it as if it had been provided on such different terms from the date when your circumstances changed. This may result in us making no payment for a particular claim or loss.

Reasonable precautions

You must take reasonable steps to prevent accident or injury and to protect your property against loss or damage. You must keep any property insured under this policy in good condition and repair. We will not make any payment under this policy in respect of any incident occurring whilst you are not in compliance with this condition unless you can demonstrate that such non-compliance could not have increased the risk of the loss, damage, accident or injury occurring in the circumstances in which it occurred.

Premium payment

6. **We** will not make any payment under this **policy** until **you** have paid the premium.

Cancellation

- 7. **You** or **we** can cancel the **policy** by giving 30 days' written notice. **We** will give **you** a pro-rata refund of the premium for the remaining portion of the **period of insurance** after the effective date of cancellation for which **you** have already paid. However, **we** will not refund any premium:
 - a. under £20; or
 - if we have accepted any notification of any claim, potential claim or loss before the cancellation takes effect.

If we have agreed that you can pay us the premium by instalments and we have not received an instalment 14 days after the due date, we may cancel the policy. In this event, the period of insurance will equate to the period for which premium instalments

have been paid to **us**. **We** will confirm the cancellation and amended **period of insurance** to **you** in writing.

Multiple insureds

8. The most **we** will pay is the relevant amount shown in **your** schedule.

If more than one insured is named in **your** schedule, the total amount **we** will pay will not exceed the amount **we** would be liable to pay to any one of **you**.

You agree that the insured named in **your** schedule, or if there is more than one insured named in **your** schedule the first of them, is authorised to receive all notices and agree any amendments to the **policy**.

Aggregate limit

 Where a section of this policy specifies an aggregate limit, this means our maximum payment for all relevant claims or losses covered under that section of your policy during the period of insurance.

Rights of third parties

10. You and we are the only parties to this policy. Nothing in this policy is intended to give any person any right to enforce any term of this policy which that person would not have had but for the Contracts (Rights of Third Parties) Act 1999.

Other insurance

11. We will not make any payment under this policy where you would be entitled to be paid under any other insurance if this policy did not exist except in respect of any amount in excess of the amount that would have been payable under such other insurance had this policy not been effected. If such other insurance is provided by us the most we will pay under this policy will be reduced by the amount payable under such other insurance.

Cover under multiple sections 12.

12. Where **you**, including anyone within the meaning of 'you' or 'insured person' in any section of the **policy**, are entitled to cover under more than one section of the **policy** in respect of the same claim or loss, or any part of a claim or loss, **we** shall only provide cover under one section of the **policy**, being the section that provides the most advantageous cover to **you** or the party entitled to cover.

Governing law

13. Unless some other law is agreed in writing, this **policy** will be governed by the laws of England.

Arbitration

14. Any dispute arising out of or relating to this insurance, including over its construction, application and validity, will be referred to a single arbitrator in accordance with the Arbitration Act then in force.

Non-admitted

15. This policy is negotiated and made in the United Kingdom between you and us. We are authorised to conduct insurance business in the United Kingdom and in certain other jurisdictions. You acknowledge that no solicitation for the policy has been made by us outside of the United Kingdom, that unless otherwise agreed in writing the policy is subject to English Law and jurisdiction and that claims are payable in the United Kingdom. You acknowledge that any applicable local taxes outside of the United Kingdom, Channel Islands, Isle of Man, Gibraltar, the European Economic Area, or other jurisdiction in which we have informed you that we are authorised to conduct insurance business, will be paid by you directly to the appropriate authority.

Several liability

16. This clause applies if more than one insurer and/or a Lloyd's syndicate is party to this **policy**.

The liability of an insurer or syndicate under this **policy** is several and not joint with any other insurers or syndicates party to this **policy**. An insurer is liable only for the proportion of liability it has underwritten. **We** will provide **you**, on request, with details of the insurers/syndicates who are party to this **policy** and the proportions of liability they have underwritten.

Sanctions

17. We shall not be deemed to provide cover and shall not be liable to pay any claim or loss or provide any benefit under this policy to the extent that the provision of such cover, payment of such claim or loss or provision of such benefit would expose us, or would in our reasonable view give rise to any appreciable risk of exposing us, to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, United Kingdom, United States of America, or of any other relevant jurisdiction.

General claims conditions

The following claims conditions apply to the whole of this **policy**. **You** must also comply with the conditions shown in each section of the **policy** under the heading **Your obligations**.

Your obligations

1. **We** will not make any payment under this **policy** unless **you**:

- a. give **us** prompt notice of anything which is likely to give rise to a claim under this **policy** in accordance with the terms of each section; and
- b. give **us**, at **your** expense, any information which **we** may reasonably require and co-operate fully in the investigation of any claim under this **policy**.

You must:

- make every reasonable effort to minimise any loss, damage or liability and take appropriate emergency measures immediately if they are required to reduce any claim: and
- b. give us all assistance which we may reasonably require to pursue recovery of amounts we may become legally liable to pay under this policy, in your name but at our expense.

If **you** fail to do so, **you** shall be liable to **us** for an amount equal to the detriment **we** have suffered as a result of **your** failure to comply with this obligation, which **we** may deduct from any payment **we** make under this **policy**.

- 3. If you or anyone entitled to cover in respect of any claim or loss, or anyone on behalf of you or such other person, tries to deceive us by deliberately giving us false information or making a fraudulent claim under this policy then:
 - a. **we** shall be entitled to give **you** notice of termination of the **policy** with effect from the date of any fraudulent act or claim or the provision of such false information;
 - we shall be entitled to refuse to make any payment under the policy in respect of any claim made or any loss occurring after the date of any fraudulent act or claim or the provision of such false information;
 - you must reimburse all payments already made by us relating to claims made or losses occurring after the date of any fraudulent act or claim or the provision of such false information; and
 - d. we shall be entitled to retain all premiums paid.

This does not affect **your** rights in relation to any claim made or loss occurring before the date of any fraudulent act or claim or the provision of such false information.

4. Where this **policy** provides cover for any individual who, or entity that, is not a party to the **policy**, and where such an individual or entity (or anyone on their behalf) tries to deceive **us** by deliberately giving **us** false information or making a fraudulent claim under this **policy**, **our** rights set out in 3. above apply only to any individual or entity that gave the false information or made the fraudulent claim.

Fraud

General exclusions

The exclusions set out below apply to each and every section of this **policy** and shall not be varied by any other provision in this **policy**. Where the exclusions below are not consistent with any other provision in this **policy**, these exclusions apply and shall override the inconsistent provision.

In addition, other exclusions apply to this **policy** and these are included in the particular sections of the **policy** to which they apply.

- 1. We will not make any payment for any damage, loss, cost, expense or claim directly or indirectly caused by, contributed to by, resulting from or in connection with:
 - a. solar weather;
 - b. any fear or threat of 1.a.; or
 - c. any action taken in controlling, preventing, suppressing, responding or in any way relating to 1.a.

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Professional indemnity

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section. Your schedule will state whether your policy includes this section.

Cover under this section is given on an each and every claim or loss basis unless your schedule or the special limits in How much we will pay below state that the limit of indemnity applies in the aggregate. Please check your schedule and your policy wording carefully. Your schedule will also state whether defence costs are included within the limit of indemnity.

Special	definitions	for	this
section			

Advertising or branding Advertising, branding, including your company name, trading name and any web domain

name, publicity or promotion in or of those of your products or services that expressly fall

within your business activity.

Applicable courts The courts of competent jurisdiction in those countries stated as the applicable courts in

your schedule.

Business activity(ies) The activity(ies) stated in your schedule, which you perform in the course of your business.

Claim Any written assertion of liability, any written demand for financial compensation, or any written

demand for injunctive relief first made against you within the applicable courts.

Client Any person or entity with whom you have engaged or contracted to provide services or

deliverables that expressly fall within your business activity.

Defence costs All reasonable and necessary lawyers' and experts' fees and legal costs incurred with our prior written agreement in investigating, settling, defending, appealing or defending an appeal against

a covered claim but not including any overhead costs, general business expenses, salaries, or

wages incurred by you or any other person or entity entitled to coverage under this section.

Employee An individual performing employment duties solely on your behalf in the ordinary course of

your business activity and who is subject to your sole control and direction and to whom you supply the instruments and place of work necessary to perform such business activity. You and your sub-contractors and outsourcers will not be treated as employees under this section.

Joint venture A commercial arrangement that you are a member of, with at least one other party, created for

the purpose of profit sharing.

Loss Any financial harm caused to your business.

Pollutants Any solid, liquid, gaseous, biological, radiological or thermal irritant, toxic or hazardous

> substance or contaminant, including but not limited to asbestos, lead, smoke, vapour, dust, fibres, mould, spores, fungi, germs, soot, fumes, acids, alkalis, chemicals and waste. Such waste includes, but is not limited to materials to be recycled, reconditioned or reclaimed.

Pollution Any pollution or contamination, including from noise, electromagnetic fields, radiation, radio waves

and any pollutants.

Potential claim Anything likely to lead to a claim covered under this section.

Retroactive date The date stated as the retroactive date in your schedule.

Subsidiary(ies) An entity domiciled in the United Kingdom of Great Britain and Northern Ireland, the Channel

Islands, the Isle of Man or Gibraltar:

- which you own more than 50% of the book value of the assets or of the outstanding voting rights as of the first day of the period of insurance; or
- which you acquire or create during the period of insurance where the entity's turnover for the 12-month period leading up to the date of acquisition is:
 - less than 20% of your turnover; a.
 - b. not more than £5,000,000;
 - claims free for the last three years prior to the date of acquisition; and C.
 - free from any circumstances that might lead to a claim,

and the entity's business activity is the same as yours.

An entity in which **you** no longer own more than 50% of the book value of the assets or of the outstanding voting rights is not included in this definition.

You/your

Also includes:

- any person who was, is or during the **period of insurance** becomes **your** partner, director, trustee, in-house counsel or senior manager in actual control of **your** operations; and
- any subsidiary including any person who was, is or during the period of insurance becomes the partner, director, trustee or in-house counsel of any subsidiary or any senior manager in actual control of its operations.

What is covered

A.

Claims against you

If during the **period of insurance**, and as a result of **your business activity** for **clients** on or after the **retroactive date** within the **geographical limits**, any party brings a **claim** against **you** for any actual or alleged:

Negligence

- 1. a. negligence or breach of any duty to use reasonable care and skill;
 - negligent loss of or physical damage to any third-party tangible document for which you are responsible; or
 - c. negligent misstatement or negligent misrepresentation;

Intellectual property infringement

- intellectual property infringement (but not any patent infringement or trade secret misappropriation) including but not limited to:
 - a. infringement of copyright, trademark, trade dress, publicity rights, moral rights or design rights;
 - b. cyber-squatting violations;
 - c. any act of passing-off; or
 - d. misappropriation of formats, characters, trade names, character names, titles, plots, musical compositions, voices, slogans, graphic material or artwork;

Breach of confidentiality

- 3. breach of any duty of confidence, invasion of privacy, or violation of any other legal protections for personal information;
- Defamation
- defamation, including but not limited to libel, slander, trade libel, product disparagement, or malicious falsehood;

Dishonesty

 dishonesty of employees, or sub-contractors or outsourcers directly contracted to you and under your supervision; or

Civil liability

6. any other civil liability;

unless excluded under **What is not covered** below, **we** will indemnify **you** against the sums **you** have to pay as compensation, including any liability for claimants' legal costs and expenses.

We will also pay defence costs but we will not pay costs for any part of a claim not covered by this section.

Pollution

If during the **period of insurance**, and as a result of **your business activity** for **clients** on or after the **retroactive date** within the **geographical limits**, a **client** brings a **claim** against **you** for any actual or alleged negligent design or negligent specification which has resulted in, caused or otherwise contributed to any **pollution**, **we** will indemnify **you** against the sums **you** have to pay as compensation which directly arise from the rectification, re-performance or replacement of any work done or product, equipment, plant or machinery which **you** or on **your** sub-contractors have designed or specified.

We will not make any payment for any **claim** or part of a **claim** for any indirect **loss** which arises from the failure of or any deficiency in such work done, product, equipment, plant or machinery.

We will also pay defence costs but we will not pay costs for any part of a claim or potential claim not covered by this section.

Complaints referred to an Ombudsman

If during the **period of insurance**, and as a result of **your business activity** for **clients** on or after the **retroactive date** within the **geographical limits**, any party refers any complaint arising directly from **your** breach of a duty to use reasonable care and skill to any Ombudsman with legal jurisdiction over **you**, **we** will indemnify **you** against:

- the sums you have to pay as compensation; and
- any additional costs in respect of any steps you are required to do;

provided that the Ombudsman has operated within any terms of reference or rule applicable to their appointment.

We will pay the reasonable and necessary costs incurred with our prior written agreement to investigate, settle or defend any complaint about you referred to an Ombudsman. We will not pay costs for any part of a complaint not covered by this section.

The most we will pay is the amount shown in your schedule.

Representation costs

If during the period of insurance, and as a result of your business activity for clients on or after the retroactive date within the geographical limits, you are subject to an examination, inquiry or other proceeding by a governmental, professional or trade body or agency that is not criminal, we will pay the reasonable and necessary costs incurred with our prior written agreement to represent you if, in our opinion, such representation may avoid a claim which would be covered by this section.

The most we will pay is the amount shown in your schedule.

Criminal proceedings costs

If during the period of insurance, and as a result of your business activity for clients on or after the retroactive date within the geographical limits, you are subject to criminal proceedings, we will pay the reasonable and necessary costs incurred with our prior written agreement to defend you if, in our opinion, a successful defence may avoid a claim which would be covered by this section.

However, we will not pay any costs following a plea or finding of guilt, or in the event that a King's Counsel advises that there are no reasonable prospects of successfully defending the criminal proceedings, except for costs incurred solely for the purpose of making a plea in mitigation before sentencing or costs incurred in making an appeal if a King's Counsel advises that the prospects of a successful appeal following a finding of guilt is likely.

The most we will pay is the amount shown in your schedule.

Mitigation

If during the period of insurance, and as a result of your business activity for clients on or after the retroactive date within the geographical limits, you become aware of a potential claim, we will pay for reasonable and necessary costs you incur, with our prior written consent, to avoid the claim, or reduce the severity of the claim, as long as the costs incurred are less than the likely costs for the potential claim being mitigated.

If a claim is subsequently brought and which arises from the same subject matter as the potential claim, our total payment will not exceed the applicable limit of indemnity in your schedule.

Sub-contractors or outsourcers

We will indemnify you against any claim falling within the scope of What is covered, A. Claims against you, which is brought as a result of a business activity undertaken on your behalf by any sub-contractor or outsourcer.

Advertising claims

If during the period of insurance, and as a result of your advertising or branding on or after the retroactive date within the geographical limits, any party brings a claim, against you for:

- 1. infringement of copyright or moral rights; or
- defamation:

unless excluded under What is not covered below, we will indemnify you against the sums you have to pay as compensation, including any liability for claimants' legal costs and expenses.

We will also pay defence costs but we will not pay costs for any part of a claim not covered by this section.

Your own losses

Loss of documents

If during the period of insurance any tangible document of yours which is necessary for the performance of your business activity is physically lost, damaged or destroyed while in your possession, we will pay the reasonable expenses you incur with our prior written agreement in restoring or replacing it.

Infringement of your copyright If you discover during the period of insurance that someone has infringed any copyright you own in work you have created in the performance of your business activity, we will pay your legal costs incurred with **our** prior written agreement in pursuing a claim for the infringement, provided that we are satisfied that your claim has a reasonable chance of success and you do not settle the claim without our prior approval.

If the claim is settled, or finally determined, on the basis that you are entitled to:

- a. payment of your own legal costs;
- b. payment of any damages, compensation, ongoing royalties fees or licence fees; or
- c. any injunction, undertaking or non-financial relief;

we will be entitled to the reimbursement of any legal costs we have paid on your behalf from any payment you receive from your opponent.

Additional cover

Joint ventures

If during the **period of insurance**, on or after the **retroactive date** and within the **geographical limits**, a client of any **joint venture** brings a **claim** against **you** as a direct result of **business activity you** carried out as a member of that **joint venture**, **we** will treat that client as if they were **your client** and **we** will indemnify **you** against sums **you** have to pay as compensation under this section.

However, we will not make any payment for any liability arising from any:

- a. work undertaken by any party other than you;
- b. activity other than those listed in the business activities;
- c. **joint venture** that has its own professional indemnity policy.

You must declare all material information relating to **your** work undertaken in the name of a **joint venture** as part of the declaration for this **policy**, including activities, income generated and adherence to the statement of fact, otherwise **we** may provide no indemnity under this section.

We will only pay either the corresponding percentage of the **claim** that **you** are directly liable to pay as a result of **you** being a member of the **joint venture** or the applicable limit of indemnity shown in **your** schedule, whichever is the lesser.

Court attendance compensation

If any person within the definition of **you**, or any **employee** of **yours**, has to attend court as a witness in connection with a **claim** against **you** covered under this section, **we** will pay **you** the amount stated in **your** schedule as compensation for each day or part of a day that their attendance is required by **us**.

The most we will pay for the total of all court attendances is the amount stated in your schedule.

Professional disciplinary tribunal attendance compensation

If any person within the definition of **you**, or any **employee** of **yours**, has to attend a professional disciplinary tribunal hearing by a professional body who regulates **you** in connection with a **claim** against **you** covered under this section, **we** will pay **you** the amount stated in **your** schedule as compensation for each day or part of a day that their attendances is required by **us**.

The most **we** will pay for the total of all professional disciplinary tribunal attendance is the amount stated in **your** schedule.

What is not covered

In addition to the **General exclusions** set out in the General terms and conditions, the following exclusions also apply to this section of **your policy**.

- A. **We** will not make any payment for any **claim** or **loss** or part of any **claim** or **loss** directly or indirectly due to:
- Investments
- any investment advice, financial advice, investment of client funds or any activity regulated by the Financial Conduct Authority, Prudential Regulation Authority or any other similar or successor regulatory body.

Survey and valuation

 any survey or valuation of physical property or any construction or erection work, other than heating, lighting, electrical, venting and other work normally undertaken by a building services engineer.

Legal advice

 any reserved legal activity provided by or carried out by you, as defined in the Legal Services Act 2007, or any related, similar or successor legislation or regulation in any jurisdiction.

Injury

 any death of or any bodily or mental injury or disease suffered by anyone, unless arising directly from your breach of any duty to use reasonable care and skill in the performance of a business activity.

Employees

anyone's employment with or work for you, or any breach of an obligation owed by you as an employer.

Discrimination and harassment

6. any discrimination, victimisation, harassment or unfair treatment, unless arising directly from **your** breach of any duty to use reasonable care and skill in the performance of a **business activity**.

Supplied personnel

7. the work of any personnel supplied by **you** to a **client**, unless **you** have breached any duty to use reasonable care and skill in supplying them.

Property damage

8. the loss, damage or destruction or loss of use of any tangible property, including but not limited to bearer bonds, coupons, share certificates, stamps, money or other negotiable paper, unless arising directly from your breach of a duty to use reasonable care and skill in the performance of a business activity.

However this exclusion does not apply to any **loss** directly arising from any tangible document where covered under **What is covered**, **Your losses**, Loss of documents.

Product liability

9. any supply, manufacture, sale, installation or maintenance of any product.

Cyber incidents

- 10. or contributed to by, resulting from or in connection with any:
 - a. cyber attack;
 - b. hacker;
 - c. social engineering communication;
 - d. any fear or threat of 10.a. to 10.c. above; or
 - e. any action taken in controlling, preventing, supressing, responding or in any way relating to 10.a. to 10.d. above.

Computer or digital technology error

11. or contributed to by, resulting from or in connection with any **computer or digital technology error**.

Personal data claims

12. the actual or alleged processing, acquisition, storage, destruction, erasure, loss, alteration, disclosure, use of or access to **personal data**.

However, this does not apply to any covered **claim** or part of a covered **claim** made against **you** by a **client** which arises directly from **your** performance of a **business activity** for that **client** and which is not otherwise excluded by **What is not covered**, **A.** 10. **Cyber incidents** above. The most **we** will pay in relation to any such covered **claim** is the special limit stated in **your** schedule for personal data claims.

Infrastructure interruption

13. or contributed to by, resulting from or in connection with any failure or interruption of service provided by an internet service provider, cloud services provider, telecommunications provider, utilities supplier or other infrastructure provider.

Land, animals and vehicles

14. the ownership, possession or use of any land, or building, any animal, any aircraft (including any drone or small unmanned aerial vehicle), any watercraft or any motor vehicle.

However, this exclusion will not apply to a covered **claim** under **What is covered**, A. 3. Breach of confidentiality for use of any drone or small unmanned aerial vehicle.

Contractual liability

15. any liability under any contract which is greater than the liability **you** would have at law without the contract.

Patent/trade secret

16. any actual or alleged infringement, use, or disclosure of a patent, or any use, disclosure or misappropriation of a trade secret.

Trademarks and false advertising

- 17. any actual or alleged:
 - a. act of passing-off, unauthorised use of another's trademark, name or logo; or
 - b. false or misleading advertising

in relation to your advertising or branding.

Deliberate, reckless or dishonest acts

18. any act, breach, omission or infringement **you** deliberately, spitefully, dishonestly, fraudulently, recklessly or criminally commit, condone or ignore.

However this exclusion does not apply to any **claim** covered under:

 What is covered, A. Claims against you, Dishonesty, but we will not in any event provide cover to any party who actually commits, condones or ignores any dishonesty; or b. What is covered, A. Criminal proceedings costs, where costs incurred are solely for the purpose of making a plea in mitigation before sentencing or costs incurred in making an appeal if a King's Counsel advises that the prospects of a successful appeal following a finding of guilt is likely.

Pre-existing problems

19. anything, including any **potential claim** or any actual or alleged shortcoming in **your** work, likely to lead to a **claim** or **loss**, which **you** knew or ought reasonably to have known about before the commencement of the **period of insurance**.

Unfair competition

20. any unfair competition, deceptive trade practices, or restraint of trade or breach or alleged breach of any competition or antitrust statute, legislation or regulation.

Tax

21. any breach or alleged breach of any taxation law or regulation.

Insolvency

22. your insolvency, bankruptcy, receivership, administration or liquidation.

Pension and employee benefits schemes

23. any liability or breach of any duty or obligation owed by you in connection with the operation or administration of any health, pension or employee benefit scheme, plan, trust or fund, including but not limited to violation or alleged violation of any related legislation or regulation such as the Employee Retirement Income Security Act of 1974.

Directors and officers' liability

- 24. any liability or breach of any duty or obligation owed to **you** or **your** shareholders by any of **your** directors, officers, trustees or board members, including but not limited to any:
 - a. allegation of insider trading;
 - b. breach of any duty of corporate loyalty;
 - c. liability for any statement, representation or information concerning you or your business contained in your accounts, reports, financial statements, or your advertising or branding.

Personal liability

25. any personal liability incurred by any director, officer, trustee, or board member of yours when acting in that capacity or managing your business other than when performing a business activity for a client or advertising or branding.

Asbestos

26. asbestos risks.

Pollution

27. **pollution**, other than a covered claim under **What is covered**, A. Pollution.

However in any event we will not indemnify you for liability arising from any:

- a. pollution not caused by a sudden, identifiable, unintended and unexpected event;
- b. liability arising solely out of any land or property being identified as contaminated land under Section 78B or 78C of the Environmental Protection Act 1990, or the service of a remediation notice under Regulation 20 of the Environmental Damage (Prevention and Remediation) (England) Regulations 2015 or any related, similar or successor legislation or regulation in any jurisdiction;
- claim or part of a claim made by or on behalf of any governmental or regulatory body or agency; or
- d. pollution which is authorised by a valid environmental permit issued or regulated under the Environmental Permitting (England and Wales) Regulations 2016 or any related, similar or successor legislation or regulation in any jurisdiction.

Communicable disease

- 28. or contributed to by, resulting from or in connection with any:
 - a. communicable disease;
 - b. fear or threat of 28.a. above; or
 - any action taken in controlling preventing, suppressing, responding or in any way relating to 28.a. or 28.b. above.

War, terrorism, civil commotion and nuclear

- 29. or contributed to by, resulting from or in connection with any:
 - a. terrorism;
 - b. **civil commotion**, strikes or industrial action;
 - c. war;
 - d. nuclear risks;
 - e. fear or threat of 29.a. to 29.d. above; or
 - f. any action taken in controlling preventing, suppressing, responding or in any way relating to 29.a. to 29.e. above.

If there is any dispute between **you** and **us** over the application of clause 29.a. or 29 b. above, it will be for **you** to show that the clause does not apply.

B. We will not make any payment for:

Claims brought by a related party

 any claim brought by any person or entity falling within the definition of you or any party with a financial, executive or managerial interest in you, including any parent company or any party in which you have a financial, executive or managerial interest, including any subsidiary company.

However, this does not apply to a **claim** based on a liability to an independent third-party directly arising out of the performance of **your business activity**.

Restricted recovery rights

2. that part of any **claim** where **your** right of recovery is restricted by any contract.

Lost profit and VAT

3. **your** lost profit, mark-up or liability for VAT or its equivalent.

Trading losses

 any trading loss or trading liability including those arising from the loss of any client, account or business.

Non-compensatory payments

5. criminal, civil, or regulatory sanctions, fines, penalties, disgorgement of profits or treble, multiple, aggravated, punitive or exemplary damages.

Claims outside the applicable courts

any claim, including arbitration, brought outside the applicable courts. This applies to
proceedings in the applicable courts to enforce, or which are based on, a judgment or
award from outside the applicable courts.

How much we will pay

Each and every claim

If your schedule states that the limit of indemnity applies to each and every claim or loss:

1. excluding **defence costs**; the most **we** will pay for each **potential claim**, **claim** and **losses** is the limit of indemnity stated in **your** schedule.

We will also pay for **defence costs** in addition to the limit of indemnity stated in **your** schedule. However, if a payment greater than the limit of indemnity has to be made for a **potential claim**, **claim** or **loss**, **our** liability for **defence costs** will be limited to the same proportion that the limit of indemnity bears to the amount paid; or

 including all costs; the most we will pay for each potential claim, claim, including defence costs, and losses is the overall limit of indemnity stated in your schedule,

unless limited below or in your schedule.

In the aggregate

If your schedule states that the limit of indemnity applies in the aggregate:

 excluding defence costs; the most we will pay for the total of all potential claims, claims and losses is the overall limit of indemnity stated in your schedule, irrespective of the number of potential claims, claims or losses.

We will also pay for defence costs in addition to the limit of indemnity stated in your schedule. However, if a payment greater than the limit of indemnity has to be made for a potential claim, claim, or loss, our liability for defence costs will be limited to the same proportion that the limit of indemnity bears to the amount paid; or

 including all costs; the most we will pay for the total of all potential claims, claims, including their defence costs, and losses is the overall limit of indemnity stated in your schedule, irrespective of the number of potential claims, claims or losses,

unless limited below or in your schedule.

Overheads and other business costs

Any amounts to be paid by **us** shall not include or be calculated based on any of **your** overhead expenses, **your** liability for debt, taxes, lost costs or profits, salaries or wages, production, recall, correction or reproduction costs, or any future cost of doing business, including but not limited to the cost of any future licence or royalty, or costs of improving **your** security, or performing audits.

Excess

by the covered part of the **potential claim**, **claim** or **loss**.

You must pay the relevant excess stated in your schedule. The excess will only be eroded

Multiple claims from a single source

If your schedule states that the limit of indemnity applies to each and every **claim** or **loss**, all **potential claims**, **claims** and **losses** which arise from:

 the same original cause, a single source or a repeated or continuing problem in your work; or 2. in relation to defamatory statements, a single or continuing investigation or a common set of facts or state of affairs;

will be treated as a single **claim**, **loss** or **potential claim**. **You** will pay a single **excess** and **we** will pay a maximum of a single limit of indemnity for these related **potential claims**, **claims** and **losses**. All of the notifications which are related will be considered as having been made on the date of the first notification to **us**.

Paying out the limit of indemnity

At any stage of a **claim we** can pay **you** the applicable limit of indemnity or what remains after any earlier payment from that limit. **We** will pay **defence costs** already incurred at the date of **our** payment. **We** will then have no further liability for that **claim** or its **defence costs**.

Claims and losses under more than one cover

If the same **claim** or **loss** is insured under more than one cover under **What is covered** above, **we** shall only make payment for that **claim** or **loss** under one of the covers, being the cover that is most advantageous for **you**.

Special limits

Personal data claims

The most **we** will pay for the total of all **potential claims** or **claims**, including **defence costs**, made against **you** by a **client**, which arise directly from **your** performance of a **business activity** for that **client** relating to **personal data**, is a single limit of indemnity stated in **your** schedule, which is an aggregate limit.

Pollution

The most **we** will pay for cover under **What is covered**, A. Pollution is a single limit of indemnity, as shown in **your** schedule, which instead is an aggregate limit, for the total of all **potential claims**, **claims**, including **defence costs**, made against **you**.

Each and every claim

If **your** schedule states that the limit of indemnity applies to each and every **claim** or **loss**, the most **we** will pay for each item below is a single limit of indemnity, equivalent to the same amount, but which instead is an aggregate limit, for the total of all **potential claims**, **claims**, including their **defence costs**, and **losses** made against **you** arising from:

Dishonesty

1. the dishonesty of **your** partners, directors, **employees**, sub-contractors or outsourcers;

Property damage

2. the physical loss or destruction of or damage to tangible property;

Injury

3. the death, disease or bodily or mental injury of anyone; and

Your obligations

If a problem arises

- 1. **We** will not make any payment under this section unless **you** notify **us** of:
 - a. any claim made against you or any loss as soon as practicable and within the period of insurance or at the latest no later than 14 days after the end of that period of insurance for any claim or loss you first became aware of in the seven days before expiry;
 - b. potential claims under this section, such notifications must be as soon as practicable and within the period of insurance or at the latest no later than 14 days after the end of that period of insurance, and must to the fullest extent possible identify the particulars of the potential claim, including identifying any potential claimant, the likely basis for liability, the likely demand for relief and any additional information about the potential claim that we reasonably request. If such a potential claim notification is made to us then we will treat any claim arising from the same particulars as that notification as if it had first been made against you on the date you properly notified us of it as a potential claim, even if that claim is first made against you after the period of insurance has expired;
 - c. your discovery, or the existence of reasonable grounds for your suspicion, that any employee, sub-contractor or outsourcer has acted dishonestly; as soon as reasonably practicable.

If you renew this policy with us and it is not subsequently cancelled, we will accept notifications that you make to us under this period of insurance for claims, potential claims or losses that you became aware of no later than the 60 days immediately prior to the expiry of this period of insurance. You must make such notifications to us no later than 60 days after the end of this period of insurance.

You must:

ensure that our rights of recovery, including but not limited to any subrogated rights
of recovery, against a third-party are not unduly restricted or financially limited by
any term in any of your contracts;

- not admit that you are liable for what has happened or make any offer, deal or payment, unless you have our prior written agreement;
- c. not reveal the amount of cover available under this insurance, unless you had to give these details in negotiating a contract with your client (including negotiating any request for proposal), you are required by law or compelled by a court, or you otherwise have our prior written consent.

If **you** fail to comply with these obligations, **we** may reduce any payment **we** make under this section by an amount equal to the detriment **we** have suffered as a result.

Control of defence

We have the right, but not the obligation, to take control of and conduct in **your** name the investigation, settlement or defence of any **claim** or any part of a **claim**.

You must give **us** the information and co-operation which **we** may reasonably require and take all reasonable steps to defend any **claim**. **You** should not do anything which may prejudice **our** position.

Appointment of legal representation

We have the right, but not the obligation, to select and appoint an adjuster, lawyer or any other appropriate person of **our** choosing to deal with the **claim**.

Partially covered claims

If a claim is made which:

- 1. is not wholly covered by this section; or
- 2. is made against you and any other party who is not covered under this section;

then at the outset of the **claim**, **we** and **you** agree to use best efforts to determine a fair allocation of covered and non-covered parts of any **claim** or associated costs, including **defence costs** on the basis of the relative legal and financial exposures.

Advancement of defence costs

We will pay defence costs covered by this section on an ongoing basis prior to the final resolution of any claim; however, we will not pay any defence costs in connection with any claim or part of a claim which is not covered under this section. You must reimburse us for any defence costs paid where it is determined there is no entitlement under this section.

Payment of full limit of indemnity

We have no further duty to indemnify you against any claim where we pay you the applicable limit of indemnity as described in **How much we will pay**, Paying out the limit of indemnity, or if the overall limit of indemnity stated in your schedule has been exhausted.

Payment of excess

Our duty to make any payment under this section arises only after the applicable **excess** is fully paid. The **excess** will only be eroded by the covered parts of a **claim**.

Disputes

For the purposes of **Control of defence** in this section of the **policy**, **General condition** 14, Arbitration, within the General terms and conditions is amended to read as follows:

Any dispute as to whether to settle or to continue the defence of a **claim** or as to the fair allocation of any partially covered **claim** and its associated costs, will be referred to a single King's Counsel (or equivalent in this or any other jurisdiction) to be mutually agreed or in the absence of such agreement to be nominated by the President of the Law Society of England and Wales. The opinion of such King's Counsel shall be binding on **you** and **us** in relation to matters referred under this clause. The costs of such opinion shall be met by **us**.

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Public and products liability (charity and not-for-profit)

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section.

Special definitions for this section

Abuse or molestation

Physical or mental abuse, assault, battery, harassment, voyeurism, invasion of privacy, mistreatment or maltreatment, any act of a sexual nature or any act undertaken with a sexual motive.

Abuse or molestation retroactive date

The date stated as the retroactive date in the abuse or molestation cover in the schedule.

Bodily injury

Computer or digital technology

Death, or any bodily or mental injury or disease of any person.

Any **programs**, computer network, hardware, software, operational technology, internet-connected device, network-connected device, electronic device, information technology, communications system, including but not limited to any internet-of-things devices, email system, intranet, extranet, website or cloud computing services.

Computer or digital technology error

Any negligent act, error or omission by anyone in the:

- 1. creation, handling, entry, modification or maintenance of; or
- 2. on-going operation, maintenance (including but not limited to installation, upgrading or patching) or development of;

any computer or digital technology.

Cyber attack

Any digital attack or interference, whether by a hacker or otherwise, designed to:

- 1. gain access to;
- 2. extract information from;
- 3. disrupt access to or the operation of; or
- 4. cause damage to,

any data or computer or digital technology, including but not limited to any:

- a. programs designed to damage, disrupt, extract data from, or gain access to any data or computer or digital technology including, but not limited to, malware, wipers, worms, trojans, rootkits, spyware, dishonest adware, crimeware, ransomware, crypto-jacking and other malicious software or viruses; or
- b. denial of service attack or distributed denial of service attack.

Defence costs

Costs incurred with **our** prior written agreement to investigate, settle or defend a claim against **you**.

Denial of access

Nuisance, trespass or interference with any easement or right of air, light, water or way.

Drone

Any remotely controlled un-manned aerial vehicle and any accessories used with such vehicle.

Employee

Any person working for you in connection with your activities who is:

- 1. employed by you under a contract of service or apprenticeship;
- 2. hired to or borrowed by you;
- 3. under **your** control or supervision and is self-employed or working on a labour-only basis;
- 4. engaged by labour-only sub-contractors;
- 5. a labour master or a person supplied by him;
- 6. engaged under a work experience or training scheme;
- 7. a voluntary worker engaged with **your** permission.

Fundraising activities

The following fundraising activities arranged by you that occur within the geographical limits:

- a. clerical and non-manual work:
- b. domestic work, including domestic gardening and car cleaning but not building alterations or repair:
- c. exhibitions, craft fairs or fetes;
- d. sponsored walks or hikes;
- e. charity dinners, luncheons or quiz nights;
- f. family fun days;
- g. any other activity not specifically excluded in this section of the **policy**.

Hacker

Anyone, including an employee of **yours**, who gains unauthorised access to or unauthorised use of any:

- computer or digital technology; or
- 2. data held electronically by you or on your behalf.

Inefficacy

The failure of any of **your products** or any service, process or system provided or managed by **you** to perform the function or serve the purpose for which it was intended.

Personal data

Any information about an individually identifiable natural person, including any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual, including but not limited to any information protected by the Data Protection Act 2018, General Data Protection Regulation (EU) 2016/679, or any related, similar or successor legislation or regulation in any jurisdiction.

Personal injury

False arrest, detention or imprisonment; malicious prosecution; wrongful entry into, or eviction of a person from, a room, dwelling or premises that they occupy.

Pollution

Any pollution or contamination, including noise, electromagnetic fields, radiation and radio waves.

Products

Any goods sold, supplied, distributed, manufactured, constructed, erected, installed, altered, tested, serviced, maintained, repaired, cleaned or treated by **you**.

Property damage

Physical loss of or damage to or destruction of tangible property including the resulting loss of use of such property.

Tool of trade

Mobile plant or equipment being used where insurance or security is not required under the provisions of any road traffic legislation. This does not include **drones**.

You/your

Also includes any person who was, is or during the **period of insurance** becomes **your** director, partner, trustee, committee member, senior manager or officer in actual control of **your** operations.

Your activities

Your activities, including **fundraising activities**, declared to and accepted by **us**, undertaken with **your** full knowledge and authority and under **your** control or the control of an authorised **employee**.

What is covered

Claims against you

If, as a result of your activities, any party brings a claim against you for:

- a. bodily injury, other than abuse or molestation, or property damage occurring during the period of insurance;
- b. personal injury or denial of access committed during the period of insurance;

we will indemnify you against the sums you have to pay as compensation.

This includes a claim against any **employee** when they are acting on **your** behalf in whatever capacity.

We will also pay **defence costs** but **we** will not pay costs for any part of a claim not covered by this section.

Abuse or molestation claims

If, as a result of **your activities**, any party brings a claim against **you** during the **period of insurance** for **abuse or molestation** committed after the **abuse or molestation retroactive date**, **we** will indemnify **you** against the sums **you** have to pay as compensation.

This includes a claim against any **employee** when they are acting on **your** behalf in whatever capacity. However, **we** will not in any event provide cover to any party who commits, condones or ignores any **abuse or molestation**.

We will also pay defence costs but we will not pay costs for any part of a claim not covered by this section.

Overseas personal liability

We will indemnify you and if you so request, any of your directors, partners, trustees, committee members, employees or the spouse of any such person against legal liability as a result of bodily injury, property damage or personal injury, which falls within the scope of What is covered, Claims against you, incurred in a personal capacity whilst temporarily outside the United Kingdom of Great Britain and Northern Ireland, the Channel Islands or the Isle of Man other than where such liability:

- a. arises out of:
 - i. any loss of a third-party's key or electronic pass card;
 - ii. any failure to secure a third-party's premises;
 - iii. the ownership or occupation of land or buildings; or
- b. is covered by any other insurance.

Claims against principals

If, as a result of **your activities**, any party brings a claim, which falls within the scope of **What is covered**, Claims against you, against any:

- party individually stated in the Public and products liability section of the schedule under Named third parties; or
- b. other party with whom **you** have entered into a contract or agreement in connection with **your activities**;

and **you** are liable for that claim, **we** will treat such claim as if it had been made against **you** and make the same payment to such party that **we** would have made to **you**, provided that they:

- i. have not, in **our** reasonable opinion, caused or contributed to the claim against them;
- ii. accept that **we** can control the claim's defence and settlement in accordance with the terms of this section;
- iii. have not admitted liability or prejudiced the defence of the claim before **we** are notified of it;
- give us the information and co-operation we reasonably require for dealing with the claim.

Cross liabilities

If more than one insured is named in the schedule, **we** will deal with any claim as though a separate policy had been issued to each of them provided that **our** liability in the aggregate shall not exceed the applicable limit of indemnity stated in the schedule.

Criminal proceedings costs

If, during the **period of insurance**, any governmental, administrative or regulatory body brings any criminal or regulatory action or proceedings against **you** or any **employee** directly relating to any actual or potential claim under this section, **we** will pay the costs incurred with **our** prior written consent to defend such an action or proceedings. However, **we** will only pay the costs incurred to defend any allegations of **abuse or molestation** covered under this section up to the date of any judgment or other final adjudication against the **employee** or an admission by the **employee** that an act of **abuse or molestation** did occur.

Loss of third-party keys

If, during the **period of insurance** and as a result of **your activities**, **you** lose any key or electronic pass card belonging to a third-party for which **you** are legally responsible, and that party brings claim against **you**, **we** will pay the reasonable costs to replace the relevant locks, keys or electronic pass cards.

Failure to secure third-party premises

If, during the **period of insurance**, **you** fail to secure the premises of a third-party where **you** have been carrying out **your activities**, and that party brings claim against **you**, **we** will pay the sums **you** have to pay as compensation to such third-party, provided that **you** have taken reasonable steps to secure the premises as required by that third-party.

Unauthorised use of third-party telephones by your employees

If, during the **period of insurance** and as a result of **your activities**, any of **your employees** uses a third-party's telephone system without authority, including any mobile or internet-based telephone network, and that party brings claim against **you**, **we** will pay the sums **you** have to pay as compensation to such third-party, provided that **we** are notified within three months of the unauthorised use.

Defective Premises Act

If, during the **period of insurance**, **you** dispose of any premises in connection with **your activities** and any party brings a claim against **you** under Section 3 of the Defective Premises Act 1972) or Section 5 of the Defective Premises Measure (Northern Ireland) Order 1975, **we** will pay for the sums **you** have to pay as compensation. **We** will also pay **defence costs** but **we** will not pay costs for any part of a claim not covered by this section.

We will not in any event make any payment for any:

- a. liability where **you** are entitled to cover under any other insurance;
- b. costs of remedying any actual or alleged defect, which if not remedied may result in a claim.

Additional cover

Court attendance compensation

If any of **your** directors, partners, trustees, committee members, senior managers or officers in actual control of **your** operations or any other **employee** has to attend court as a witness in connection with a claim against **you** covered under this section, **we** will pay **you** compensation for each day, or part of a day that their attendance is required by **our** solicitor.

What is not covered

A. We will not make any payment for any claim or part of a claim or loss directly or indirectly due to:

Property for which you are responsible

- loss of or damage to any property belonging to you or which at the time of the loss or damage is in your care, custody or control. This does not apply to:
 - a. vehicles or personal effects belonging to your employees or visitors, while on your premises;
 - premises, including their contents, which are not owned or rented by you, where you are temporarily carrying out your activities;
 - premises rented to you, for loss or damage not insurable under property insurance policies and for which you would not be liable other than by the lease or other agreement;
 - d. loss of a third-party's keys or electronic pass cards.
- the ownership, possession, maintenance or use by you or on your behalf of any aircraft
 or other aerial device, drone, hovercraft, self-balancing motorised scooter, watercraft
 (other than hand propelled or sailing craft less than 20 feet in length in inland or territorial
 waters) or any mechanically propelled vehicles and their trailers.

This does not apply to:

- a. any tool of trade;
- b. the loading or unloading of any vehicle off the highway.

Injury to employees

- bodily injury to any:
 - a. employee; or
 - b. person supplied by **you** to a client under contract which occurs anywhere other than at **your** premises.

Pollution

- a. i. any pollution of buildings or other structures or of water or land or the atmosphere; or
 - ii. any **bodily injury** or **property damage** directly or indirectly caused by **pollution**; unless caused by a sudden, identifiable, unintended and unexpected incident which occurs in its entirety at a specific time and place during the **period of insurance**;
 - b. any **pollution** occurring in the United States of America or Canada.

Cyber incidents

- 5. contributed to by, resulting from or in connection with any:
 - a. cyber attack;
 - b. hacker;
 - c. computer or digital technology error; or
 - d. any fear or threat of 5.a. to 5.b. above; or
 - e. any action taken in controlling, preventing, suppressing, responding or in any way relating to 5.a. to 5.d. above.

Professional advice

6. designs, plans, specifications, formulae, diagnoses, prescriptions, directions or advice prepared or given by **you**.

Treatment or care

7. the provision of or failure to provide any treatment or care of a person or animal, other than the provision of first aid in connection with **your activities**.

Tour operator's liability

- 8. any activities activity where you are deemed in law to be liable, purely as a result of:
 - a. the Package Travel and Linked Travel Arrangements Regulations 2018;
 - b. any similar or successor legislation; or
 - any other legislation specifically imposing liability upon tour operators, travel agents, travel facilitators, travel organisers or similar organisations or activities.

Your products

- the costs of recalling, removing, repairing, reconditioning or replacing any product or any of its parts.
- a. any products relating to aircraft, including missiles or spacecraft, and any ground support or control equipment used in connection with such products;
 - any products installed in aircraft, including missiles or spacecraft, or used in connection
 with such craft, or for tooling used in their manufacture including ground-handling tools
 and equipment, training aids, instruction manuals, blueprints, engineering or other data,
 advice and services and labour relating to such craft or products;
 - c. any **products** relating to **drones** or self-balancing motorised scooters.

Inefficacy

11. inefficacy.

Deliberate or reckless acts

12. any act, breach, omission or infringement you deliberately, spitefully, dishonestly or recklessly commit, condone or ignore which could reasonably be expected to cause injury or damage to another party even if such injury or damage is of a different degree or type than could reasonably have been anticipated.

Placed personnel

13. the actions of any person supplied by **you** to a client under contract.

Contracts

14. **your** liability under any contract which is greater than the liability **you** would have at law without the contract.

Terrorism, war or nuclear

- 15. contributed to by, resulting from or in connection with any:
 - a. terrorism;
 - b. war;
 - c. nuclear risks:
 - d. any fear or threat of 15.a. to 15.c. above; or
 - e. any action taken in controlling, preventing, suppressing, responding or in any way relating to 15.a. to 15.d. above.

If there is any dispute between **you** and **us** over the application of 15.a. above, it will be for **you** to show that the clause does not apply.

Personal data

16. contributed to by, resulting from or in connection with any actual or alleged processing, acquisition, storage, destruction, erasure, loss, alteration, disclosure, use of or access to **personal data**.

Asbestos

17. asbestos risks.

Hazardous activities

- 18. a. any activity involving the use of or provision of any:
 - i. mechanically driven rides or any activities at speeds exceeding ten miles per hour;
 - playground equipment or inflatable play equipment including bouncy castles, slides and rides;
 - fireworks, bonfires, pyrotechnics, sparklers, airborne lanterns, sky candles or wish lanterns;
 - iv. weapons;
 - v. sporting or roller skates, roller blades, skateboards or other boards used for sporting activities;
 - b. any activity taking place:
 - i. in or on water;
 - ii. underground; or
 - iii. more than five metres above ground when outside a building or structure or five metres from floor level when inside a building or structure;
 - c. aerial activity of any kind, including bungee jumping;
 - d. winter sports, including skiing, ice skating and the use of bobsleighs or skeletons;

- any kind of race, endurance test, strength test, assault or obstacle course which is known to carry a significantly increased risk of **bodily injury**, including marathons, biathlons, triathlons, iron man competitions, mountain bike races, weightlifting or commando challenges;
- f. horse riding or any other equestrian activities;
- g. gymnastics or trampolining;
- h. extreme activity, including mountaineering, rock-climbing or potholing;
- i. any activity that requires the use of guides or ropes, other than tug-of-war;
- j. any contact sport or professional sports of any kind,

unless declared to and accepted by us.

B. We will not make any payment for:

Restricted recovery rights

that part of any claim where your right of recovery is restricted by any contract.

Non-compensatory payments

2. fines and contractual penalties, punitive or exemplary damages.

Claims outside the applicable courts

 any claim, including arbitration, brought outside the countries set out in the schedule under applicable courts.

This applies to proceedings in the applicable courts to enforce, or which are based on, a judgment or award from outside the applicable courts.

Geographical limits

- 4. any claim brought against you:
 - a. resulting from any of your activities you undertake in any country outside the geographical limits; or
 - for **bodily injury** or **property damage**, arising from any **products**, occurring in any country outside the **geographical limits**.

Excess

5. the amount of any relevant excess.

How much we will pay

We will pay up to the limit of indemnity stated in the schedule for each actual or threatened claim, unless limited below. **We** will also pay for **defence costs**. However, if a payment greater than the limit of indemnity has to be made for a claim **our** liability for **defence costs** will be limited to the same proportion that the limit of indemnity bears to the amount paid. **You** must pay the relevant **excess** stated in the schedule for each claim.

All claims which arise from the same original cause, a single source or a repeated or continuing shortcoming in **your** work will be regarded as one claim.

Special limits

Abuse or molestation

For claims brought against **you** for **abuse or molestation**, the most **we** will pay is the amount stated in the schedule for the total of all such claims and their **defence costs**.

Products

For claims arising from **your products**, the most **we** will pay is a single limit of indemnity for the total of all such claims and their **defence costs**.

Pollution

For claims arising from **pollution**, the most **we** will pay is a single limit of indemnity for the total of all such claims and their **defence costs**. The most **we** will pay for **defence costs** in relation to **pollution** claims is the amount stated in the schedule.

Claims brought against you in USA or Canada

If it is stated in the schedule that cover is provided for claims brought in the United States of America or Canada, the most **we** will pay is a single limit of indemnity for the total of all such claims and their **defence costs**.

Criminal proceedings costs

The most **we** will pay for the costs to defend criminal or regulatory actions or proceedings is the amount stated in the schedule. This applies to all actions and proceedings brought against **you** and **your employees** during the **period of insurance**.

Unauthorised use of third-party telephones by your employees

For claims arising from the unauthorised use of a third-party's telephone systems, the most **we** will pay is the amount stated in the schedule for the total of all such claims and their **defence costs**.

Additional cover

Court attendance compensation

We will pay you compensation, as stated in the schedule, for each day or part day that any of your directors, partners, trustees, committee members, senior managers or officers in actual control of your operations or other employees are required to attend court in relation to a claim covered under this section. The most we will pay for the total of all court attendance covered under this section is stated in the schedule.

Paying out the limit of indemnity

At any stage **we** can pay **you** the applicable limit of indemnity or what remains after any earlier payment from that limit. **We** will pay **defence costs** already incurred at the date of **our** payment. **We** will then have no further liability for those claims or their **defence costs**.

Your obligations

If a problem arises

- 1. **We** will not make any payment under this section unless **you** notify **us**:
 - a. immediately and in any event within seven days of:
 - a claim or anything which may give rise to a claim for or arising out of **bodily** injury or abuse or molestation;
 - ii. your discovery, or the existence of reasonable grounds for your suspicion, that any director, partner, trustee, committee member or employee has committed abuse or molestation; or
 - iii. any threatened criminal or regulatory action or proceedings by any governmental, administrative or regulatory body.
 - b. promptly of any other claim or anything which may give rise to any other claim against **you**, including **your** discovery that **products** are defective.

At **our** request, **you** must confirm the facts in writing within 30 days with as much information as is available.

You should make this notification directly to **us** (and **your** insurance adviser, if **you** have one) as follows, ensuring **you** quote **your** policy number:

by email to: liability.claims@hiscox.com; or

by post to: UKSC Liability Claims, The Hiscox Building, Peasholme Green, York YO1 7PR.

When dealing with your client or a third party, you must not admit that you are liable for what has happened or make any offer, deal or payment, unless you have our prior written agreement. If you do, we may reduce any payment we make under this section by an amount equal to the detriment that we have suffered as a result.

Correcting problems

3. You must take reasonable steps to remedy or rectify, at your expense, any defect or failure in the goods or services you have supplied to a client, customer or distributor. We will not make any payment under this section in respect of any incident occurring while you are not in compliance with these conditions unless you can demonstrate that such non-compliance could not have increased the risk of the loss occurring in the circumstances in which it occurred.

Control of defence

We have the right, but not the obligation, to take control of and conduct in **your** name the investigation, settlement or defence of any or any part of a claim.

You must give **us** the information and co-operation which **we** may reasonably require and take all reasonable steps to defend any claim. **You** should not do anything which may prejudice **our** position.

Appointment of legal representation

We have the right, but not the obligation, to select and appoint an adjuster, lawyer or any other appropriate person of our choosing to deal with the claim.

Partially covered claims

We will not pay any part of a claim and its associated costs which is not covered by this section. If a claim is made which is not wholly covered by this section or is brought against **you** and any other party who is not covered under this section, then at the outset of the claim, **we** and **you** agree to use best efforts to determine a fair allocation of covered and non-covered parts of any claim or associated costs, including **defence costs** on the basis of the relative legal and financial exposures.

Advancement of defence costs

We will pay defence costs covered by this section on an ongoing basis prior to the final resolution of any claim. However, we will not pay any defence costs in connection with any claim or part of a claim which is not covered under this section. You must reimburse us for any defence costs paid where it is determined there is no entitlement under this section.

Payment of full limit of indemnity

We have no further duty to indemnify you against any claim where we pay you the applicable limit of indemnity as described in **How much we will pay**, Paying out the limit of indemnity, or if the overall limit of indemnity stated in the schedule has been exhausted.

Payment of excess

Our duty to make any payment under this section arises only after the applicable **excess** is fully paid. The **excess** will only be eroded by the covered parts of a claim.

Disputes

For the purposes of **control of defence** in this section of the **policy**, **General condition** 14, Arbitration, within the **General terms and conditions** is amended to read as follows:

Any dispute as to whether to settle or to continue the defence of a claim or as to the fair allocation of any partially covered claim and its associated costs, will be referred to a single Queen's Counsel (or equivalent in this or any other jurisdiction) to be mutually agreed or in the absence of such agreement to be nominated by the President of the Law Society of England and Wales. The opinion of such Queen's Counsel shall be binding on **you** and **us** in relation to matters referred under this clause. The costs of such opinion shall be met by **us**.

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Employers' liability

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section. **Your** schedule will state whether **your policy** includes this section.

Special definitions for this section

Activities

Any activities **you** have declared to **us** and which are stated in the Business field of **your** schedule.

The following are also included where they are incidental to such activities:

- 1. the maintenance of property or premises owned or occupied by you;
- 2. the provision or management of:
 - a. canteen, social, sports, education or welfare organisations; or
 - b. first aid or security services,

for the benefit of your employees; or

 attendance at conferences and promotional events which directly relate to your activities within the geographical limits.

Bodily injury

Death or any bodily injury, illness, disease or mental injury.

Defence costs

Costs incurred with our prior written agreement to investigate, settle or defend a claim against you.

Employee

Any person working for you in connection with your activities who is:

- 1. employed by **you** under a contract of service or apprenticeship;
- hired to or borrowed by you;
- 3. self-employed and working on a labour-only basis under your control or supervision;
- 4. engaged by labour-only sub-contractors;
- 5. a labour master or a person supplied by them;
- 6. engaged under a work experience or training scheme; or
- 7. a voluntary worker engaged with your permission,

provided such person is:

- a. normally resident in the **United Kingdom** or the Republic of Ireland; or
- working for you in the United Kingdom for a continuous period of at least 14 consecutive days.

United Kingdom

The United Kingdom of Great Britain and Northern Ireland, the Channel Islands and the Isle of Man.

What is covered

Claims against you

If any employee brings a claim against you for bodily injury and such bodily injury:

- 1. occurs during the period of insurance;
- 2. arises out of their work for you in connection with your activities; and
- 3. occurs within the geographical limits,

we will indemnify **you** against the sums **you** have to pay as compensation, including **your** liability for any claimants' legal costs and expenses.

This includes any claim which is otherwise covered under this section where such claim arises from a **cyber attack**, a **hacker** or any **computer or digital technology error**.

The amount **we** pay will include **defence costs** but **we** will not pay costs for any part of a claim not covered by this section.

Claims against principals

If, as a result of **your activities**, any **employee** brings a claim which falls within the scope of **What is covered**, Claims against you, against any:

- 1. named third party as stated in the Employers' liability section of your schedule; or
- other third party with whom you have entered into a contract or agreement in connection with your activities,

and **you** would have been liable for that claim had it been brought against **you**, **we** will treat such claim as if made against **you** and make the same payment to the party stated in 1 or 2 above which **we** would have made to **you**, provided that the party stated in 1 or 2 above:

- a. has not, in **our** reasonable opinion, caused or contributed to the claim against them;
- accepts that we can control the defence and settlement of the claim in accordance with the terms of this section:
- has not admitted liability or prejudiced the defence of the claim before we are notified of it: and
- d. gives us the information and co-operation we reasonably require for dealing with the claim.

Unsatisfied court judgments

If any **employee** obtains a judgment for damages following **bodily injury** against any company or individual operating from premises within the **United Kingdom** and that judgment remains unpaid for more than six months, **we** will pay to the **employee** at **your** request the amount of any unpaid damages and awarded costs provided that:

- the bodily injury is caused during the period of insurance and arises out of and in the course of their employment in connection with your activities;
- 2. **we** would have covered **your** liability if **you** had caused the **bodily injury**;
- 3. there is no appeal outstanding; and
- 4. the **employee** assigns their judgment to **us**.

Additional cover

Representation costs

At your request, we will pay your reasonable costs to:

- defend you or any employee if any governmental, administrative or regulatory body brings any criminal action against you or such employee for any breach of statute or regulation;
- represent you or any employee at any properly constituted external investigation, inquiry
 or professional disciplinary proceeding, including representation at a coroner's inquest or
 equivalent; and
- 3. assist **you** or any **employee** in responding to a request made by a coroner or equivalent, the police or a member of the judiciary for documentation or other assistance,

within the **United Kingdom**. This includes any related appeal which **we** consider has reasonable prospects of success.

We will only pay these costs:

- a. if the costs relate directly to any actual or potential claim covered under this section;
- if the payment of such costs is likely, in our reasonable opinion, to reduce the amount of any actual or potential claim; and
- c. if you have our prior written agreement before such costs are incurred; and
- d. up to the date of any admission by or final adjudication against **you** or the relevant **employee** that any breach of statute or regulation occurred.

However, **we** will not in any event pay any representation costs for any **employee** bringing any claim against **you** under this section.

Court attendance compensation

If you or any employee of yours has to attend court as a witness in connection with a claim against you which is covered under this section, we will pay you the compensation stated in your schedule for each day, or part of a day that their attendance is required by us.

What is not covered

In addition to the General exclusions set out in the General terms and conditions, the following exclusions also apply to this section of **your policy**.

We will not make any payment for:

1. any claim or part of a claim or loss directly or indirectly due to:

Deliberate or reckless acts

 any act, breach or omission you deliberately or recklessly commit, condone or ignore. However, this exclusion will only apply to the extent permitted by the laws of the United Kingdom in relation to compulsory employers' liability insurance.

Offshore employees

any bodily injury caused to any of your employees while they are offshore. An
employee is regarded as being offshore from the moment they board any form of
transport at the departure point for an offshore rig or platform until the moment
they disembark on their return from the rig or platform;

Road traffic legislation

 any **bodily injury** to any **employee** while being carried in or upon, or entering or getting onto, or alighting from a vehicle as a passenger, for which insurance or security is required under any road traffic legislation; or

Placed personnel

d. any **bodily injury** to any person supplied by **you** to a client under contract.

Fines and penalties

any fines, penalties, punitive or exemplary damages, or compensation ordered or awarded by a criminal court.

Claims outside the applicable courts

3. any claim, including arbitration, brought outside the countries stated in the Applicable courts field of the Employers' liability section of **your** schedule.

This also applies to proceedings in the applicable courts to enforce, or which are based on, a judgment or award from outside the countries stated in the Applicable courts field of the Employers' liability section of **your** schedule.

For any claim, including arbitration, brought against **you** under this section by any **employee** normally resident in the Republic of Ireland, the countries stated in the Applicable courts field of the Employers' liability section of **your** schedule include the Republic of Ireland.

How much we will pay

We will pay up to the limit of indemnity stated in your schedule, including defence costs, unless limited below or in your schedule.

All claims, losses and **defence costs** relating to one or more **employees** which arise from the same original cause or source, or a repeated or continuing series of events will be regarded as one claim.

Special limits

War, terrorism and nuclear risks

The most **we** will pay for the total of all claims, losses and **defence costs** arising from **war**, **terrorism** and **nuclear risks** covered under this section is the amount stated in **your** schedule. If **we** decide that this limit applies to a claim in respect of **terrorism**, it is **your** responsibility to prove that the claim does not arise from **terrorism**.

Additional cover

Representation costs

The most **we** will pay for the total of all representation costs covered under this section of the **policy** is the amount stated in **your** schedule.

Court attendance compensation

The most **we** will pay for the total of all court attendances covered under this section of the **policy** is the amount stated in **your** schedule.

Your obligations

 You must notify us as soon as possible and in any event within seven days of a claim or anything which may give rise to a claim under this section, including any request for us to pay representation costs.

You should make this notification directly to **us** and **your** insurance adviser, if **you** have one, as follows:

by email to: liability.claims@hiscox.com; or

by post to: Hiscox Liability Claims, The Hiscox Building, Peasholme Green, York YO1 7PR.

Please ensure **you** quote **your** policy number.

At **our** request, **you** must confirm the facts in writing within 30 days with as much information as is available.

 When dealing with your employee or a third party, you must not admit that you are liable for what has happened or make any offer, deal or payment, unless you have our prior written agreement.

If you do not comply with these obligations we may seek recovery from you of any payment

we make under this section by an amount equal to the detriment that we have suffered as a result.

Control of defence

We have the right, but not the obligation, to take control of and conduct in **your** name, the investigation, settlement or defence of any claim. If **we** think it necessary **we** will appoint an adjuster, solicitor or any other appropriate person to deal with the claim. **We** may appoint **your** own solicitor but on a similar-fee basis as **our** solicitor and only for work done with **our** prior written approval. Proceedings will only be defended if there is a reasonable prospect of success and taking into account the commercial considerations of the costs of defence.

Compulsory insurance

This insurance is in accordance with the provisions of any law relating to compulsory insurance of liability to employees in the **United Kingdom** or the Continental Shelf around these countries. **You** must repay all payments **we** make which **we** would not have been liable to pay in the absence of such law.

Employers' Liability Tracing Office

Your policy details will be added to the employers' liability database, managed by the Employers' Liability Tracing Office (ELTO). This data will be available for search by registered users as well as individual claimants on a limited basis, who wish to verify the employers' liability insurer of an employer at a particular point in time.

You can find out more:

- 1. from your insurance adviser, if you have one;
- 2. by contacting us; or
- 3. at www.elto.org.uk.

You must also provide **us** with the following information for each entity insured under this section of the **policy**:

- a. employer name;
- b. full address of employer including postcode; and
- c. HMRC Employer Reference Number (ERN).

If any insured entity does not have an ERN, **you** must confirm to **us** which of the following reasons applies:

- i. the entity has no employees;
- ii. all staff employed earn below the current Pay As You Earn (PAYE) threshold; or
- iii. the entity is not registered in England, Wales, Scotland or Northern Ireland.

You must inform us immediately of any changes to the above information.

Property definitions

Special definitions for all property sections

Activities

Your activities declared to **us** and accepted by **us**, or the **business** activities stated in **your** schedule.

Amount insured

The most **we** will pay as stated in **your** schedule. Unless **we** say otherwise, the amounts apply to each incident of loss and will be automatically restored to the full amount after **we** pay a loss provided **you** carry out **our** recommendations to prevent further loss or damage.

Breakdown

Damage caused by:

- 1. electrical or mechanical failure or malfunction arising from internal causes;
- 2. explosion, collapse or distortion due to internal steam or other internal fluid pressure;
- 3. electrical power surge;
- 4. operator error; or
- fracturing by frost.

Buildings

The buildings, which belong to **you** or for which **you** are legally responsible, at the premises stated in **your** schedule, including:

- outbuildings and annexes;
- 2. fixtures and fittings, fixed fuel tanks;
- 3. solar panels and other renewable energy generating equipment;
- 4. walls, gates, fences, car parks, yards, private roads, pavements and paths; and
- 5. pipes, ducting, cables, wires and associated control equipment at the premises and up to the public mains.

Computers

Computers, **handheld devices** and ancillary equipment, which belong to **you** or for which **you** are legally responsible, including software and data carrying media but excluding data or information entered by **you** or on **your** behalf.

Contents

The contents of the **insured premises** used in connection with **your activities**, which belong to **you** or for which **you** are legally responsible, including:

- 1. computers;
- stock;
- prototypes;
- 4. art and collections;
- fixtures and fittings, tenant's improvements, decorations and general contents including, if attached to the building, external signs, aerials and satellite dishes;
- pipes, ducting, cables, wires and associated control equipment within the insured premises and extending to the public mains; and
- 7. equipment, machinery and plant;

which are not otherwise excluded by your policy.

Contract location

Any location within the **geographical limits** where **you** have a contract to carry out **your activities**.

Damage

Accidental physical loss or accidental physical damage including where caused by **storm**, **flood**, escape of water, fire, theft or attempted theft, unless otherwise excluded by **your policy**.

Declared amount

Any amount stated in the Property sections of your schedule which you have declared as:

- 1. **your** estimated **income** or **gross profit** or **fees** for the next 12 months;
- 2. the total replacement value of your contents; or
- 3. the total costs of reinstating your buildings.

Equipment

Items belonging to **you** or for which **you** are legally responsible and which are hydraulic, mechanical, or electronic in their method of operation.

Computers are not included in this definition.

First loss limit

Any **amount insured** stated in the relevant section of **your** schedule as a first loss limit, where, with **our** consent, **you** have selected a limit that is less than the **declared amount**.

Flood

Rising surface or tidal water, or the overflow of water from any natural or artificial watercourse (other than water tanks, apparatus or pipes), whether driven by **storm** or not.

Handheld devices

Handheld electronic devices used in connection with **your activities** which belong to **you** or for which **you** are legally responsible, including:

- phones and smartphones which make or receive telephone calls through a cellular network and their accessories;
- 2. laptops, tablets, PDAs and wearable technology; and
- 3. cameras and photographic equipment.

Insured premises

The space **you** occupy at the premises stated in **your** schedule. This includes any outbuildings and annexes **you** occupy on the same premises.

Money

Cash, bank and currency notes, cheques, travellers' cheques, postal orders, money orders, crossed bankers' drafts, current postage stamps, savings stamps and certificates, National Insurance stamps, trading stamps, gift tokens, customer redemption vouchers, company sales vouchers, credit card counterfoils, travellers' tickets, VAT purchase receipts, contents of franking machines and, insofar as they are not otherwise insured, holiday-with-pay stamps and luncheon vouchers, all belonging to **you**.

Personal effects

Articles worn, used or carried about the person which belong to **your** partners, directors, trustees, committee members, employees, volunteers or visitors for which such persons are legally responsible.

Property

Tangible property.

Prototype

A sample or model built to test a concept or process.

Reconstitution of data

Reconstitution of the data **you** need to continue **your activities**, if **your** electronic records and electronic data have been lost or distorted.

Software

Programs which run **your computers**, including both **your** own operating **programs** and application **programs** used in the course of **your activities**.

Specified insured premises

Any insured premises within the United Kingdom.

Specified or unspecified premises

Any specified insured premises or unspecified insured premises.

Standard construction

Built of brick, stone or concrete and roofed with slate, tiles, concrete, metal or any other non-combustible material.

Stock

Consumable goods, merchandise goods, samples, partially finished goods awaiting completion and goods held in trust, including customers' goods for which **you** are legally responsible.

Storm

High winds of a destructive nature, rainstorm, hailstorm or snowstorm.

Subsidence

- 1. The downward movement of the ground beneath the **insured premises**;
- 2. landslip, which is the sudden movement of soil on a slope or gradual creep of soil on a slope over a period of time; or
- 3. heave, which is the upward movement of the ground beneath the **insured premises** as a result of the expansion or swelling of the subsoil.

The following are not included within this definition:

- a. settlement or bedding down of new structures; or
- b. settlement or movement of made-up ground.

Unattended vehicle

Any vehicle which is not under the personal supervision of you nor any person authorised by you.

Unoccupied

When the **buildings**, including any part capable of being separately let, are:

- 1. without any occupant; or
- not in normal use by you or any tenant of yours,

for more than 30 consecutive days.

United Kingdom

The United Kingdom of Great Britain and Northern Ireland, the Channel Islands and the Isle

of Man.

Unspecified insured premises

Other than **specified insured premises**, any premises within the **United Kingdom** which is owned, rented or leased by **you** for the purpose of **your activities**.

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Property – contents (leisure, education and retail)

Policy wording

The General terms and conditions, the Property definitions and the following terms and conditions all apply to this section. **Your** schedule will state whether **your policy** includes this section.

Special definitions for this section

Art and collections

Items of art, antiques and collectibles which are characterised by their value, age, style, artistic merit or collectability.

Employee dishonesty

Dishonesty of any person under a contract of service with **you** where there was a clear intention to cause **you** financial loss or damage or to obtain personal financial gain over and above salary, bonus or commission.

Employees' cycles

Cycles and cycle accessories which belong to **your** partners, directors, trustees, committee members, employees or volunteers or for which such persons are legally responsible.

Peak trading period

The period of 90 consecutive days which historically was the trading period with the highest gross income from the sale, supply or distribution of **your stock** or, if this is **your** first year trading, the period of 90 consecutive days which **you** have estimated will be the trading period with the highest gross income from the sale, supply or distribution of **your stock**.

What is covered

Damage to contents

We will insure you against damage occurring during the period of insurance to contents contained in the insured premises and any other items stated in in the Property – contents section of your schedule.

Rent payable

If stated in **your** schedule, **we** will also insure **you** for the amount of rent that **you** are legally required to pay while the **insured premises** is unusable as a result of **damage** covered by this **policy**.

Additional cover

The following cover is also provided up to the amount stated in **your** schedule:

Glass and sanitary fixtures and fittings

- We will pay for damage occurring during the period of insurance to any:
 - a. fixed glass in windows, doors, fanlights, showcases, shelves, mirrors; and
 - b. sanitary fixtures and fittings;

contained in the **insured premises**, which belong to **you** or for which **you** are legally responsible, including the necessary and reasonable costs of:

- i. repairing window frames;
- removing or replacing fixtures and fittings in the course of replacing any glass; and
- iii. replacing alarm foil, lettering or other ornamental work on any glass.

Newly acquired contents

- We will pay for damage occurring during the period of insurance to any newly acquired contents, once they have become your legal responsibility, provided that you:
 - a. tell us the additional values as soon as possible and no later than 30 days after you
 become legally responsible for such contents; and
 - b. pay **us** any additional premium which **we** deem to be appropriate from the date that **you** became legally responsible for any such **contents**.

We may also change the terms and conditions of this **policy** or impose additional requirements that **you** must carry out. If **we** impose additional requirements, **we** will tell **you** the timeframes within which **you** must carry them out.

Personal effects

3. We will pay for damage to personal effects occurring within the insured premises during the period of insurance.

However, we will not pay for:

a. money, watches or jewellery; or

b. personal effects insured elsewhere.

Reconstitution of data and documents

- 4. We will pay the necessary and reasonable costs of:
 - a. reconstitution of data; and
 - replacing or reconstituting your documents which are not held electronically and which you need to continue your activities, if such documents have been lost or destroyed;

as a direct result of damage covered under this section.

Lock replacement

We will pay the costs incurred by you to replace locks and keys necessary to maintain the security of the insured premises as a direct result of theft of physical security keys involving force or violence occurring during the period of insurance.

Building damage by theft

6. We will pay the reasonable costs of repairing damage to the buildings at the insured premises as a direct result of theft or attempted theft occurring during the period of insurance, provided that you are legally liable for such costs under a written contract.

Metered water and fuel

7. We will pay the cost that you incur for any metered water and fuel used at the insured premises when such water or fuel has been accidentally released or rendered unusable for its intended purpose as a direct result of damage covered under this section to any storage tank or piping located at the insured premises.

Contents temporarily elsewhere

- 8. **We** will pay for **damage** occurring during the **period of insurance** to **contents**, temporarily elsewhere in the **United Kingdom**, while:
 - at the home of any director, partner, trustee, committee member, employee or volunteer of yours;
 - b. at any location where **you** are attending a promotional event or exhibition in connection with **your activities**;
 - at any location for the purpose of cleaning, servicing, maintaining, repairing, restoring, altering, or treating;
 - d. at any location in connection with a change of insured premises; and
 - e. in transit in the United Kingdom between the insured premises and any of 8.a. to 8.d. above.

However, **we** will not make any payment for **damage** to **handheld devices** while temporarily elsewhere.

Employee dishonesty

- We will pay your direct financial loss if, during the period of insurance and in the performance of your activities, you discover a loss from employee dishonesty, provided:
 - a. the **employee dishonesty** was committed during the period that **your contents** have been continuously insured with **us**; and
 - the employee dishonesty was not committed after any director, partner, trustee, committee member, senior manager or officer of you first becomes aware of any employee dishonesty committed by the person under a contract of service with you.

Employees' cycles

10. **We** will pay for **damage** occurring within a building at the **insured premises** during the **period of insurance** to **employees' cycles** provided they are not insured elsewhere.

Unauthorised use of utilities

11. We will pay the costs incurred by you for any metered water, gas or electricity which you did not use but which you are legally responsible for due to a third party using your metered water, gas or electricity without your authorisation, provided that you discover the unauthorised or unlawful use during the period of insurance.

Extinguisher and alarm re-setting expenses

12. We will pay the necessary and reasonable costs and expenses you incur to refill fire extinguishing appliances, replace sprinkler heads or reset the fire or intruder alarm system following damage covered under this section.

Loss prevention costs

- 13. We will pay the necessary and reasonable costs that you incur to protect the contents from imminent or further damage occurring during the period of insurance, such as flood prevention barriers, emergency boarding following damage to doors, windows and other similar entry points, or moving property to a higher floor or to an alternative location, provided that:
 - a. such costs are incurred with our prior written agreement; or

 if a. above is not reasonably practical, you notify us of such costs as soon as reasonably possible.

Removal of debris

14. We will pay the necessary and reasonable costs and expenses you incur clearing the debris of contents from the insured premises or the area immediately adjacent following damage covered under this section.

Outdoor items

15. **We** will pay for **damage** occurring during the **period of insurance** to any outdoor furniture, heater, ornament, statue and other similar portable items which are normally left outdoors within the confines of the **insured premises**.

Continuing hire charges

- 16. We will pay the costs of continuing hire charges for contents hired in by you while such contents are being repaired or until permanently replaced, but for no longer than six months, as a direct result of damage covered under this section, provided that:
 - a. you are legally liable for such costs under a written contract; and
 - b. we have made payment or admitted liability for such damage.

Refrigerated stock

- 17. We will pay for the necessary and reasonable costs and expenses you incur to replace spoiled refrigerated stock stored in a refrigeration unit at the insured premises where such spoilage occurs during the period of insurance and is caused by:
 - a. a fault in the refrigeration unit or escape of refrigerant, provided that the refrigeration unit is;
 - i. less than five years old at the date of loss; or
 - ii. maintained under annual contract by a suitably qualified refrigeration engineer; or
 - b. failure of the public supply of electricity or gas, unless the failure is as a result of a deliberate act of the supply authority to withhold or restrict supply.

Bequeathed contents

- 18. **We** will pay for **damage** occurring during the **period of insurance** to **property** anywhere in the **United Kingdom** bequeathed to **you**, provided that:
 - a. the **property** is not insured elsewhere;
 - b. **you** tell **us** the additional values as soon as possible and no later than three months from the commencement of **your** interest in the **property**;
 - you pay us any additional premium which we deem to be appropriate from the date
 of commencement of your interest in the property; and
 - d. the building in which the bequeathed **property** is contained has not been left unoccupied or unused for more than 30 consecutive days when the **damage** occurs.

Contents at fundraising events

19. **We** will pay for **damage** occurring during the **period of insurance** to raffle prizes, auction lots, additional **stock** or **contents** hired in for any fundraising event or similar event within the **United Kingdom** organised by **you** or on **your** behalf.

Marquees

20. We will pay for damage occurring during the period of insurance to any marquee and associated lighting, heating and furnishings which are erected within the confines of the insured premises provided that you are legally responsible for such damage and it is not insured elsewhere.

What is not covered

In addition to the General exclusions set out in the General terms and conditions, the following exclusions also apply to this section of **your policy**.

We will not make any payment for:

- 1. damage to:
 - a. buildings, land or water;
 - any mechanically propelled vehicle which requires insurance under the Road Traffic Act 1988 or any equivalent act in any other territory, and any successor legislation;
 - any aircraft or other aerial device, drone, hovercraft, motorised scooter or watercraft, other than hand propelled or sailing craft less than 20 feet in length. However, we will not make any payment for damage to any watercraft while in use;
 - money or any electronic, online or crypto currency, including bitcoin, even where such currency exists in physical form;
 - personal effects, however this does not apply to the cover under What is covered, Additional cover, Personal effects; or

f. any item attached to any of the above, other than external signs, aerials and satellite dishes attached to **buildings**.

2. damage caused by:

- wear and tear, inherent defect, rot, fungus, mould, vermin or infestation, or any gradually operating cause;
- dryness, humidity or being exposed to light or extreme temperatures, unless such damage is caused by storm or fire. This clause does not apply to the cover under What is covered, Refrigerated stock;
- pressure waves caused by aircraft or other aerial devices travelling at supersonic speeds;
- fraud or dishonesty, other than as provided under What is covered, Additional cover, Employee dishonesty; or
- e. theft from an unattended vehicle unless the item is:
 - i completely hidden out of sight within the storage compartment, boot or trailer of the unattended vehicle so that the presence of the item cannot be identified; and
 - ii all security measures on the **unattended vehicle** are fully operational and activated at the time of the theft.
- 3. damage to any animal or plant caused by illness or disease.
- damage to any property while in the process of being cleaned, serviced, maintained, repaired, restored, altered or treated.
- 5. **damage** to any item directly resulting from its own **breakdown**.
- damage to, or any loss, cost or expense arising in respect of any item of computer or digital technology which is directly caused by:
 - a. a cyber attack or fear or threat of a cyber attack;
 - b. a hacker or fear or threat of a hacker;
 - c. a computer or digital technology error; or
 - d. its digital connectivity to any other item of computer or digital technology which has been affected by a cyber attack, hacker or computer or digital technology error.

We will however cover any other damage, loss, cost or expense insured under this section which is caused by the cyber attack, hacker or computer or digital technology error.

- 7. misuse, inadequate or inappropriate maintenance, faulty workmanship, defective design or the use of faulty materials.
- 8. unexplained loss or disappearance, inventory shortage or loss due to any clerical or accounting error.
- 9. financial loss due to **you** not receiving payment in full if **you** part with any title, possession of or rights to **property**.
- 10. any indirect losses which result from the incident which caused **you** to claim, other than as provided under **What is covered**, **Additional cover**.
- 11. a. damage caused by pollution or contamination. This does not apply to damage caused by accidental discharge during the period of insurance of oil or water from any storage tank, heating appliance or connected pipework located at the insured premises other than where resulting from breakdown; or
 - b. any clean up or decontamination costs or expenses resulting or arising from pollution or contamination.
- 12. any damage, loss, cost or expense directly or indirectly caused by, contributed to by, resulting from or in connection with any of the following:
 - a. terrorism:
 - b. civil commotion which occurs outside of England, Scotland or Wales;
 - c. war;
 - d. confiscation;
 - e. nuclear risks;
 - f. communicable disease;
 - g. any fear or threat of 12.a. to 12.f. above; or

h. any action taken in controlling, preventing, suppressing, responding or in any way relating to 12.a. to 12.g. above.

If there is any dispute between **you** and **us** over the application of 12.a. or 12.b. above, it will be for **you** to show that the exclusion does not apply.

13. the amount of the excess.

Special conditions

Change of insured premises

lf:

- 1. you notify us that you are changing insured premises; and
- we agree to cover you for damage to contents at your new insured premises after you move;

we will continue to insure you for damage to contents contained in your former insured premises. This cover will be provided:

- a. for a maximum of 30 days from the date your cover with us starts at the new insured premises;
- b. until the keys to the former insured premises are returned by you; or
- until we cease to provide any cover for damage to contents at your new insured premises;

whichever is the soonest. If the cover for **damage** to **contents** is provided on a different basis at the new **insured premises**, the cover provided under this Special condition for **damage** to **contents** at the former **insured premises** will continue on the same basis as that which previously applied.

The cover provided under this special condition does not increase any amount insured.

Right to inspect

We have the right to inspect damaged property before any repair work begins.

However, **you** may arrange for urgent repairs immediately without allowing **us** to inspect damaged **property** provided that **you** tell **us** as soon as reasonably possible and the urgent repairs will:

- 1. prevent further damage to the **property**; or
- 2. allow **you** to continue to trade.

We have the right to inspect the damaged **property** before any further repair work begins. We will tell **you** if **we** want to do this.

Storm and flood

We will treat all damage to your contents at any one insured premises occurring during any period of 72 consecutive hours as one incident of loss provided that all the damage occurs within the period of insurance. You may select when the 72-hour period starts which will apply to all Property sections of this policy.

How much we will pay

We will pay up to the **amount insured** shown in the Property – contents section of **your** schedule, unless limited below or in **your** schedule.

Repair and replacement

At our option **we** will repair, restore, replace or pay for any loss or **damage** on the following basis:

- for contents, other than computers, stock, hired-in equipment, prototypes, art and collections, personal effects and employees' cycles, the cost of repair or replacement as new.
- for computers, the cost of repairs or replacement as new. If damage to computers
 results in existing software being incompatible with the replacement computers, at
 our option we will also pay for:
 - a. i. the necessary modifications to the replacement computers; or
 - ii. the conversion of the existing **software** into a format which is compatible with the replacement **computers**; and
 - b. the cost of replacing incompatible data carrying media following 2.a.i. or 2.a.ii. above.
- 3. for **stock**, the cost of repair or replacement at the cost price to **you**. This clause does not apply to any second-hand merchandise goods, merchandise goods which have been sold but not delivered and goods held in trust.

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- for second-hand merchandise goods, the cost of repair or replacement at the trade market value.
- 5. for merchandise goods which have been sold but not delivered, the agreed contract price.
- 6. for hired-in equipment, the lesser of:
 - a. the extent of your legal liability in respect of repairing or replacing the hired-in equipment as specified in the hire contract;
 - b the costs of repair of the hired-in equipment; or
 - the costs of replacement of the hired-in equipment with a model of equivalent specification, age and condition.
- 7. for goods held in trust, the lesser of:
 - a. your liability in respect of the goods held in trust; or
 - b. the cost of repair or replacement at the trade market value of such goods.
- 8. for **prototypes**, the cost to **you** of the materials necessary to reinstate the **prototype** to the same condition as it was in immediately prior to **damage** occurring.
- 9. for art and collections, either:
 - a. the agreed value of any item which is individually stated in your schedule or contained in any valuation lodged with us; or
 - b. the market value immediately prior to the damage of any item which is not individually stated in your schedule or contained in any valuation lodged with us. However, the most we will pay for any one item, pair or set which is not individually stated in your schedule or contained in any valuation lodged with us is the amount stated in your schedule.

If we repair or restore a partly damaged item, we will also pay for any loss in value.

- for personal effects, the cost of repair or replacement as new, but not more than the amount stated in your schedule for each incident of loss.
- 11. for **employees**' **cycles**, the cost of repair or replacement as new, but not more than the amount stated in **your** schedule for each incident of loss.

Pairs and sets

If any **contents** which have an increased value because they form part of a pair or set are $\mathbf{damaged}$ any payment \mathbf{we} make will take account of the increased value.

Rent payable

We will pay from the period the **insured premises** or any part of it is unusable as a result of **damage** until the **damage** is repaired but for no longer than 36 months.

Other interests

Any payment **we** make will take into account the interest of any party having an insurable interest in the **contents** insured, provided **you** have advised **us** of the nature and extent of the interest together with the name and address of that interested party.

Inflationary provision cover

If your schedule shows that inflationary provision cover applies, the **amount insured** will be increased by the additional percentage also stated in **your** schedule to take account of any inflationary increases over the **period of insurance**. **You** must advise **us** of the replacement value of the **contents** at the beginning of each **period of insurance**.

Under insurance

If, at the time of damage, we establish that:

- 1. the **amount insured**; or
- the declared amount, where you have selected a first loss limit which is stated on your schedule;

does not represent the total value of the **contents**, **we** will reduce the amount **we** pay in the proportion that the premium **you** have paid bears to the premium **we** would have charged **you** if **you** had declared the total value of the **contents**.

We will only apply this calculation if:

- we find that the amount insured is less than 85% of the replacement value of the contents; and
- b. **we** establish that **your** failure to declare the total value of the **contents** was not deliberate, reckless or a breach of **your** obligation to:
 - make a fair presentation of the risk to us before the start of the period of insurance;
 - ii. notify us of a change of circumstances in relation to the total value of the contents, which may materially affect the policy; or

Other interests

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iii. make a fair presentation of the risk to us when notifying us of a change of circumstances in relation to the total value of the contents which may materially affect the policy.

This remedy may apply in addition to General conditions 2.b.ii. and 4.b.ii.

If **your** failure to declare the total value of the contents was deliberate or reckless, the remedy under General conditions 2.a. or 4.a. will apply at **our** discretion.

Seasonal increase

The **amount insured** for **stock** will automatically be increased by 30% during **your peak trading period**.

Index linking

If you decide to renew this section with us, we will automatically adjust the amount insured or declared amount, as appropriate, for contents for the subsequent period of insurance in line with any change in nationally publicised indices. You must advise us if you do not want us to increase the amount insured or declared amount in this manner. However, we will not reduce the amount insured or declared amount without your consent.

Value Added Tax

The amount **we** will pay is exclusive of Value Added Tax unless **you** cannot recover it from the tax authorities.

Your obligations

If any damage occurs

We will not make any payment under this section unless you:

- 1. notify **us** promptly of any **damage** which might be covered;
- report to the police, as soon as reasonably possible, any damage arising from any criminal act and obtain a crime reference from them; and
- notify us immediately of any damage due to any unlawful or malicious act by any director, partner, trustee, committee member, employee or volunteer of yours, but no later than ten working days of its discovery by you.

Backing-up electronic data

You must take all reasonable steps to make back-up copies of data at least once a week and keep the copies away from the **insured premises**. If **you** do not, **we** may reduce any payment **we** make by an amount equal to the detriment **we** have suffered as a result.

Hiring in equipment

When hiring in **property**, **you** must complete and record an inventory check and inspect all hired in **property** for **damage** prior to acceptance and agree a schedule of any **damage** with the hire company before taking charge of such **property**. Upon returning any **property** to the hire company, **you** must only return the **property** to persons authorised within the hire company to accept the return of equipment.

We will not make any payment under this section in respect of any incident occurring while **you** are not in compliance with this condition unless **you** can demonstrate that such non-compliance could not have increased the risk of the **damage** occurring in the circumstances in which it occurred.

Protections

You must advise **us** as soon as **you** become aware, if for any reason, any fire protection system, security system or other physical protection installed at the **insured premises** is not working properly. **We** may then vary the terms and conditions of this **policy**.

All systems must be regularly serviced under contract by a reputable company at least annually and a written record of the servicing must be retained by **you**.

We will not make any payment under this section in respect of any incident occurring while you are not in compliance with these conditions unless you can demonstrate that such non-compliance could not have increased the risk of the damage occurring in the circumstances in which it occurred.

Unoccupancy

You must tell us immediately if the insured premises, including any part capable of being separately let, will be left unoccupied.

We may change the terms and conditions of this **policy** or impose additional requirements that **you** must carry out. If **we** impose additional requirements **we** will tell **you** the timeframes within which **you** must carry them out.

If you do not tell us, we will not make any payment for damage occurring while the insured premises is unoccupied.

Building works

If **you** or anyone on **your** behalf intends to undertake any demolition, building work or groundwork at or on the **insured premises** and the estimated cost is more than £250,000, **you** must tell **us** about the work at least 30 days before the work starts and before **you** enter into any contract for the works. **We** may change the terms and conditions of this **policy** or impose additional

requirements that **you** must carry out. If **we** impose additional requirements **we** will tell **you** the timeframes within which **you** must carry them out.

If **you** do not tell **us**, **we** will not make any payment for **damage** indirectly caused by or resulting from the demolition, building work or groundwork, or stoppage of such work, at or on the **insured premises**.

You do not have to tell **us** if the work is for minor alternations, repairs, decoration or maintenance only.

Unauthorised use of utilities

If the **insured premises** is not occupied by **you**, **you** must inspect the **insured premises** at least weekly and take action to prevent further losses if any potential unauthorised use of utilities is discovered.

We will not make any payment under this section in respect of any incident occurring while you are not in compliance with this condition unless you can demonstrate that such non-compliance could not have increased the risk of the unauthorised use occurring in the circumstances in which it occurred.

Cleaning and use of extraction ducting

In respect of any extraction ducting and related equipment at the **insured premises**, **you** must ensure that all:

- extraction hoods, canopies, filters and grease traps are cleaned at least once every seven days; and
- extraction hoods, ducts, extractors and plenums are professionally cleaned by a qualified independent contractor at least once every six months, or more frequently where recommended by the contractor, and a record of such cleaning is retained by **you**.

We will not make any payment under this section in respect of any incident occurring while **you** are not in compliance with these conditions unless **you** can demonstrate that such non-compliance could not have increased the risk of the **damage** occurring in the circumstances in which it occurred.

Deep fat frying

In respect of any deep fat frying equipment at the **insured premises**, other than table-top fryers, **you** must ensure that:

- 1. all deep fat frying equipment is:
 - a. fitted with a thermostat to prevent the temperature of oil and fat rising above 210 degrees centigrade or the manufacturer's recommended temperature, whichever is lower;
 - b. fitted with a non-resetting high temperature limit control which shuts off the heat source if the temperature of oil or fat exceeds 230 degrees centigrade;
 - c. fitted with an automatic cut-out arranged to cut off the heat source power and extraction system in the event of failure of the thermostat;
 - d. securely fixed and free from contact with combustible material;
 - e. operated and maintained in accordance with the manufacturers' instructions and recommendations; and
 - f. only ever connected to the power or gas supply by qualified contractors;
- a fire blanket is situated in the cooking area in such a position where it can be safely reached in the event of fire; and
- 3. a Class F wet chemical fire extinguisher is situated where it is easily accessible in the vicinity of any deep fat frying equipment.

We will not make any payment under this section in respect of any incident occurring while you are not in compliance with these conditions unless you can demonstrate that such non-compliance could not have increased the risk of the damage occurring in the circumstances in which it occurred.

Property - away and in transit

Policy wording

The General terms and conditions, the Property definitions and the following terms and conditions all apply to this section. **Your** schedule will state whether **your policy** includes this section.

Special definitions for this section

Contract sites

Any location within the United Kingdom where you have a contract to carry out your activities.

Employee's home

The home of any partner, director, trustee, committee member, employee or volunteer of **yours** within the **United Kingdom**.

Event locations

Any location within the **United Kingdom** where **you** are attending a promotional event or exhibition in connection with **your activities**.

Insured property

The **property** used in connection with **your activities** which belong to **you** or for which **you** are legally responsible, including:

- 1. computers;
- 2. equipment;
- 3. stock;
- 4. research and development property, including prototypes;
- 5. tools, plant and machinery;
- 6. event and exhibition equipment;
- 7. hired-in equipment;
- 8. documents; and
- 9. accessories associated with any of the above.

In transit

- 1. In transit by road, rail, water, air or by person;
- 2. being loaded or unloaded in the course of transit by road, rail, water, air or by person; or
- temporarily housed overnight away from any specified or unspecified premises in the course of transit;

within the **United Kingdom** or any other territory in which cover is provided for **insured property**, as stated in **your** schedule.

Standard hire contract

Any contract for the hire of **your property** which requires the hirer to indemnify **you** for **damage** to such **property** (other than fair wear and tear), while it is hired out, including while in transit or left on site by the hirer.

What is covered

Damage to insured property used by you

We will insure you against damage occurring during the period of insurance to insured property at any location stated in your schedule. This includes damage occurring during the period of insurance to insured property while in transit but not damage to insured property while hired out.

Damage to insured property while hired out

If stated in your schedule, we will also insure you against damage occurring during the period of insurance to insured property while hired out.

Additional cover

The following cover is also provided up to the amount stated in \boldsymbol{your} schedule:

Reconstitution of data and documents

- We will pay the necessary and reasonable costs of:
 - a. reconstitution of data; and
 - replacing or reconstituting your documents which are not held electronically and which you need to continue your activities, if such documents have been lost or destroyed,

as a direct result of damage covered under this section.

Alternative hire costs

We will pay the reasonable hire costs incurred by you for the necessary hire of a substitute item of similar type and capacity as a direct result of damage covered under this section, for the period beginning at the date of the damage until the insured property is repaired or replaced but for no longer than six months.

Continuing hire charges

- We will pay the costs of continuing hire charges for insured property hired in by you while such insured property is being repaired or until permanently replaced, but for no longer than six months, as a direct result of damage covered under this section, provided:
 - you are legally liable for such costs under a written contract; and
 - we have made payment or admitted liability for such damage.

Loss of hire fees

4. We will insure you for loss of fees you would have received for hiring out your insured property under a standard hire contract but for damage covered under this section, for the period beginning at the date of the damage until the insured property is repaired or replaced, but for no longer than six months.

Loss prevention costs

- We will pay the necessary and reasonable costs that you incur to protect the insured property from imminent or further damage occurring during the period of insurance, such as flood prevention barriers, emergency boarding following damage to doors, windows and other similar entry points and moving property to a higher floor or to an alternative location, provided that:
 - such costs are incurred with our prior written agreement; or
 - if a. above is not reasonably practical, you notify us of such costs as soon as possible. h

Removal of debris

We will pay the necessary and reasonable costs and expenses you incur clearing the debris of insured property or the area immediately adjacent following damage covered under this section.

In addition to the General exclusions set out in the General terms and conditions, the following exclusions also apply to this section of your policy.

We will not make any payment for:

damage to:

- a. buildings, land or water;
- any mechanically propelled vehicle which requires insurance under the Road Traffic Act 1988 or any equivalent act in any other territory, and any successor legislation;
- any aircraft or other aerial device, drone, hovercraft, motorised scooter or watercraft, other than hand propelled or sailing craft less than 20 feet in length. However, we will not make any payment for damage to any watercraft while in use;
- money or any electronic, online or crypto currency, including bitcoin, even where d. such currency exists in physical form;
- personal effects; or e.
- any item attached to any of the above.

2. damage caused by:

- wear and tear, inherent defect, rot, fungus, mould, vermin or infestation, or any gradually operating cause;
- dryness, humidity or being exposed to light or extreme temperatures, unless the damage is a result of storm or fire;
- pressure waves caused by aircraft or other aerial devices travelling at C. supersonic speeds;
- theft of any insured property while away from any specified or unspecified insured premises unless the item is:
 - i. under the personal supervision of you or anyone authorised by you;
 - ii stored in a securely locked room or building;
 - iii. in transit; or
 - hired out by you unless you have purchased cover under What is covered, Damage to insured property while hired out and you have complied with the conditions in What is not covered 2, g(i) - (iv);
- theft from an unattended vehicle unless the item is:

What is not covered

- completely hidden out of sight within the storage compartment, boot or trailer of the vehicle so that the presence of the item cannot be identified; and
- all security measures on the vehicle or trailer are fully operational and activated at the time of the theft;
- f. fraud or dishonesty; or
- g. theft by deception of any item which you have hired out, unless you have:
 - purchased cover under What is covered, Damage to insured property while hired out:
 - obtained and verified at least two trade references for each hirer prior to entering into the hire contract;
 - retained a copy of the hirer's letterhead and a copy of at least two utility bills for the hirer relating to the same premises;
 - iv. retained a copy of the credit card details of the hirer; and
 - v. only allowed the actual hiring company to collect the hire items and upon collection have copied identification of the hirer and have taken a photograph of the hirer.
- 3. damage to any item while:
 - a. in transit by courier or postal service where the method of delivery does not require
 a recipient's signature on receipt;
 - b. stowed in the hold of any aircraft or watercraft, whether in transit or otherwise; or
 - in the care, custody or control of any airport or seaport operator or any agent of any airport or seaport operator.
- damage to insured property while hired out by you under a standard hire contract unless:
 - you have purchased cover under What is covered, Damage to insured property while hired out; and
 - b. you can demonstrate to us that you have exhausted all legally possible methods to obtain a recovery from the hirer.
- 5. **damage** to any item directly resulting from its own **breakdown**.
- damage to insured property while in the process of being cleaned, serviced, maintained, repaired, restored, altered or treated.
- 7. **damage** to any animal or plant caused by illness or disease.
- 8. **damage** to, or any loss, cost or expense arising in respect of any item of **computer or digital technology** which is directly caused by:
 - a. a cyber attack or fear or threat of a cyber attack;
 - b. a **hacker** or fear or threat of a **hacker**;
 - c. a computer or digital technology error; or
 - d. its digital connectivity to any other item of computer or digital technology which has been affected by a cyber attack, hacker or computer or digital technology error.

We will however cover any other damage, loss, cost or expense insured under this section which is caused by the cyber attack, hacker or computer or digital technology error.

- 9. misuse, inadequate or inappropriate maintenance, faulty workmanship, defective design or the use of faulty materials.
- 10. the value to you of any lost or distorted records or data.
- unexplained loss or disappearance, inventory shortage or loss due to any clerical or accounting error.
- 12. financial loss due to you not receiving payment in full if you part with any title, possession of or rights to property. This exclusion does not apply to theft by deception of any item that you have hired out, where you have purchased cover under What is covered, Damaged to insured property while hired out and complied with the conditions in What is not covered 2, g(i) (iv).
- 13. any indirect losses which result from the incident which caused **you** to claim, other than as provided under **What is covered**, **Additional cover**.
- 14. a. damage caused solely by pollution or contamination. This does not apply to damage caused by accidental discharge during the period of insurance of oil or water from

- any storage tank, appliance or connected pipework located at any of the covered locations stated in this section other than where resulting from **breakdown**; or
- b. any clean-up or decontamination costs or expenses resulting or arising from pollution or contamination.
- 15. any **damage**, loss, cost or expense directly or indirectly caused by, contributed to by, resulting from or in connection with any of the following:
 - a. terrorism;
 - b. **civil commotion** which occurs outside of England, Scotland or Wales;
 - c. war
 - d. confiscation;
 - e. nuclear risks;
 - f. communicable disease;
 - g. any fear or threat of 15.a. to 15.f. above; or
 - h. any action taken in controlling, preventing, suppressing or in any way responding to 15.a. to 15.g. above.

If there is any dispute between **you** and **us** over the application of 15.a. or 15.b. above, it will be for **you** to show that the exclusion does not apply.

16. the amount of the excess.

Special condition

Right to inspect

We have the right to inspect damaged property before any repair work begins.

However, **you** may arrange for urgent repairs immediately without allowing **us** to inspect damaged **property** provided that **you** tell **us** as soon as reasonably possible and the urgent repairs will:

- 1. prevent further damage to the **property**; or
- 2. allow **you** to continue to trade.

We have the right to inspect the damaged **property** before any further repair work begins. We will tell **you** if **we** want to do this.

Storm and flood

We will treat all damage to insured property at any location stated in your schedule occurring during any period of 72 consecutive hours as one incident of loss provided that all the damage occurs within the period of insurance. You may select when the 72-hour period starts which will apply to all Property sections of this policy.

How much we will pay

We will pay up to the **amount insured** shown in the Property – away and in transit section of **your** schedule, unless limited below or in **your** schedule.

Repair and replacement

At **our** option **we** will repair, restore, replace or pay for any loss or **damage** to items on the following basis:

- for insured property other than computers, stock, hired-in equipment and prototypes, the cost of repair or replacement as new.
- for computers, the cost of repairs or replacement as new. If damage to computers
 results in existing software being incompatible with the replacement computers, at
 our option we will also pay for:
 - a. i. the necessary modifications to the replacement computers; or
 - ii. the conversion of the existing **software** into a format which is compatible with the replacement **computers**; and
 - b. the cost of replacing incompatible data-carrying media following 2.a.i. or 2.a.ii. above.
- for stock, the cost of repair or replacement at the cost price to you. This clause does
 not apply to any second-hand merchandise goods, merchandise goods which have been
 sold but not delivered and goods held in trust.
- for second-hand merchandise goods, the cost of repair or replacement at the trade market value.
- 5. for merchandise goods which have been sold but not delivered, the agreed contract price.
- 6. for hired-in equipment, the lesser of:

- a. the extent of your legal liability in respect of repairing or replacing the hired-in equipment as specified in the hire contract;
- b the costs of repair of the hired-in equipment; or
- c. the costs of replacement of the hired-in equipment with a model of equivalent specification, age and condition.
- 7. for goods held in trust, the lesser of:
 - a. **your** liability in respect of the goods held in trust; or
 - b. the cost of repair or replacement at the trade market value of such goods.
- 8. for **prototypes**, the cost to **you** of the materials necessary to reinstate the **prototype** to the same condition as it was immediately prior to **damage** occurring.

Pairs and sets

If any **insured property** which has an increased value because it forms part of a pair or set is **damaged**, any payment **we** make will take account of the increased value.

Other interests

Any payment **we** make will take into account the interest of any party having an insurable interest in the **insured property**, provided **you** have advised **us** of the nature and extent of the interest together with the name and address of that interested party.

Value Added Tax

The amount **we** will pay is exclusive of Value Added Tax unless **you** cannot recover it from the tax authorities.

Special limits

Damage outside the EU and UK

Where covered, the most **we** will pay for **damage** to **insured property** occurring outside of the European Union, the **United Kingdom** and Gibraltar is the **amount insured** stated in **your** schedule for **damage** to **insured property** anywhere in the world.

Damage outside the UK

Where covered, the most **we** will pay for **damage** to **insured property** occurring outside of the **United Kingdom** is the combined total of the **amounts insured** stated in **your** schedule for **damage** to **insured property**:

- 1. in the European Union; and
- 2. anywhere in the world.

Damage within the UK

Where covered, the most **we** will pay for **damage** to **insured property** occurring anywhere in the **United Kingdom** is the combined total of the **amounts insured** stated in **your** schedule for **damage** to **insured property**:

- in the United Kingdom;
- 2. in the European Union; and
- 3. anywhere in the world.

Specific locations

The most we will pay for damage to insured property at any contract site, event location, employee's home, specified or unspecified premises is the combined total of the amounts insured stated in your schedule for damage to insured property:

- 1. at each location; and
- 2. in the **United Kingdom**, the European Union and anywhere in the world.

Limit per vehicle or craft

The most **we** will pay for **damage** to **insured property** in any one vehicle or craft while **in transit** is the amount stated in **your** schedule.

Hired out property

The most we will pay for damage to insured property while hired out by you other than under a standard hire contract is the amount stated in your schedule. This is included within, and not in addition to, the amount insured for hired out insured property stated in your schedule.

Your obligations

If any damage occurs

We will not make any payment under this section unless you:

- notify us promptly of any damage which might be covered;
- report to the police, as soon as reasonably possible, any damage arising from any criminal act and obtain a crime reference from them;
- notify us immediately of any damage due to any unlawful or malicious act by any director, partner, trustee, committee member, employee or volunteer of yours, but no later than ten working days of its discovery by you; and

4. notify any third-party carrier of the **insured property** of any **damage you** discover within the time limits for notification of damage stipulated in **your** contract of carriage with them.

Backing-up electronic data

You must take all reasonable steps to make back-up copies of data at least once a week and keep the copies away from each backed up device. If **you** do not, **we** may reduce any payment **we** make by an amount equal to the detriment **we** have suffered as a result.

Hiring in equipment

When hiring in **insured property**, **you** must complete and record an inventory check and inspect all such hired in **insured property** for **damage** prior to acceptance and agree a schedule of any **damage** with the hire company before taking charge of such **property**. Upon returning any **insured property** to the hire company, **you** must only return such **property** to persons authorised within the hire company to accept the return of equipment.

We will not make any payment under this section in respect of any incident occurring while **you** are not in compliance with this condition unless **you** can demonstrate that such non-compliance could not have increased the risk of the **damage** occurring in the circumstances in which it occurred.

Protections

You must advise **us** as soon as **you** become aware, if for any reason, any fire protection system, security system or other physical protection installed at any **specified or unspecified premises** is not working properly. **We** may then vary the terms and conditions of this **policy**.

All systems must be regularly serviced under contract by a reputable company at least annually and a written record of the servicing must be retained by **you**.

Unoccupancy

You must tell us immediately if the buildings at any specified or unspecified premises, including any part capable of being separately let, will be left unoccupied.

We may change the terms and conditions of this **policy** or impose additional requirements that **you** must carry out. If **we** impose additional requirements, **we** will tell **you** the timeframes within which **you** must carry them out.

If you do not tell us, we will not make any payment for damage occurring while the buildings are unoccupied.

Building works

If you or anyone on your behalf intends to undertake any demolition, building work or groundwork at or on any specified or unspecified premises and the estimated cost is more than £75,000, you must tell us about the work at least 30 days before the work starts and before you enter into any contract for the works. We may change the terms and conditions of this policy or impose additional requirement that you must carry out. If we impose additional requirements we will tell you the timeframes within which you must carry them out.

If **you** do not tell **us**, **we** will not make any payment for **damage** indirectly caused by or resulting from the demolition, building work or groundwork, or stoppage of such work, at or on any part of the buildings at or on any **specified or unspecified premises**.

You do not have to tell us if the work is for minor alternations, repairs, decoration, or maintenance only.

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Property – business interruption (leisure, education and retail)

Policy wording

Please read your schedule to see if your loss of income, loss of gross profit, loss of fees, increased costs of working, additional increased costs of working, additional research expenditure or outstanding debts are covered, or if a first loss limit or flexible business interruption cover applies.

The General terms and conditions, the Property definitions and the following terms and conditions all apply to this section. **Your** schedule will state whether **your policy** includes this section.

Special definitions for this section					
Additional increased costs of working	The additional costs and expenses reasonably incurred by you with our prior consent in order to continue your activities or minimise your loss of income or loss of gross profit or loss of fees during the indemnity period and not limited to the loss of income or loss of gross profit saved.				
Additional research expenditure	The additional costs and expenses reasonably incurred by you with our prior consent in order to restore your research projects to the state they were in prior to any insured damage .				
Annualised amount insured	The amount insured divided by the indemnity period stated in the Property – business interruption section of your schedule multiplied by 12.				
Annualised declared amount	The declared amount for your actual income or gross profit or fees divided by the indemnity period stated in the Property – business interruption section of your schedule multiplied by 12.				
Earth movement	Any natural or man-made earth movement including, but not limited to earthquake, seaquake, volcanic eruption, subsidence , and any ensuing tsunami.				
Employee	Any person working for you in connection with your activities who is employed by you under a contract of service or apprenticeship.				
Fees	The difference between your income , and the sum of the wage roll of persons supplied to all clients by you under contract and uninsured working expenses .				
Flexible business interruption cover	Any combination of your loss of income , loss of gross profit , loss of fees , increased costs of working , additional increased costs of working or additional research expenditure .				
Gross profit	The difference between the sum of your income , closing stock and work in progress and the sum of your opening stock, work in progress and uninsured working expenses .				
Homeworker	An employee of yours who is permitted to carry out all or part of their work for you from their own main residence at the time of insured damage .				
Income	The total income of your business or your activities.				
Increased costs of working	· · · · · · · · · · · · · · · · · · ·				

Indemnity period

The period, as set out under **How much we will pay** below, which **we** will apply when determining the amount **we** will pay for each covered item under this section.

Insured breakdown

Breakdown of **equipment** or **computers** occurring during the **period of insurance** which is covered under the Property – equipment breakdown section of this **policy**. **Your** schedule will state whether **your policy** includes this section.

Insured damage

Damage, other than **breakdown**, to **property** occurring during the **period of insurance**, which is covered:

- 1. under the Property buildings, Property contents, Property away and in transit or other Property section of this **policy**; or
- 2. by any other insurer, provided that the **damage** would not have been excluded by the Property buildings, Property contents, Property away and in transit or other Property section of this **policy**.

Licence

The premises licence or equivalent in respect of an **insured premises** for the provision of licensable activities, including the retail sale of alcohol.

Loss of licence

The suspension, withdrawal of or refusal to renew **your licence** by the Licensing Committee or other relevant licensing authority.

Minimum interruption period

A period of 24 consecutive hours immediately following the interruption.

Rate of gross profit

The percentage amount which is produced by dividing **your gross profit** during the financial year immediately before any **insured damage**, **insured breakdown** or **restrictions** by **your income** during the same financial year, and then multiplying the result by 100.

Research projects

Your projects in relation to the development of new products or services or improvements to existing products or services directly related to **your activities**.

Restrictions

Restrictions imposed by any civil or statutory authority or by order of the government or any public authority, including the British Armed Forces or the Police, which affect the access to or use of any **insured premises**.

Specified customer

Any direct customer or direct client of **yours** individually stated in the Property – business interruption section of **your** schedule.

Specified disease

Any of the following diseases:

- acute encephalitis;
- 2. anthrax;
- 3. cholera;
- 4. dysentery;
- 5. legionellosis;
- 6. leptospirosis;
- 7. paratyphoid fever;
- 8. rabies; or
- 9. tetanus.

Specified supplier

Any supplier of **yours** individually stated in the Property – business interruption section of **your** schedule.

Uninsured working expenses

Purchases less discounts received, bad debts and any other item described in the Property – business interruption section of **your** schedule.

What is covered

We will insure you for:

- your financial losses and other items stated in the Property business interruption section of your schedule, resulting solely and directly from an interruption to your activities caused by:
- Financial losses from insured damage
- insured damage to your property, provided that, if such damage is covered by any
 other insurer, it occurred while the property was contained in an insured premises;

Denial of access

- a part of an insured premises being inaccessible to you or your employees or your suppliers provided that such interruption:
 - i. first occurs during the period of insurance; and
 - ii. lasts for more than the minimum interruption period; and
 - iii. is due to insured damage within a one-mile radius of those insured premises. For the purposes of this cover only, such damage does not have to occur during the period of insurance;

Non-damage denial of access

- c. all of an **insured premises** being inaccessible to **you** or **your employees** provided that such interruption:
 - i. lasts for more than the minimum interruption period; and
 - ii. is due to **restrictions** imposed during the **period of insurance** as a direct result of an incident occurring within a one-mile radius of those **insured premises**.
 - For the purposes of this cover, the incident referred to at (ii) above must not:

- a. be insured damage; or
- b. be caused by the presence, suspected presence, fear or threat of an incendiary or explosive device; or
- c. occur at the relevant **insured premises**.

Bomb threat

- d. all of an **insured premises** being inaccessible to **you** or **your employees** provided that such interruption:
 - i. lasts for more than the minimum interruption period; and
 - ii. is due to restrictions imposed during the period of insurance as a direct result of the presence, suspected presence, fear or threat of an incendiary or explosive device.

However, we will not make any payment:

- a. for the period after any damage, if damage to any property is caused by the device; or
- if the total area to which the **restrictions** apply is greater than ten miles across at its widest point;

Unspecified customers

e. **insured damage** to **property** which **your** direct customers or direct clients own or are legally responsible for, arising at their premises within the **United Kingdom**.

For the purposes of this cover, **insured damage** does not include loss or **damage** caused by **flood** or **earth movement**.

This cover does not apply to any **specified customer**;

Specified customers

- f. insured damage to property which any specified customer owns or is legally responsible for, arising at their premises as stated in the Property – business interruption section of your schedule;
- Unspecified suppliers
- g. insured damage to property which your suppliers own or are legally responsible for, arising at their premises within the United Kingdom.

For the purposes of this cover, **insured damage** does not include loss or **damage** caused by **flood** or **earth movement**.

This cover does not apply to any **specified supplier** or any supplier of water, gas, electricity, telecommunications, internet or cloud services;

Specified suppliers

- insured damage to property which any specified supplier owns or is legally responsible for, arising at their premises as stated in the Property - business interruption section of your schedule;
- insured damage occurring at the main residence in the United Kingdom of a homeworker;

Public utilities

Homeworkers

- j. insured damage to:
 - any land-based premises of a service provider operating and based in the United Kingdom, the European Union or Gibraltar;
 - ii. the terminal feed to an insured premises; or
 - underground cables conveying such services from the service provider to an insured premises,

which directly results in the total failure in the supply of water, gas or electricity to those **insured premises** for more than 24 consecutive hours.

For the purposes of this cover, **insured damage** does not include loss or **damage** caused by **flood** or **earth movement**.

For cover following a total failure in the supply of water, gas or electricity, **damage** shall be considered as **insured damage** where it is self-insured by the provider of water, gas or electricity and the **damage** is not otherwise excluded by the Property – buildings, Property – contents, Property – away and in transit or other Property section of this **policy**;

Telecommunications and internet service providers

- k. insured damage to:
 - any land-based premises of a service provider operating and based in the United Kingdom, the European Union or Gibraltar;
 - ii. the terminal feed to an insured premises; or

 underground cables conveying such services from the service provider to an insured premises,

which directly results in the total failure in the supply of telecommunications, internet or cloud services to those **insured premises** for more than 24 consecutive hours.

For the purposes of this cover, **insured damage** does not include loss or **damage** caused by **flood** or **earth movement**.

For cover following a total failure in the supply of telecommunications, internet or cloud services, **damage** shall be considered as **insured damage** where it is self-insured by the provider of such services and the **damage** is not otherwise excluded by the Property – buildings, Property – contents, Property –away and in transit or other Property section of this **policy**;

Public authority

- a part of an insured premises being unusable for the purposes of your activities by you or your employees provided that such interruption:
 - i. lasts for more than the minimum interruption period; and
 - ii. is due to **restrictions** imposed during the **period of insurance** caused by:
 - a. a murder, rape or suicide at those insured premises;
 - an occurrence of a specified disease at those insured premises, where you are required by any law or regulation to notify an outbreak to the relevant civil, statutory or public authority;
 - injury or illness of any person traceable to food or drink consumed on those insured premises;
 - d. defects in the drains, sewers or other sanitary fixtures and fittings at those insured premises; or
 - e. vermin or pests at those insured premises;

Equipment breakdown

m. insured breakdown;

Failure of safety equipment

n. accidental failure of any safety curtain, emergency lighting system or fire alarm system to operate at an **insured premises** for more than 24 consecutive hours, which first occurs during the **period of insurance**.

However, **we** will not make any payment for any losses arising from the failure or withholding of any power supply to those **insured premises**;

Loss of licence

 loss of licence occurring during the period of insurance due to any cause outside of your direct control.

We will also pay the reasonable costs and expenses **you** incur with **our** prior written consent in connection with any appeal against such **loss of licence**.

However **we** will not make any payment for any losses arising from:

- any suspension or withdrawal of or refusal to renew a licence for which you are entitled to claim statutory compensation;
- ii. the actual or proposed compulsory acquisition of an **insured premises**;
- iii. any scheme of town or country planning improvement or redevelopment;
- iv. any alteration, after the start of the **period of insurance**, of the law governing the suspension, withdrawal or renewal of **licences**, unless **we** confirm in writing that the insurance will apply after such alteration; or
- v. the suspension, withdrawal of or refusal to renew, any late night, afternoon or morning extension of the standard opening hours or permitted hours unless such suspension, withdrawal or refusal to renew is ancillary to the **licence** being suspended, withdrawn or not renewed.

Outstanding debts

- outstanding debts owed to you relating to your activities which you are unable to recover following loss of your accounting records held at an insured premises as a direct result of insured damage occurring during the period of insurance at those insured premises, provided:
 - such debt is not outstanding for more than 120 days after its due date at the time of the insured damage;
 - b. you ensure all reasonable measures are taken to recover the outstanding debts; and
 - c. such loss of outstanding debts is not insured under any other insurance.

What is not covered

In addition to the General exclusions set out in the General terms and conditions, the following exclusions also apply to this section of **your policy**.

- A **We** will not make any payment for any interruption to **your activities** or for any loss, cost, payment or expense which is directly or indirectly caused by, contributed to by, resulting from or in any way connected with any of the following:
- 1. a. terrorism. This does not apply to the cover under What is covered, 1.d. Bomb threat;
 - civil commotion, strikes or industrial action. This does not apply to civil commotion in respect of the cover under What is covered, 1.a. Financial losses from insured damage;
 - c. war;
 - d. confiscation;
 - e. nuclear risks;
 - f. any communicable disease. This does not apply to a specified disease for the purposes of the cover under What is covered, 1.l.ii.b. Public authority;
 - g. any fear or threat of 1.a. to 1.f. above; or
 - h. any action taken in controlling, preventing, suppressing, responding or in any way relating to 1.a. to 1.g. above.

If there is any dispute between **you** and **us** over the application of clause 1.a. or 1.b. above, it will be for **you** to show that the clause does not apply.

- 2. a. cyber attack;
 - b. hacker;
 - c. computer or digital technology error;
 - d. any fear or threat of 2.a. to 2.b. above; or
 - e. any action taken in controlling, preventing, suppressing, responding or in any way relating to 2.a. to 2.d. above.

However:

- exclusion 2. does not apply to What is covered, 1.a. Financial losses from insured damage; and
- ii. exclusion 2.c. does not apply to **What is covered**, 1.m. Equipment breakdown.
- fraud or dishonesty. However this exclusion 3. does not apply to What is covered, 1.a.
 Financial losses from insured damage arising from the direct physical theft of property.
- 4. any act, failure to act or omission which you deliberately or recklessly commit, condone or ignore. This does not apply to the cover under What is covered, 1.c. Non-damage denial of access, 1.d. Bomb threat or 1.l. Public authority where such act, failure to act or omission occurs to comply with restrictions imposed.
- B **We** will not make any payment for any interruption to **your activities** or for any loss, cost, payment or expense:
- 1. a. if you decide to discontinue your activities;
 - b. if your activities are discontinued permanently; or
 - c. if a liquidator or receiver is appointed in respect of your activities,

prior to **your activities** first being interrupted by any **insured damage**, **insured breakdown** or **restrictions**.

in connection with the hire of any substitute item while insured property is being repaired or replaced following insured breakdown.

How much we will pay

We will pay up to the **amount insured** shown in the Property – business interruption section of **your** schedule for each interruption to **your activities**, unless limited below or in **your** schedule.

The amount **we** will pay in respect of each interruption under this section for financial losses and other items stated in the Property – business interruption section of **your** schedule will be calculated in accordance with the paragraphs below.

Loss of income

For loss of **income**, the difference between **your** actual **income** during the **indemnity period** and the **income** it is estimated **you** would have earned during that period or, if this is **your** first trading year, the difference between **your income** during the **indemnity period** and during the period immediately prior to the loss, less any savings resulting from the reduced costs and

expenses you pay out of your income during the indemnity period. We will also pay for increased costs of working within and not in addition to the amount insured for loss of income stated in the Property – business interruption section of your schedule.

Loss of gross profit

For loss of **gross profit**, the sum produced by applying the **rate of gross profit** to any reduction in **income** during the **indemnity period**, less any savings resulting from the reduced costs and expenses **you** pay out of **your income** during the **indemnity period**. **We** will also pay for **increased costs of working** within and not in addition to the **amount insured** for loss of **gross profit** stated in the Property – business interruption section of **your** schedule.

Loss of fees

For loss of **fees**, the difference between **your** actual **fees** during the **indemnity period** and the **fees** it is estimated **you** would have earned during that period or, if this is **your** first trading year, the difference between **your fees** during the **indemnity period** and during the period immediately prior to the loss, less any savings resulting from the reduced costs and expenses **you** pay out of **your fees** during the **indemnity period**. **We** will also pay for **increased costs of working** within and not in addition to the **amount insured** for loss of **fees** stated in the Property – business interruption section of **your** schedule.

Flexible business interruption cover

If the Property – business interruption section of your schedule states you are covered on a **flexible business interruption cover** basis, the **amount insured** stated in **your** schedule applies to the total of **your** loss of **income**, loss of **gross profit**, **increased costs of working**, **additional increased costs of working**, **additional research expenditure** and outstanding debts combined.

Value added tax

If **you** are accountable to the tax authorities for Value Added Tax, the amount **we** pay will be exclusive of such tax.

Accountant's charges

We will also pay for the necessary and reasonable charges **you** pay to **your** professional accountant for producing information which **we** request or require in support of **your** claim under this section. We will not pay for any other charges **you** incur in presenting or assessing any loss or claim under this section.

Business trends

To reflect the trends in your **income** or **gross profit** or **fees**, **we** will adjust the amount **we** pay so that it puts **you** in the same position that **you** would have been in had the interruption to **your activities** not occurred.

In respect of **What is covered** 1.c. Non-damage denial of access,1.d. Bomb threat and 1.l. Public authority, **we** will not make any payment in respect of any unwillingness of any customer or client of **yours** to purchase **your** goods or services where **restrictions** have not been or are no longer imposed.

Business trends uplift

If the Property – business interruption section of **your** schedule states that a percentage uplift for business trends applies, the **amount insured** will be increased accordingly to reflect any special circumstances or business trends affecting **your activities** during the **period of insurance** or during the **indemnity period**. For this uplift to apply, these circumstances or trends must have been reasonably unforeseeable by **you** when **you** provided **us** with the **declared amount** at the beginning of the **period of insurance**.

We will determine the amount of any increase in order to put **you** in the same position that **you** would have been in had the interruption to **your** activities not occurred.

Under insurance (if you have been carrying out your activities for less than 12 months)

At the beginning of each **period of insurance**, **you** must declare to **us** an accurate estimate of **your income** or **gross profit** or **fees** for the next 12 months.

In the event of any claim under this section, if **you** have been carrying out **your activities** for less than 12 months and if **we** establish that:

- 1. the annualised amount insured, or
- 2. where you are covered on a first loss limit basis, the annualised declared amount,

is less than 85% of **your** actual **income** or **your** actual **gross profit** or **your** actual **fees** during the period that **you** have been carrying out **your activities**, **we** will reduce the amount **we** pay. When making this calculation, **we** will pro-rata the **annualised amount insured** or the **annualised declared amount** to reflect the period that **you** have been carrying out **your activities**.

The reduction **we** will make will be in the proportion that the premium for this section of the **policy you** have paid bears to the premium **we** would have charged **you** if it had been based on **your** actual **income** or **your** actual **gross profit** or **your** actual **fees**.

The remedy described above will apply if **your** failure to declare an accurate estimate of **your income** or **gross profit** or **fees** was not deliberate or reckless and this remedy may apply in addition to General condition 2.b.i. and ii.

Under insurance (if you have been carrying out your activities for 12 months or more)

If your failure to declare an accurate estimate of your income or gross profit or fees was deliberate or reckless, the remedy under General condition 2.a. will apply at our discretion.

At the beginning of each **period of insurance**, **you** must declare to **us** an accurate estimate of **your income** or **gross profit** or **fees** for the next 12 months.

In the event of any claim under this section, if **you** have been carrying out **your activities** for 12 months or more and if **we** establish that:

- 1. the annualised amount insured, or
- 2. where you are covered on a first loss limit basis, the annualised declared amount,

is less than 85% of **your** actual **income** or **your** actual **gross profit** or **your** actual **fees** during the 12 months immediately preceding the date of the first interruption to **your activities**, **we** will reduce the amount **we** pay.

The reduction **we** will make will be in the proportion that the premium for this section of the **policy you** have paid bears to the premium **we** would have charged **you** if it had been based on **your** actual **income** or **your** actual **gross profit** or **your** actual **fees** during the 12 months immediately preceding the date of the first interruption to **your activities**.

The remedy described above will apply if **your** failure to declare an accurate estimate of **your income** or **gross profit** or **fees** was not deliberate or reckless and this remedy may apply in addition to General condition 2.b.i. and ii.

If your failure to declare an accurate estimate of your income or gross profit or fees was deliberate or reckless, the remedy under General condition 2.a. will apply at our discretion.

deliberate or reckless, the remedy under General condition 2.a. will apply at **our** discretic

Indemnity period

The **indemnity period** in respect of each interruption to **your activities** will be calculated as stated below but **we** will not pay for longer than the period stated as your 'indemnity period' in the Property – business interruption section of **your** schedule.

	•
All covers in What is covered , 1. except those stated below	The period beginning at the date of the insured damage and lasting for the period during which your income is affected as a result of such insured damage .
Denial of access	The period beginning at the date that you or your employees or your suppliers were first unable to access a part of an insured premises and lasting until you and your employees and your suppliers are able to access all of those insured premises .
Non-damage denial of access	The period beginning at the date that all of an insured premises first became inaccessible to you or your employees and lasting until the relevant restrictions are lifted.
Bomb threat	The period beginning at the date that all of an insured premises first became inaccessible to you or your employees and lasting until the relevant restrictions are lifted.
Public utilities	For each failed service, the period beginning at the date of the first total failure in that supply to an insured premises and lasting until any supply of that service is reinstated to those insured premises .
Telecommunications and internet service providers	For each failed service, the period beginning at the date of the first total failure in that supply to an insured premises and lasting until any supply of that service is reinstated to those insured premises .

Public authority

The period beginning at the date that a part of an **insured premises** first became unusable for the purposes of **your activities** by **you** or **your employees** and lasting until the relevant **restrictions** are lifted.

Equipment breakdown

The period beginning at the date of the **insured breakdown** and lasting for the period during which **your income** is affected as a result of such **insured breakdown**.

Failure of safety equipment

The period beginning at the date of the first failure of any safety curtain, emergency lighting system or fire alarm system and lasting until the earlier of:

- the date that the safety curtain, emergency lighting system or fire alarm system is fully operational; or
- 2. 72 consecutive hours.

Loss of licence

The period beginning at the date of the **loss of licence** and lasting until the earlier of:

- 1. your licence is reinstated; or
- 2. a decision is made by you not to appeal; or
- 3. a decision is reached by the relevant licensing authority in respect of any appeal.

Special conditions

Specified customers

If the Property – business interruption section of **your** schedule states that you are covered for specified customers, the most **we** will pay for any interruption caused by **insured damage** arising at the premises of **your specified customer** is the amount stated in the Property – business interruption section of **your** schedule. If **your** customer or client is not individually stated in the Property – business interruption section of **your** schedule, cover may apply under **What is covered**, Unspecified customers.

Specified suppliers

If the Property – business interruption section of **your** schedule states that you are covered for specified suppliers, the most **we** will pay for any interruption caused by **insured damage** arising at the premises of **your specified supplier** is the amount stated in the Property – business interruption section of **your** schedule. If **your** supplier is not individually stated in the Property – business interruption section of **your** schedule, cover may apply under **What is covered**, Unspecified suppliers.

Homeworkers

If the Property – business interruption section of **your** schedule states that you are covered for Homeworkers, the most **we** will pay for any interruption caused by **insured damage** arising at the main residence of a **homeworker** is the amount stated in the Property – business interruption section of **your** schedule.

Equipment breakdown

Where **we** make a payment under **What is covered**, 1.m. Equipment breakdown, any amounts payable by **us** will be included within the **amount insured** stated in **your** schedule under the Property – equipment breakdown section of this **policy**. This **amount insured** is also stated in the Property – business interruption section of **your** schedule.

This **amount insured** is an aggregate limit for both the Property – equipment breakdown section of this **policy** and the cover available under this Property – business interruption section, **What is covered**, 1.m. Equipment breakdown and the maximum **we** will pay for all relevant claims or losses covered under both of these parts of **your policy** during the **period of insurance**.

Outstanding debts

The most **we** will pay for outstanding debts is the amount stated in the Property – business interruption section of **your** schedule.

Multiple insureds

If your schedule shows that cover under the Property – business interruption section of the **policy** applies to more than one insured, each **amount insured** stated in that section of the schedule shall apply in total to all insureds, regardless of how many insureds are affected.

Multiple insured premises

If any single Property – business interruption section of **your** schedule shows that cover under that section of the **policy** applies to more than one **insured premises**, each **amount insured** stated in that single section of **your** schedule shall apply in total to all **insured premises**, regardless of how many **insured premises** are affected.

Loss under more than one cover

If the same interruption to **your activities** is insured under more than one cover under **What is covered** above, **we** shall only make payment for that interruption to **your activities** under one of the covers, being the cover that is most advantageous for **you**.

Your obligations

If any damage occurs

We will not make any payment under this section unless you notify us promptly of any damage or circumstance which might cause an interruption to your activities.

Property insurance

Where the **damage** involves **property you** own or are legally responsible for, **we** will not make any payment unless **you** have property insurance in force covering the **damage** and payment has been made, or liability admitted, under that insurance for the **damage**.

Accounts records

You must keep a record of all amounts owed to you. You must keep a copy of the record away from an insured premises and provide copies to us promptly on request. If you do not,

we may reduce any payment we make under this section by an amount equal to the detriment we have suffered as a result.

In the event of a claim under **What is covered**, 2. Outstanding debts, **you** must provide **us** with all information **we** may reasonably require to assist in evidencing **your** outstanding debts. If **you** do not, **we** may reduce any payment **we** make under this section by an amount equal to the detriment **we** have suffered as a result.

Loss of licence

We will not make any payment for **loss of licence** unless **you** notify us in writing within 48 hours after:

- 1. **you** receive information, whether oral or written, that:
 - a. any notice, caution or complaint has been given or made against an insured premises, or against the tenant, manager, occupier or licence holder, or that such person has been summoned or charged with or convicted of or committed for trial for any offence whatsoever:
 - an application for renewal of your licence is to be opposed, or its consideration is adjourned or referred to the compensation authority, or the licence holder is required to give any undertaking, or any structural alterations are required; or
 - c. the **licence** holder has died, become bankrupt, absconded or been rendered incapable by sickness or other infirmity of carrying out **your activities**;
- 2. a. **your licence** is suspended, withdrawn or not renewed;
 - b. **you** become aware of any event which is likely to prejudice the **licence**; and **you** tell **us**, as far as **you** are able, the grounds for such suspension, withdrawal or refusal to renew or the details of such event.

We shall be entitled to appeal in **your** name against any **loss of licence** and shall have full discretion in the conduct of any proceedings. **You** must give **us** all assistance **we** may reasonably require.

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Property - money

Policy wording

The General terms and conditions, the Property definitions and the following terms and conditions all apply to this section. **Your** schedule will state whether **your policy** includes this section.

Please read **your** schedule to see whether **money** is insured while at each of the locations shown below.

What is covered

We will insure **you**, up to the **amount insured** stated in **your** schedule for each location listed below, against **damage** occurring during the **period of insurance** to **money**, other than any non-negotiable instruments:

- 1. in any **specified or unspecified premises** while open for operation or in a locked safe.
- in any specified or unspecified premises while not open for operation and not in a locked safe.
- at the home of any partner, director, trustee, committee member, employee or volunteer of yours in the United Kingdom.
- 4. in transit within the **geographical limits** by road, rail, water, air or carried by any person, including while being loaded, unloaded and temporarily housed overnight away from the **specified or unspecified premises** in the course of transit.
- 5. at any location within the **geographical limits** where **you** are attending a promotional event or exhibition in connection with **your activities**.
- at any location within the geographical limits where you have a contract to carry out your activities.
- 7. at any other location within the **geographical limits**.
- 8. at any location individually stated in the Property money section of **your** schedule. If **we** provide such cover, **we** will not provide additional cover to **you** for that location under **What is covered**, 1. to 7. above.

We will also insure you, up to the amount insured stated in your schedule, against damage occurring during the period of insurance to non-negotiable instruments which belong to you at any location within the geographical limits.

Additional cover

The following cover is also provided if stated in **your** schedule:

Personal assault following robbery or attempted robbery

We will pay compensation up to the amount stated in **your** schedule, if, during the course of **your activities** any director, partner, trustee, committee member, employee or volunteer of **yours** is:

- physically injured within the geographical limits during the period of insurance as a direct result of a robbery or an attempted robbery; and
- subsequently dies or becomes permanently physically disabled within two years of the date of injury as a direct result of such robbery or attempted robbery.

What is not covered

In addition to the General exclusions set out in the General terms and conditions, the following exclusions also apply to this section of **your policy**.

We will not make any payment for:

- damage caused by wear and tear, rot, fungus, mould, vermin or infestation, or any gradually operating cause.
- 2. damage to money in any unattended vehicle.
- 3. damage to money sent by or while in the custody of any unregistered mailing service.
- 4. unexplained loss or disappearance or inventory shortage.
- 5. loss due to clerical or accounting errors.
- 6. loss due to any **social engineering communication** or any other act of fraud or dishonesty, other than the physical theft of **money**.
- 7. loss arising from any electronic, online or crypto currency, including Bitcoin.
- 8. consequential or indirect losses of any kind.
- 9. any **damage**, loss, cost or expense directly or indirectly caused by, contributed to by, resulting from or in connection with any of the following:

- a. terrorism;
- b. **civil commotion** which occurs outside of England. Scotland or Wales:
- c. war
- d. confiscation;
- e. nuclear risks;
- f. communicable disease; or
- g. any fear or threat of 9.a. to 9.f. above; or
- h. any action taken in controlling, preventing, suppressing, responding or in any way relating to 9.a. to 9.g. above.

If there is any dispute between **you** and **us** over the application of clause 9.a. and 9.b., it will be for **you** to show that the exclusion does not apply.

the amount of the excess.

How much we will pay

We will pay up to the **amount insured** shown in the Property – money section of **your** schedule, unless limited below or in **your** schedule.

Personal assault following robbery or attempted robbery

We will not pay compensation under more than one heading in your schedule for the same injury.

Value Added Tax

The amount **we** will pay is exclusive of Value Added Tax unless **you** cannot recover it from the tax authorities

Your obligations

If any loss or damage occurs

We will not make any payment under this section unless you:

- 1. notify **us** promptly of any loss or **damage** which might be covered;
- report to the police, as soon as reasonably possible, any loss or damage arising from any criminal act and obtain a crime reference from them; and
- notify us immediately of any loss or damage due to any unlawful or malicious act by any director, partner, trustee, committee member, employee or volunteer of yours, but no later than ten working days of its discovery by you.

Money in transit

You must ensure that cash, bank and currency notes in transit with a total value:

- 1. between £2,000 and £6,000 is carried by at least two able-bodied adults;
- 2. between £6,000 and £10,000 is carried by at least three able-bodied adults;
- in excess of £10,000 is carried by a Security Industry Authority approved cash and valuables in transit company.

Please check **your** schedule to see what cover **you** have for **money** as it may be lower than the amounts above.

We will not make any payment under this section in respect of any incident occurring while **you** are not in compliance with this condition unless **you** can demonstrate that such non-compliance could not have increased the risk of the loss or **damage** occurring in the circumstances in which it occurred.

Management liability – trustees and individual liability (charity, club, association and not for profit)

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section. Cover under this section is given on an each and every claim or loss basis unless otherwise specified.

Special definitions for this section

Applicable courts

The courts of competent jurisdiction in those countries stated as the applicable courts in the schedule.

Bail costs

Costs incurred with **our** prior written agreement to pay for a bond or other financial instrument to guarantee an **insured person**'s bail or equivalent in any other jurisdiction.

Bodily injury

Mental or emotional distress, sickness, disease, bodily injury or death suffered by anyone.

Claim

- Any written demand or civil, criminal, regulatory or arbitration proceeding first made against an insured person during the period of insurance alleging a wrongful act and seeking monetary damages or other legal relief or penalty.
- Any extradition proceeding made against an insured person during the period of insurance.

Computer or digital technology

Any **programs**, computer network, hardware, software, operational technology, internet-connected device, network-connected device, electronic device, information technology, communications system, including but not limited to any internet-of-things devices, email system, intranet, extranet, website or cloud computing services.

Cyber attack

Any digital attack or interference, whether by a **hacker** or otherwise, designed to disrupt access to, the operation of or cause damage to any data or **computer or digital technology**, including but not limited to any:

- programs designed to damage, disrupt, extract data from, or gain unauthorised access to computer or digital technology including, but not limited to, malware, wipers, worms, trojans, rootkits, spyware, dishonest adware, crimeware, ransomware, crypto-jacking and other malicious software or viruses; or
- denial of service attack or distributed denial of service attack.

Data subject

Defence costs

Any natural person who is the subject of personal data.

- Reasonable costs, not including any overheads, additional costs or remuneration, incurred with **our** prior written agreement to investigate, settle or defend any **claim** made against an **insured person** or to fund an appeal, including any premium paid for an appeal bond or similar bond obtained in relation to it, arising from any judgment, decision or award in relation to any **claim**.
- 2. Emergency defence costs.

Deprivation of assets expenses

The amounts for which an **insured person** is contractually committed to pay for:

- 1. school fees for the **insured person's** immediate family;
- rent or mortgage payments on the **insured person's** principal residence, not including any mortgage overpayments;
- 3. utilities supplied to the **insured person's** principal residence; and
- 4. insurance premiums that are personal to the **insured person** and their immediate family.

Emergency defence costs

Reasonable and necessary costs, not including any overheads, additional costs or remuneration to investigate or defend any **claim** (other than an **employment claim**) made against an **insured person**, where it is not possible to obtain **our** prior written agreement, provided that **you** or the **insured person** notify **us** as soon as possible after such sums are incurred.

Emergency legal representation costs

Reasonable and necessary costs, not including any overheads, additional costs or remuneration to investigate or respond to any **investigation**, where it is not possible to obtain **our** prior written agreement, provided that **you** or the **insured person** notify **us** as soon as possible after such sums are incurred.

Employee

- 1. Any person under a contract of service with **you**.
- 2. Any independent person seconded to **you**.
- Any volunteer solely whilst under your direct control and supervision in connection with your business activities.
- 4. Any applicant or candidate for employment with you.

Employee contract benefits

Any amounts awarded to an employee in respect of:

- remuneration, including incentives, bonus, commission, health benefits, holiday or notice pay, whether under statute or contract;
- 2. family leave payments, including maternity pay, paternity pay, parental leave pay, shared parental leave pay or adoption pay, whether under contract or statute;
- 3. amounts due under an employee benefit or pension scheme;
- 4. share or stock options;
- 5. deferred compensation; or
- 6. equal pay or redundancy pay.

Employment claim

Any claim by any employee for any actual or alleged:

- wrongful, unfair or constructive dismissal, discharge or termination of employment;
- 2. breach of written or implied contract of employment;
- 3. employment related misrepresentation;
- 4. wrongful deprivation of a career opportunity, failure to grant tenure or negligent employee evaluation;
- harassment, unlawful discrimination or failure to provide adequate employee procedures and policies;
- 6. retaliation; or
- 7. defamation or invasion of privacy;

arising solely as a result of the employment or non-employment by **you** of such **employee** or the treatment of any volunteer whilst undertaking work for **you** and under **your** supervision and control.

Extradition proceeding

Any proceeding commenced under the provisions of the United Kingdom Extradition Act 2003 or any similar or successor legislation in any other jurisdiction, including any associated appeals.

Hacker

Anyone, including an employee of **yours**, who gains unauthorised access to or unauthorised use of any:

- 1. computer or digital technology; or
- 2. data held electronically by you or on your behalf.

Health and safety/ manslaughter claim

Any **claim** under the provisions of the Corporate Manslaughter and Homicide Act 2007 or the Health & Safety at Work etc. Act 1974 or any similar or successor legislation.

Health and safety/ manslaughter investigation

Any **investigation** under the provisions of the Corporate Manslaughter and Homicide Act 2007 or the Health & Safety at Work etc. Act 1974 or any similar or successor legislation.

Insured person

- 1. Any natural person who was, is, or during the **period of insurance** becomes a director, partner, LLP member, committee or board member, trustee or officer of **you**.
- 2. Any de facto director of **you** whilst acting in such capacity for **you**.
- Any shadow director of you as defined under Section 251 of the Companies Act 2006 or any similar or successor legislation in any other jurisdiction.
- 4. Any **employee** of **you**.
- 5. The lawful spouse, civil or unmarried partner of any person in 1 to 4 above solely because of their spousal, civil or unmarried partner relationship, following a **claim** or **investigation** against that person.
- The estates, heirs or legal representatives of any person in 1 to 5 above who has died or become incapacitated, insolvent or bankrupt but only for a claim or investigation against that person.

Insured person does not include any external auditor or any liquidator, receiver, administrative receiver or other insolvency practitioner or officer of **you** or **your** assets.

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Investigation

An official examination, official enquiry or official investigation into **your business** activities, or into an **insured person**, arising from activities performed in their capacity as an **insured person**, first notified as being required during the **period of insurance** and conducted by the Charity Commission or any regulator, government department or other body legally empowered.

Investigation does not include any routine regulatory supervision, enquiry or compliance review, any internal investigation or any investigation into the business activities of **your** industry which is not solely related to **your** or any **insured person's** conduct.

Investigation mitigation costs

Reasonable and necessary costs incurred by an **insured person** to prevent or minimise the likelihood of an **investigation** or mitigate the potential consequences of an **investigation** which, if such steps were not taken, would be likely to result in an **investigation** being brought against such **insured person** that would be covered by this section of the **policy** or would be likely to increase the severity of such an **investigation**.

Legal representation costs

- Reasonable and necessary legal costs, fees, charges and expenses, not including any overheads, additional costs or remuneration, for which you or an insured person are legally liable, incurred with our prior written agreement for legal representation directly in relation to an investigation.
- 2. Emergency legal representation costs.

Loss

In respect of a **claim** or **investigation** the amount an **insured person** becomes legally liable to pay, including following a settlement entered into with **our** written agreement, for:

- awards of damages, including punitive, exemplary and multiplied damages, and civil fines and penalties if insurable in the jurisdiction where such award was first ordered;
- 2. claimants' legal costs and expenses;
- 3. defence costs and legal representation costs; and
- 4. public relations expenses.

Loss does not include any criminal fines or penalties, regulator's costs or expenses (including Health and Safety Executive fees for intervention or similar regulator's costs and expenses), taxes (except for personal tax liability), remuneration, **employee contract benefits**, or punitive, exemplary and multiplied damages in relation to an **employment claim**.

Outside entity

Any organisation other than you:

- 1. that is tax exempt and not for profit; or
- 2. in which **you** hold any issued share.

Outside entity does not include:

- 1. any company which is registered or domiciled outside of the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or Gibraltar;
- 2. any company whose securities are traded on any stock exchange in the USA or Canada; or
- any bank, investment company, investment advisor or manager, hedge or mutual fund, private equity or venture capital company, stock brokerage, insurer, or any similar financial organisation or institution including any organisation regulated by the FCA, PRA or any similar regulator.

Personal data

Any information about an individually identifiable natural person, including but not limited to such information protected by the Data Protection Act 2018 or the General Data Protection Regulation (EU) 2016/679, including any similar or successor legislation or regulation.

Pollution

Any actual, alleged or threatened discharge, seepage, treatment, removal, disposal, dispersal, emission, release or escape of any solid, liquid, gaseous or thermal contaminant or irritant, including, but not limited to, lead, smoke, oil, oil products, dust, fibres, soot, fumes, acids, alkalis, chemicals or waste (including materials that have been or are intended to be recycled, reconditioned or reclaimed), or any regulatory order, direction or request to test for, monitor, remove, contain, treat, detoxify, or neutralise any such material.

Pre-investigation costs

Reasonable and necessary costs incurred by an **insured person** with **our** prior written agreement to notify a regulator, government department or other body legally empowered of any material breach, incident or event occurring within the **geographical limits** where such notice is obligatory and it is likely that a covered **investigation** will be brought as a result of the notification.

Prior and pending date

The date on which **you** first purchased trustees and individual liability or other equivalent insurance that has run continuously without a break in cover. If since that date **you** have merged or consolidated with another company, entity or other organisation, or any party has acquired more than 50% of **your** issued share capital, assets, or the majority of **your** voting

rights, the 'prior and pending date' will be the date of such merger, consolidation or acquisition.

Property damage

The loss, damage or destruction of any tangible property including loss of use of such property.

Public relations expenses

The reasonable and necessary costs incurred with **our** prior written agreement in utilising the services of a public relations consultant.

Securities

Any debt or equity interest in you.

Social engineering communication

Any request directed to **you** or someone on **your** behalf by a person improperly seeking to obtain possession or the transfer to a third-party of virtual currency, money, securities, data or property that such person or third-party is not entitled to.

Subsidiary

Any entity domiciled in the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or Gibraltar in which **you**:

- own directly or through one or more of your subsidiaries more than 50% of the share capital or assets or a majority of the voting rights or have the right to appoint or remove a majority of the entity's board of directors, trustees, governors or equivalent; or
- control a majority of its voting rights under a written agreement with other shareholders or members.

If an entity ceases to be a **subsidiary** during the **period of insurance**, cover will continue but only for a **claim** or **investigation** against an **insured person** arising from any **wrongful act**, act, incident or occurrence performed, taking place, or alleged to have taken place before it ceased to be a **subsidiary**.

Unintentional error

Any error or omission by anyone that was not intentional or deliberate.

Wrongful act

Any actual or alleged act, error or omission committed or attempted by an **insured person** arising from the performance of the **insured person's** duties solely in their capacity as a trustee, governor, committee member, director, officer or **employee** of:

- you; or
- for the purposes of the cover in What is covered, Outside entity, an outside entity, including:
 - a. breach of any duty, including fiduciary or statutory duty, breach of confidence;
 - b. breach of trust;
 - c. negligence, negligent misstatement, misleading statement or negligent misrepresentation;
 - d. defamation;
 - e. wrongful trading under Section 214 of the Insolvency Act 1986 or any similar or successor legislation, including its equivalent legislation in any other jurisdiction;
 - f. breach of warranty of authority; or
 - g. any other act, error or omission attempted or allegedly committed or attempted by an **insured person** solely because of their status as a director, partner, LLP member, committee or board member, trustee, officer or **employee** of **you**.

You/your

Also includes any subsidiary:

- 1. existing at the commencement of the **period of insurance**;
- created or acquired during the period of insurance provided that the newly created or acquired subsidiary does not trade any of its securities on any stock exchange.

What is covered

1. Claims against an insured person

Losses including defence costs

- a. We will pay on behalf of any insured person the loss arising from a claim against any insured person for any wrongful act within the geographical limits, including any:
- Health and safety/ manslaughter
- i. health and safety/manslaughter claim;

Pension or employee benefit schemes

 claim arising from any insured person's operation or administration of any pension or employee benefit scheme or trust fund of yours; Pollution

iii. claim arising from pollution;

Employment claims

 employment claim. This cover does not apply if the insured person is covered under the management liability – employment practices liability section of this policy;

Outside entity

v. claim arising directly from any activity performed by an insured person in their capacity as a director, LLP member, committee or board member, trustee, or officer of an outside entity, provided that the insured person acts in that capacity at your specific written request. However, we will only pay in excess of any indemnity provided by the outside entity to its directors, partners, LLP members, committee or board members, trustees or officers or any other insurance available to such individuals for such claim; or

Cyber incidents

vi. **claim** arising from the management of, or response to, any **cyber attack** or other cyber-related incident or event.

Emergency defence costs

b. We will pay emergency defence costs in relation to a covered claim.

2. Investigations

Losses including legal representation costs

a. We will pay on behalf of any insured person the loss arising from an investigation and arising from any wrongful act, act, incident or occurrence performed, taking place, or alleged to have taken place within the geographical limits, including any:

Health and safety/ manslaughter i. health and safety/ manslaughter investigation;

Pension or employee benefit schemes

ii. **investigation** arising from an **insured person's** operation or administration of any pension or employee benefit scheme or trust fund of **yours**;

Pollution

iii. investigation arising from pollution; or

Outside entity

iv. investigation arising directly from any activity performed by an insured person in their capacity as a director, LLP member, committee or board member, trustee or officer of an outside entity, provided that the insured person acts in that capacity at your specific written request. However, we will only pay in excess of any indemnity provided by the outside entity to its directors, LLP members, committee or board members, trustees or officers or any other insurance available to such individuals for such investigation.

Investigation mitigation costs

- b. We will also pay investigation mitigation costs in relation to a covered investigation, provided that:
 - i. where reasonably possible, the **insured person** must obtain **our** prior written agreement before incurring such costs. Where it is not possible to obtain **our** written agreement, the **insured person** must notify **us** as soon as possible after such sums are incurred; and
 - we will not pay for the costs incurred in dealing with routine business, regulatory, legal, compliance or other matters, which could lead to an investigation if not complied with.

We will not make any payment for any part of an **investigation** not covered by this section.

Pre-investigation costs

c. We will pay pre-investigation costs in relation to a covered investigation.

Emergency legal representation costs

d. We will pay emergency legal representation costs in relation to a covered investigation.

3. Entity reimbursement

We will pay on your behalf the loss which you are legally obliged or permitted to pay on behalf of an insured person arising from a covered claim or investigation. If you are permitted or obliged to provide such payment but fail to do so for any reason other than your insolvency, regardless of whether you advanced payment or indemnified an insured person for such loss, we will pay the amount of the claim or investigation less any relevant excess.

4. Additional covers

a. We will pay on behalf of any insured person:

Extradition proceedings

 the loss arising from any extradition proceeding against any insured person during the period of insurance arising from wrongful act, act, incident or occurrence performed, taking place or alleged to have taken place within the geographical limits;

Deprivation of

ii. their deprivation of assets expenses, if, as a direct result of a covered claim or

assets expenses

investigation, an interim or interlocutory order:

- confiscating, controlling, suspending or freezing rights of ownership of real property or personal assets of an **insured person**; or
- b. creating a charge over real property or the personal assets of the **insured person**; is made, other than where the court has made an allowance for the **insured person** in respect of such sums;

Public relations expenses

iii. **public relations expenses** following a covered **claim** or **investigation** to mitigate the actual or potential adverse effect on their reputation by disseminating news of a final adjudication that absolved them of any fault. The **insured person** must obtain **our** prior written agreement before incurring such costs;

Bail costs

iv. bail costs arising from a covered claim or investigation;

Personal tax liability

v. their liability occurring in the period of insurance within the geographical limits under any insolvency rules or insolvency legislation to pay your unpaid taxes following your insolvency, dissolution, administration or winding up, where such liability arises solely as a result of the insured person's status as your director, partner, LLP member, committee or board member, trustee or officer;

Additional defence costs and legal representation costs

vi. additional **defence costs** and **legal representation costs** in the event that the limit of indemnity for this section is exhausted, provided that the **insured person** has previously not been the subject of a **claim** or **investigation** that led to the exhaustion of the limit of indemnity for this section.

Where an **insured person** has been the subject of such a **claim** or **investigation**, any amount **we** will pay on behalf of that individual will be reduced by an amount equal to the amount of that **claim** or **investigation** or the part of that **claim** or **investigation** relating to such individual.

We will only pay in excess of any other insurance available to such individuals.

Court attendance compensation

b. If any insured person has to attend court as a witness in connection with a claim or investigation covered under this section, we will pay you compensation for each day, or part of a day that their attendance is required by us.

Loss of data resulting from a cyber incident

c. We will pay on behalf of any insured person the loss arising from a claim against that insured person, including any claim by any data subjects relating to personal data, where any such claim is based upon, attributable to or arising from any loss or misuse of data as a direct result of a cyber attack, a hacker or that insured person's own unintentional error. We will not cover defence costs in relation to such claims.

What is not covered

We will not make any payment for any claim, loss, investigation or any other liability under this section:

Deliberate or dishonest acts

- 1. against or suffered by an **insured person** based upon, attributable to or arising out of:
 - a dishonest or fraudulent act or omission or any intentional breach of any legislation or regulation;
 - b. an act intended to secure or which does secure a personal profit or equivalent funds or advantage to which the individual concerned was not legally entitled; or
 - an act intended to secure or which does secure a profit or advantage for any other company or entity, to which the company or entity was not legally entitled,

where such act or omission was committed or condoned by that **insured person**.

This exclusion shall only apply after a judgment or other final adjudication or an admission by the **insured person** that such act or omission did occur. In the event of such finding or admission, the **insured person** must reimburse all payments made by **us** in relation to the corresponding **claim**, **loss** or **investigation**.

Prior claims and litigation

- 2. based upon, attributable to or arising out of:
 - a. anything that has been reported to and accepted under any policy existing or expired, before the start of the **period of insurance**; or
 - b. any prior or pending litigation or proceedings, including allegations deriving from the same or essentially the same facts, involving an **insured person**, **you** or an **outside entity**, initiated before the **prior and pending date**.

Reckless acts

 based upon, attributable to or arising out of an act or omission committed recklessly by an insured person or an act that the insured person knew or ought to have known was against your best interests or the best interests of an outside entity.

Claims by a related party in the United States of America

- 4. based upon, attributable to or arising out of any claim brought or maintained by you, an outside entity or an insured person within or subject to the laws of the United States of America. This exclusion does not apply to:
 - a. defence costs;
 - any shareholder derivative proceedings brought in your name without your or any insured person's solicitation, assistance or participation;
 - c. any **claim** brought by **your** liquidator, receiver or administrative receiver or similar body;
 - d. any employment claim;
 - e. any claim made by a former insured person; or
 - f. any claim seeking a contribution or indemnity if such claim would otherwise be covered by this section.

Bodily injury and property damage

5. for bodily injury or property damage. This exclusion does not apply to any health and safety/manslaughter claim. However, we will not in any event make any payment for any health and safety/manslaughter claim arising from the use, ownership or possession of any motor vehicle in relation to which the insured person is obliged under any compulsory insurance law to maintain insurance.

Pollution clean-up costs

- 6. based upon, attributable to or arising out of any:
 - a. statutory, contractual or common law obligation **you** or an **insured person** have to clean up or remedy any **pollution** or contamination; or
 - b. land or property being identified as contaminated land under the Environmental Protection Act 1990 or any similar or successor legislation.

Takeovers and mergers

- based upon, attributable to or arising out of any wrongful act, act, incident or occurrence performed, taking place, or alleged to have taken place by an insured person after:
 - a. you merge or consolidate with another company or entity; or
 - b. any party acquires:
 - i. more than 50% of your issued share capital;
 - ii. the majority of your voting rights; or
 - ii. the right to appoint or remove a majority of **your** board of directors, trustees, governors or equivalent.

Changes to subsidiaries

- 8. based upon, attributable to or arising out of any **wrongful act**, act, incident or occurrence performed, taking place, or alleged to have taken place:
 - a. before the date of creation or acquisition by you of such subsidiary; or
 - b. after an entity ceases to be a subsidiary.

Financial advantage

 based upon, attributable to or arising out of the gaining of any financial advantage to which the **insured person** was not entitled, including the repayment of any wrongfully received monies.

Defined benefit pension schemes

 based upon, attributable to or arising out of an insured person's operation or administration of any defined benefit pension scheme or their breach of any legislation or regulation relating to these activities.

Claims outside the applicable courts

11. first brought outside the applicable courts.

This exclusion also applies to proceedings in the **applicable courts** to enforce, or which are based on, a judgment or award from outside the **applicable courts**.

Defence costs only

12. other than **defence costs** for any **claim** covered under **What is covered**, **1. Claims against an insured person**, b. **Defence costs only**.

Cyber incidents

- 13. based upon, attributable to or arising out of any:
 - a. cyber attack;
 - b. hacker:
 - c. unintentional error in or affecting any computer or digital technology;
 - d. social engineering communication; or

e. **claims** by any **data subjects** relating to **personal data** arising from **a.** to **d.** above.

This exclusion does not apply to any claim:

- covered under What is covered, 4. Additional covers, c. Loss of data resulting from a cyber incident; or
- ii. brought by you, any shareholder or creditor of yours or any insured person, directly due to the insured person's management of or response to, a. to d. above.

Where a **claim** is covered under i. and ii. above, **we** will treat the **claim** as covered under i. **We** will not cover **defence costs** in relation to such **claims**.

Special conditions

General terms

The General definitions, General conditions and General claims conditions set out in the **General terms and conditions** all apply equally to each **insured person** and to **you**, except for General condition 6. Premium payment, which applies only to **you**.

General conditions 3 and 4 shall not apply to this section.

General condition 7. Cancellation will only apply to this section at the end of the **period of insurance** or anniversary date whichever comes first.

You agree to act on behalf of all the **insured persons** as regards paying the premium and giving or receiving notice of all matters relevant to this section.

Information provided by an insured person

All information which any **insured person** provided before **we** agreed to insure **you** will be considered as a separate application for each **insured person** and as such the knowledge of or any statement made by an **insured person** will not be imputed to any other **insured person** for the purposes of determining whether cover is available for any **claim** or **investigation** against such other **insured person**.

Severability of exclusions

When determining the applicability of the exclusions within **What is not covered**, the **wrongful act**, act, incident or occurrence performed, taking place, or alleged to have taken place of one **insured person** shall not be imputed onto any other **insured person** who neither committed nor condoned such **wrongful act**, act, incident or occurrence.

Extended notification period

If:

- 1. **we** or **you** refuse to renew this section of the **policy** for any reason other than non-payment of premium, administration, liquidation or insolvency; or
- you merge or consolidate with another entity or any party acquires more than 50% of your issued share capital or assets or the majority of your voting rights during the period of insurance;

you or any **insured person** may make a request to **us** in writing for an extended notification period, which will be granted at **our** sole discretion. If **we** agree to such request, the extended notification period will be granted in accordance with the options stated below:

One-year period 200% of the annual premium for this section Two-year period 300% of the annual premium for this section Three-year period 400% of the annual premium for this section

The premium for any extended notification period to which **we** agree must be paid to **us** within 90 days following the end of the **period of insurance**.

If you or an insured person does so:

- we will cover an insured person for any covered claim, loss or investigation arising during the extended notification period, subject to the terms and conditions of this section. We will not cover any wrongful act, act, incident or occurrence performed, taking place, or alleged to have taken place after the end of the original period of insurance; and
- 2. the first paragraph 1a. under Your obligations in this section will then be amended to: unless you or the insured person notifies us as soon as reasonably practicable and within the period of insurance or the extended notification period of the following:

The limit of indemnity for any extended notification period will be part of and not in addition to the limit of indemnity stated in the schedule.

The entire premium for this section is considered fully earned at the beginning of any extended notification period. **We** will not refund any premium if **you** or any **insured person** cancels the extended notification period before it ends.

We will not in any event agree to any request from **you** or any **insured person** to purchase an extended notification period if:

- cover under this section is continued solely as a result of the former trustees special condition or an extended notification period;
- this section of the **policy** is replaced or succeeded by any other policy providing similar or equivalent cover to **your** directors, partners, LLP members, committee or board members, trustees and officers; or
- 3. this section or the **policy** is cancelled, other than by **you** on an anniversary date.

If we offer renewal terms, conditions, limits of liability or premium different from those of the expiring policy, this does not constitute a refusal to renew.

Former trustees

In the event that **you** do not renew or replace this section of the **policy**, and only in respect of any **insured person** who ceases to be a director, partner, LLP member, committee or board member, trustee or officer of **you** prior to the date of non-renewal for reasons other than disqualification from holding such a position or **your** insolvency, administration or liquidation, this section shall continue in force indefinitely from the date of non-renewal, provided that:

- this section shall only apply to claims or investigations arising from any wrongful act committed or alleged prior to the date the insured person ceases to be a director, partner, LLP member, committee or board member, trustee or officer of you;
- 2. no similar insurance is effected elsewhere; and
- 3. this section or the **policy** has not been cancelled, other than by **you** or **any insured person** on an anniversary date.

How much we will pay

The most **we** will pay for each **claim**, **loss**, **investigation** or any other covered liability, including their **defence costs** and **legal representation costs** is the limit of indemnity stated in the schedule.

All **claims**, **losses**, **investigations**, or any other covered liabilities and circumstances likely to give rise to a **claim**, **loss**, **investigation** or any other covered liability, which arise from the same original cause, a single source or a repeated or continuing shortcoming will be regarded as one claim under the **policy**. This includes **claims**, **losses**, **investigations** and any other covered liabilities arising after, as well as during, the **period of insurance**.

Each **claim**, **loss**, **investigation** or other covered liability shall be treated as first made when **we** receive notice of the first **claim**, **loss**, **investigation** or other covered liability.

You must pay any relevant excess stated in the schedule.

Paying out the limit of indemnity

At any stage of a **claim**, **investigation** or any other covered liability, **we** can pay the **insured person** the applicable limit of indemnity or what remains after any earlier payment from that limit. **We** will then have no further liability for that **claim**, **loss**, **investigation**, or other covered liability.

Special limits

All special limits below are included within, and not in addition to, the limit of indemnity stated on the schedule.

The most **we** will pay in total for each item below is the corresponding amount stated in the schedule, regardless of the number of **claims**, **losses**, **investigations** or other covered liabilities:

Public relations expenses

1. public relations expenses;

Emergency defence costs

2. emergency defence costs;

Emergency legal representation costs

3. emergency legal representation costs;

Deprivation of assets expenses

4. deprivation of assets expenses;

Personal tax liability

5. cover under What is covered, 4. Additional covers, a. v. Personal tax liability;

Investigation mitigation costs

6. investigation mitigation costs;

Pre-investigation costs

7. pre-investigation costs;

Bail costs

8. bail costs;

Court attendance compensation

9. court attendance compensation, including any court attendance compensation payable under any Management liability sections of this **policy**; and

Loss of data resulting from a cyber incident

 cover under What is covered, 4. Additional covers, c. Loss of data resulting from a cyber incident.

Additional cover

The limit below is in addition to the limit of indemnity stated on the schedule.

Additional defence costs and legal representation costs

The most we will pay in total for all defence costs and legal representation costs under What is covered, 4. Additional covers, vi. Additional defence costs and legal representation costs, is the amount stated in the schedule, regardless of the number of claims and investigations.

Your obligations

Notification

- 1. **We** will not make any payment under this section:
 - a. unless you or an insured person notifies us as soon as reasonably practicable of the following within the period of insurance or at the latest within 90 days after it expires for any problem you or such insured person becomes aware of within the 30 days before expiry:
 - the insured person's first awareness of any wrongful act that is likely to lead to a claim:
 - ii. any claim or anything likely to lead to a claim against an insured person;
 - iii. any investigation into you or an insured person;
 - iv. the threat or commencement of any disqualification proceedings against any insured person; or
 - v. the **insured person**'s first awareness of any act, omission or occurrence that is likely to lead to any other covered liability.
 - b. to you or an insured person if, prior to the period of insurance, you or such insured person had knowledge of a material misstatement in or omission from the information provided to us upon which we agreed to insure you.
- When dealing with a third party, you or the insured person must not admit that you or the insured person are liable for what has happened, or make any offer, deal or payment without our prior written agreement. If you or an insured person does, we may reduce any payment we make under this policy by an amount equal to the detriment we have suffered as a result.

Control of defence and payment under this section

You and any **insured person** must give **us** the information and co-operation which **we** may reasonably require and take all reasonable steps to defend any **claim**, **investigation**, or any other covered liability. **You** and the **insured person** should not do anything which may prejudice **our** position.

We have the right, but not the obligation, to take control of and conduct in **your** name or the name of any **insured person**, the investigation, settlement or defence of any **claim**, **investigation**, or any other covered liability. If **we** think it necessary **we** will appoint an adjuster, solicitor or any other appropriate person to deal with the **claim**, **investigation** or any other covered liability.

Where there is a dispute between **us** and any **insured person** over cover, proposed settlement or continuing the defence of a **claim**, r **investigation**, or any other covered liability, the **insured person** or **we** may request the obtainment of an opinion from a mutually agreed Queens Counsel or equivalent in a different jurisdiction. Such opinion shall be binding on **us** and **you** and any **insured person** and will establish whether policy cover exists, defence of said **claim**, **investigation**, or any other covered liability will continue or settlement will be agreed. The costs of such opinion shall be met by **us**.

We shall pay defence costs and legal representation costs, above any excess, covered by this section on an ongoing basis prior to the final resolution of any claim, investigation, or any other covered liability. You and/or any insured person must reimburse us for any defence costs and legal representation costs paid where it is determined there is no entitlement under this section.

If a **claim**, **investigation**, or any other covered liability is made which is not wholly covered by this section or is also made against an **insured person** and any other party which is not covered under this section, **we** and the **insured person** shall use our best endeavours to agree a fair allocation between **loss** that is covered and **loss** not covered by this section.

Management liability – professional and legal liability (charity, club, association and not for profit)

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section. Cover under this section is given on an each and every claim or loss basis unless otherwise specified.

Special definitions for this section

Applicable courts

The courts of competent jurisdiction in those countries stated as the applicable courts in the schedule.

Bodily injury

Mental or emotional distress, sickness, disease, bodily injury or death suffered by anyone.

Claim

Any written demand or civil, criminal, regulatory or arbitration proceeding first made against **you** during the **period of insurance** alleging a **wrongful act** and seeking monetary damages or other legal relief or penalty.

Computer or digital technology

Any **programs**, computer network, hardware, software, operational technology, internet-connected device, network-connected device, electronic device, information technology, communications system, including but not limited to any internet-of-things devices, email system, intranet, extranet, website or cloud computing services.

Cyber attack

Any digital attack or interference, whether by a **hacker** or otherwise, designed to disrupt access to, the operation of or cause damage to any data or **computer or digital technology**, including but not limited to any:

- programs designed to damage, disrupt, extract data from, or gain unauthorised access to computer or digital technology including, but not limited to, malware, wipers, worms, trojans, rootkits, spyware, dishonest adware, crimeware, ransomware, crypto-jacking and other malicious software or viruses; or
- 2. denial of service attack or distributed denial of service attack.

Data subject

Any natural person who is the subject of personal data.

Defence costs

- Reasonable costs, not including any overheads, additional costs or remuneration, incurred with our prior written agreement to investigate, settle or defend any claim made against you or to fund an appeal, including any premium paid for an appeal bond or similar bond obtained in relation to it, arising from any judgment, decision or award in relation to any claim.
- 2. Emergency defence costs.

Emergency defence costs

Reasonable and necessary costs, not including any overheads, additional costs or remuneration to investigate or defend any **claim** where it is not possible to obtain **our** prior written agreement, provided that **you** notify **us** as soon as possible after such sums are incurred.

Emergency legal representation costs

Reasonable and necessary costs, not including any overheads, additional costs or remuneration, to investigate or respond to any **investigation**, where it is not possible to obtain **our** prior written agreement, provided that **you** notify **us** as soon as possible after such sums are incurred.

Employee

- 1. Any person under a contract of service with you.
- 2. Any independent person seconded to you.
- 3. Any volunteer solely whilst under **your** control in connection with **your business**.
- 4. Any applicant or candidate for employment with **you**.

Employee dishonesty loss

Your direct financial loss discovered during the **period of insurance** in the performance of **your business** within the **geographical limits**, arising from the dishonesty of an **employee**, where there was a clear intention to cause **you** financial loss or damage and to obtain a personal financial gain in addition to salary, bonus or commission.

Employment claim

Any claim by any employee for any actual or alleged:

1. wrongful, unfair or constructive dismissal, discharge or termination of employment;

- 2. breach of written or implied contract of employment;
- 3. employment related misrepresentation;
- wrongful deprivation of a career opportunity, failure to grant tenure or negligent employee evaluation;
- harassment, unlawful discrimination or failure to provide adequate employee procedures and policies;
- 6. retaliation; or
- 7. defamation or invasion of privacy;

arising solely as a result of the employment or non-employment by **you** of any current or former **employee**, or the treatment of any volunteer whilst undertaking work for **you** and under **your** control and supervision.

Hacker

Anyone, including an employee of **yours**, who gains unauthorised access to or unauthorised use of any:

- computer or digital technology; or
- 2. data held electronically by you or on your behalf.

Health and safety/ manslaughter claim

Any **claim** under the provisions of the Corporate Manslaughter and Homicide Act 2007 or the Health & Safety at Work etc. Act 1974 or any similar or successor legislation.

Health and safety/ manslaughter investigation

Any **investigation** under the provisions of the Corporate Manslaughter and Homicide Act 2007 or the Health & Safety at Work etc. Act 1974 or any similar or successor legislation.

Identity crime

An agreement entered into by any third party representing themselves as you.

Investigation

An official examination, official enquiry or official investigation into **you** first notified as being required during the **period of insurance** and conducted by the Charity Commission or any regulator, government department or other body legally empowered.

Investigation does not include any routine regulatory supervision, enquiry or compliance review, any internal investigation or any investigation into the business activities of **your** industry which is not solely related to **your** conduct.

Investigation mitigation costs

Reasonable and necessary costs incurred by **you** to prevent or minimise the likelihood of an **investigation** or mitigate the potential consequences of an **investigation** which, if such steps were not taken, would be likely to result in an **investigation** being brought against **you** that would be covered by this section of the **policy** or would be likely to increase the severity of such an **investigation**.

Legal representation costs

- Reasonable and necessary legal costs, fees, charges and expenses, not including any overheads, additional costs or remuneration, for which you are legally liable, incurred with our prior written agreement for legal representation directly in relation to an investigation.
- 2. Emergency legal representation costs.

Loss

In respect of a **claim** or **investigation** the amount **you** become legally liable to pay, including following a settlement entered into with **our** written agreement, for:

- awards of damages, including punitive, exemplary and multiplied damages, and civil fines and penalties if insurable in the jurisdiction where such award was first ordered;
- 2. claimants' legal costs and expenses;
- 3. defence costs and legal representation costs; and
- 4. public relations expenses.

Loss does not include any criminal fines or penalties, regulator's costs or expenses (including Health and Safety Executive fees for intervention or similar regulator's costs and expenses), taxes or remuneration.

Personal data

Any information about an individually identifiable natural person, including but not limited to such information protected by the Data Protection Act 2018 or the General Data Protection Regulation (EU) 2016/679, including any similar or successor legislation or regulation.

Pollution

Any actual, alleged or threatened discharge, seepage, treatment, removal, disposal, dispersal, emission, release or escape of any solid, liquid, gaseous or thermal contaminant or irritant, including, but not limited to, lead, smoke, oil, oil products, dust, fibres, soot, fumes, acids, alkalis, chemicals or waste (including materials that have been or are intended to be recycled, reconditioned or reclaimed), or any regulatory order, direction or request to test for, monitor, remove, contain, treat, detoxify, or neutralise any such material.

Pre-investigation costs

Reasonable and necessary costs incurred by **you** with **our** prior written agreement to notify a regulator, government department or other body legally empowered of any material breach, incident or event occurring within the **geographical limits** where such notice is obligatory and it is likely that a covered **investigation** will be brought as a result of the notification.

Prior and pending date

The date on which **you** first purchased professional and legal liability or other equivalent entity insurance that has run continuously without a break in cover. If since that date **you** have merged or consolidated with another company, entity other organisation, or any party has acquired more than 50% of **your** issued share capital, assets or the majority of **your** voting rights, the 'prior and pending date' will be the date of such merger, consolidation or acquisition.

Property damage

The loss, damage or destruction of any tangible property including loss of use of such property.

Public relations expenses

The reasonable and necessary costs incurred with **our** prior written agreement in utilising the services of a public relations consultant.

Relevant person

- Any natural person who was, is, or during the period of insurance becomes a director, partner, member or officer of you.
- 2. Any de facto director of you whilst acting is such capacity for you.
- 3. Any shadow director as defined under Section 251 of the Companies Act 2006 or any similar or successor legislation in any other jurisdiction.
- 4. Any employee of you.
- 5. The lawful spouse, civil or unmarried partner of any person in 1 to 4 above solely because of their spousal, civil or unmarried partner relationship following a **claim** or **investigation** against that person.
- 6. The estates, heirs or legal representatives of any person in 1 to 5 above who has died or become incapacitated, insolvent or bankrupt but only for a **claim** or **investigation** against that person.

Relevant person does not include any external auditor or any liquidator, receiver, administrative receiver or other insolvency practitioner or officer of **you** or **your** assets.

Social engineering communication

Any request directed to **you** or someone on **your** behalf by a person improperly seeking to obtain possession or the transfer to a third-party of virtual currency, money, securities, data or property that such person or third-party is not entitled to.

Subsidiary

Any entity domiciled in the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or Gibraltar in which **you**:

- own directly or through one or more of your subsidiaries more than 50% of the share capital or assets or a majority of the voting rights or have the right to appoint or remove a majority of the entity's board of directors, trustees, governors or equivalent; or
- control a majority of its voting rights under a written agreement with other shareholders or members.

If an entity ceases to be a **subsidiary** during the **period of insurance**, cover will continue but only for a **claim** or **investigation** against **you** arising from any **wrongful act**, taking place, or alleged to have taken place before it ceased to be a **subsidiary**.

Unintentional error

Any error or omission by anyone that was not intentional or deliberate.

Any actual or alleged act, error or omission committed or attempted by you including:

- 1. breach of any duty, including fiduciary or statutory duty, breach of confidence or data loss;
- breach of trust;
- 3. negligence, negligent misstatement, misleading statement or negligent misrepresentation;
- 4. defamation;
- 5. breach of warranty of authority; or
- 6. any other act, error or omission attempted or allegedly committed or attempted by **you**.

You/your

Also includes any subsidiary:

- 1. existing at the start of the **period of insurance**;
- created or acquired during the **period of insurance** provided that the newly created or acquired **subsidiary** does not trade any of its securities on any stock exchange.

Wrongful act

What is covered

1. Claims against you

Losses including defence costs

a. **We** will pay on **your** behalf the **loss** arising from a **claim** against **you** for any **wrongful act** committed within the **geographical limits**, including any:

Health and safety/manslaughter

i. health and safety/manslaughter claim;

Pension or employee benefit schemes

 claim arising from your operation or administration of any pension or employee benefit scheme or trust fund of yours;

Pollution

iii. claim arising from pollution;

Cyber incidents

 iv. claim arising from the management of, or response to, any cyber attack or other cyber-related incident or event

Identity crime

v. claim arising from identity crime; or

Taxation

vi. **claim** arising from **your** failure to comply with any taxation regulations.

Emergency defence costs

b. We will pay emergency defence costs in relation to a covered claim.

2. Investigations

Losses including legal representation costs

a. We will pay on your behalf the loss arising from an investigation arising from any wrongful act, act, incident or occurrence performed, taking place, or alleged to have taken place within the geographical limits, including any:

Health and safety/manslaughter

i. health and safety/manslaughter investigation;

Pension or employee benefit schemes

ii. **investigation** arising from **your** operation or administration of any pension or employee benefit scheme or trust fund;

Pollution

Taxation

iii. investigation arising from pollution; or

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iv. **investigation** arising from **your** failure to comply with any taxation regulations.

Investigation mitigation costs

- b. We will also pay investigation mitigation costs in relation to a covered investigation, provided that:
 - i. where reasonably possible, you must obtain our prior written agreement before incurring such costs. Where it is not possible to obtain our written agreement, you must notify us as soon as possible after such sums are incurred; and
 - we will not pay for the costs incurred in dealing with routine business, regulatory, legal, compliance or other matters, which could lead to an investigation if not complied with.

We will not make any payment for any part of an investigation not covered by this section.

Pre-investigation costs

c. We will pay pre-investigation costs in relation to a covered investigation.

Emergency legal representation costs

We will pay emergency legal representation costs in relation to a covered investigation.

3. Additional covers

Public relations expenses

a. We will pay public relations expenses on your behalf following a covered claim or investigation which, without the incurrence of public relations expenses, would in the reasonable opinion of your Chief Financial Officer or equivalent be likely to result in the imminent reduction in your gross annual revenue of more than 20%, by reference to your most recent financial forecast. You must obtain our prior written agreement before incurring such costs.

Court attendance compensation

b. If any relevant person has to attend court as a witness in connection with a claim or investigation covered under this section, we will pay you compensation for each day, or part of a day that their attendance is required by us.

Dishonesty of employees

c. We will pay your employee dishonesty loss.

Loss of documents

If during the period of insurance any document, information or data of yours which is necessary for the performance of your business is lost, damaged or destroyed while in your possession within the geographical limits, we will pay the reasonable expenses you incur with our prior written agreement in restoring or replacing it.

What is not covered

A. We will not make any payment for any claim, loss, investigation, or any other liability:

Deliberate or dishonest acts

- 1. against or suffered by you based upon, attributable to or arising out of:
 - a dishonest or fraudulent act or omission or any intentional breach of any statute or regulation;
 - an act intended to secure or which does secure profit or equivalent funds or advantage to which the individual concerned is not legally entitled; or
 - an act intended to secure or which does secure a profit or equivalent funds for any other company, entity or other organisation to which the company, entity or other organisation was not legally entitled,

where such act or omission was committed or condoned by **you** or any individual who falls within paragraphs 1. to 3. of the definition of **relevant person**. This exclusion will only apply after a judgment or other final adjudication or an admission by **you** or the **relevant person** that such act, breach of statute or omission did occur. In the event of such finding or admission, **you** must reimburse all payments made by **us** in relation to the corresponding **claim**, **loss** or **investigation**.

Prior claims and litigation

- based upon, attributable to or arising out of:
 - a. anything that has been reported to and accepted under any policy existing or expired, before the start of the **period of insurance**; or
 - b. any prior or pending litigation or proceedings, including allegations deriving from the same or essentially the same facts, involving a **relevant person** or **you**, initiated before the **prior and pending date**.

Defamation

3. based upon, attributable to or arising out any statement **you** or a **relevant person** knew or ought to have known was defamatory at the time of publication by **you** or the **relevant person**.

Claims by you or a relevant person

- 4. based upon, attributable to or arising out of any **claim** brought or maintained by:
 - a. you; or
 - b. a **relevant person** within or subject to the laws of the United States of America.

This exclusion does not apply to:

- i. defence costs;
- ii. any shareholder derivative proceedings brought in **your** name without **your** or any **relevant person's** solicitation, assistance or participation;
- any claim brought by your liquidator, receiver or administrative receiver or similar body; or
- any claim seeking a contribution or indemnity if such claim would otherwise be covered by this section.

Bodily injury and property damage

5. for bodily injury or property damage. This exclusion does not apply to any health and safety/manslaughter claim. However, we will not in any event make any payment for any health and safety/manslaughter claim arising from the use, ownership or possession of any motor vehicle in relation to which you are obliged under any compulsory insurance law to maintain insurance.

Pollution clean-up costs

- 6. based upon, attributable to or arising out of any:
 - a. statutory, contractual or common law obligation you have to clean up or remedy any pollution or contamination; or
 - b. land or property being identified as contaminated land under the Environmental Protection Act 1990 or any similar or successor legislation.

Takeovers and mergers

- based upon, attributable to or arising out of any a wrongful act, act, incident or occurrence performed, taking place, or alleged to have taken place after:
 - a. you merge or consolidate with another company or entity; or
 - b. any party acquires:

- i. more than 50% of **your** issued share capital or assets;
- ii. the majority of your voting rights; or
- iii. the right to appoint or remove a majority of **your** board of directors, trustees, governors or equivalent.

Changes to subsidiaries

- 8. based upon, attributable to or arising out of any **wrongful act**, act, incident or occurrence performed, taking place, or alleged to have taken place:
 - a. before the date of creation or acquisition by you of such subsidiary; or
 - b. after an entity ceases to be a **subsidiary**.

Financial advantage

9. based upon, attributable to or arising out of the gaining of any financial advantage to which the **you** were not entitled, including the repayment of any wrongfully received monies.

Defined benefit pension schemes

 based upon, attributable to or arising out of your operation or administration of any defined benefit pension scheme or the breach of any legislation or regulation relating to these activities.

Failure to fund pension and employee benefit schemes

 based upon, attributable to or arising out of your failure to fund any pension, employee benefit scheme or trust fund.

Employment claims

12. based upon, attributable to or arising out of any employment claim.

Products

 based upon, attributable to or arising out of the manufacture, sale supply, installation or maintenance of any product.

Medical services

14. based upon, attributable to or arising out of the provision of or failure to provide any medical services required in the treatment or care of any person.

Infringement of intellectual property

15. based upon, attributable to or arising out any actual or alleged infringement of patent, trademark, infringement of copyright, intellectual property right or registered design.

Contractual liability

16. based upon, attributable to or arising out any claim or investigation in respect of a breach of contract, whether actual or implied, written or oral which is greater than the liability you would have at law without the contract.

Market fluctuation

17. based upon, attributable to or arising out of any market trends or fluctuations over which **you** or any **relevant person** have no control.

Anti-competitive practices

 based upon, attributable to or arising out of any breach of anti-competition laws or regulations.

Claims outside the applicable courts

19. first brought outside the applicable courts.

This exclusion also applies to proceedings in the **applicable courts** to enforce, or which are based on, a judgment or award from outside the **applicable courts**.

Cyber incidents

- 20. based upon, attributable to or arising out of any:
 - a. cyber attack;
 - b. hacker;
 - c. unintentional error in or affecting any computer or digital technology; or
 - d. social engineering communication.

This exclusion does not apply to any **claim** brought by any shareholder or creditor of **you** either directly or derivatively, directly due to **your** management of or response to a. to d. above. However, **we** will not, in any event, make any payment for any **claims** by **data subjects** relating to **personal data** arising from a. to d. above.

Personal data claims

- 21. **where** any **claim** is brought by a **data subject** arising from the processing, acquisition, destruction, loss, alteration, disclosure, use of or access to **personal data** and which arises:
 - a. from your breach of duty to that data subject; and
 - b. in the performance of your business activities.

Matters specific to dishonesty of employees

B. We will not make any payment under What is covered, 3. Additional covers, c. Dishonesty of employees, for any employee dishonesty loss based upon, attributable to or arising out of:

- 1. any accounting or arithmetical error or omission or unexplained shortage;
- 2. any default or non-payment of any loan or other credit arrangement;
- your or any relevant person's expenses incurred in establishing the amount of any financial loss;
- 4. any loss of interest, loss of profit or equivalent funds or any any indirect losses which result from the incident which caused **you** to claim; or
- 5. any act, breach, omission or infringement deliberately, spitefully, dishonestly or recklessly committed, condoned or ignored by any director, officer or partner of **yours**.

Special conditions

Extended notification period

lf:

- 1. **we** or **you** refuse to renew this section of the **policy** for any reason other than non-payment of premium, administration, liquidation or insolvency; or
- you merge or consolidate with another entity or other organisation or any party acquires
 more than 50% of your issued share capital or assets or the majority of your voting rights
 during the period of insurance,

you may make a request to **us** in writing for an extended notification period, which will be granted at **our** sole discretion. If **we** agree to such request, the extended notification period will be granted in accordance with the options stated below:

One-year period 200% of the annual premium for this section Two-year period 300% of the annual premium for this section Three-year period 400% of the annual premium for this section

If **we** agree to grant **you** an extended notification period, this section will remain in force but only in respect of any covered **claim**, **loss**, **investigation** or any other covered liability arising from any **wrongful act**, act, incident or occurrence performed, taking place, or alleged to have taken place before the end of the original **period of insurance**.

This extended notification period is only available if **we** receive written notice of purchase from **you** and the premium is paid to **us** within 90 days following the end of the **period of insurance**.

If **you** do so, the first paragraph 1a. under **Your obligations** in this section will then be amended to:

 unless you notify us as soon as reasonably practicable of the following, and within the period of insurance or the extended notification period:

The limit of indemnity for the extended notification period will be part of and not in addition to the limit of indemnity stated in the schedule.

The entire premium for this section is considered fully earned at the beginning of the extended notification period. **We** will not refund any premium if **you** cancel the extended notification period before it ends.

We will not in any event agree to any request from **you** to purchase an extended notification period if:

- 1. cover under this section is continued solely as a result an extended notification period;
- this section of the **policy** is replaced or succeeded by any other policy providing professional and legal liability cover or equivalent entity cover; or
- 3. this section or the **policy** is cancelled, other than by **you** on an anniversary date.

If **we** offer renewal terms, conditions, limits of liability or premium different from those of the expiring policy, this does not constitute a refusal to renew.

How much we will pay

The most **we** will pay for each **claim**, **loss**, **investigation**, or any other covered liability including their **defence costs** and **legal representation costs** is the limit of indemnity stated in the schedule.

All **claims**, **losses**, **investigations** or any other covered liabilities and circumstances likely to give rise to a **claim**, **loss**, **investigation**, or any other covered liability which arise from the same original cause, a single source or a repeated or continuing shortcoming will be regarded as one claim under the **policy**. This includes **claims**, **losses**, **investigations** and any other covered liabilities arising after, as well as during, the **period of insurance**.

Each **claim**, **loss**, **investigation** or other covered liability shall be treated as first made when **we** receive notice of the first **claim**, **loss**, **investigation** or other covered liability.

You must pay any relevant excess stated in the schedule. Paying out the At any stage of a claim, investigation or any other covered liability, we can pay you the limit of indemnity applicable limit of indemnity or what remains after any earlier payment from that limit. We will then have no further liability for any claim, loss, investigation or other covered liability. Dishonesty of employees When we settle employee dishonesty loss under What is covered, 3. Additional covers, c. Dishonesty of employees, for losses perpetrated by any individual or group of individuals who own or control any shares in you or who are entitled to participate in your profits, the amount we pay will be reduced by proportion to such person or persons' share in your business or entitlement to participate in your profits. **Special limits** All special limits below are included within, and not in addition to, the limit of indemnity stated on the schedule. The most we will pay in total for each item below is the corresponding amount stated in the schedule, regardless of the number of claims, losses, investigations or other covered liabilities: Pollution defence costs and pollution defence costs and legal representation costs; legal representation costs Public relations expenses 2. public relations expenses: 3. Emergency defence costs emergency defence costs; Emergency legal 4. emergency legal representation costs; representation costs Investigation mitigation costs investigation mitigation costs; Pre-investigation costs 6. pre-investigation costs: Dishonesty of employees 7. employee dishonesty loss under What is covered, 3. Additional covers, c. Dishonesty of employees: Court attendance 8. court attendance compensation, including any court attendance compensation payable compensation under any management liability section of this policy; and 9. Loss of documents losses under What is covered, 3. Additional covers, d. Loss of documents.

Your obligations

Notification

- 1. **We** will not make any payment under this section:
 - unless you notify us as soon as reasonably practicable of the following within the period of insurance or at the latest within 90 days after it expires for any problem you become aware of within the 30 days before expiry:
 - i. **your** first awareness of any **wrongful act** that is likely to lead to a **claim**;
 - ii. any claim or threatened claim against you;
 - iii. any investigation into you; or
 - iv. **your** first awareness of any act, omission or occurrence that is likely to lead to any other covered liability.
- When dealing with a third party, you must not admit that you are liable for what has happened, or make any offer, deal or payment without our prior written agreement. If you do, we may reduce any payment we make under this policy by an amount equal to the detriment we have suffered as a result.

Control of defence and payment under this section

You must give **us** the information and co-operation which **we** may reasonably require and take all reasonable steps to defend any **claim**, **investigation**, or any other covered liability. **You** should not do anything which may prejudice **our** position.

We have the right, but not the obligation, to take control of and conduct in **your** name the investigation, settlement or defence of any **claim**, **investigation**, or any other covered liability. If **we** think it necessary **we** will appoint an adjuster, solicitor or any other appropriate person to deal with the **claim**, **investigation**, or any other covered liability.

Where there is a dispute between **us** and **you** over cover, proposed settlement or continuing the defence of a **claim**, **investigation**, or any other covered liability, **you** or **we** may request the obtainment of an opinion from a mutually agreed Queens Counsel or equivalent in a different jurisdiction. Such opinion shall be binding on **us** and **you** and will establish whether policy cover exists, defence of said **claim**, **investigation**, or any other covered liability will continue or settlement will be agreed. The costs of such opinion shall be met by **us**.

We shall pay defence costs and legal representation costs, above any excess, covered by this section on an ongoing basis prior to the final resolution of any claim, investigation, or any other covered liability. You must reimburse us for any defence costs and legal representation costs paid where it is determined there is no entitlement under this section.

If a **claim**, **investigation**, or any other covered liability is made which is not wholly covered by this section or is also made against **you** and any other party which is not covered under this section, **we** and **you** shall use our best endeavours to agree a fair allocation between **loss** that is covered and **loss** not covered by this section.

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Management liability - employment practices liability

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section. Cover under this section is given on an each and every claim or loss basis unless otherwise specified.

Special definitions for this section

Applicable courts

The courts of competent jurisdiction in those countries stated as the applicable courts in the schedule.

Benefits

Any amounts awarded to an employee in respect of:

- 1. remuneration, including incentives, bonus, commission, health benefits, holiday pay, sick pay or notice pay, whether under statute or contract;
- 2. family leave payments, including maternity pay, paternity pay, parental leave pay, shared parental leave pay or adoption pay, whether under statute or contract;
- 3. amounts due under an employee benefit or pension scheme;
- 4. share or stock options;
- 5. deferred compensation; or
- 6. equal pay or redundancy pay.

Claim

Any written demand or civil, criminal, regulatory or arbitration proceeding first made against you or an insured person during the period of insurance alleging an employment practice wrongful act seeking monetary damages or other legal relief or penalty.

Computer or digital technology

Any **programs**, computer network, hardware, software, operational technology, internet-connected device, network-connected device, electronic device, information technology, communications system, including but not limited to any internet-of-things devices, email system, intranet, extranet, website or cloud computing services.

Cyber attack

Any digital attack or interference, whether by a **hacker** or otherwise, designed to disrupt access to, the operation of or cause damage to any data or **computer or digital technology**, including but not limited to any:

- programs designed to damage, disrupt, extract data from, or gain unauthorised access to computer or digital technology including, but not limited to, malware, wipers, worms, trojans, rootkits, spyware, dishonest adware, crimeware, ransomware, cryptojacking and other malicious software or viruses; or
- 2. denial of service attack or distributed denial of service attack.

Defence costs

Reasonable costs, not including any overheads, additional costs or remuneration, incurred with **our** prior written agreement to investigate, settle or defend any **claim** made against **you** or an **insured person** or to fund an appeal, including any premium paid for an appeal bond or similar bond obtained in relation to it, arising from any judgment, decision or award in relation to any **claim**.

Emergency legal representation costs

Reasonable and necessary costs, not including any overheads, additional costs or remuneration to investigate or respond to any **investigation**, where it is not possible to obtain **our** prior written agreement, provided that **you** or the **insured person** notify **us** as soon as possible after such sums are incurred.

Employee

- Any person currently or formerly under a contract of service with you, including part-time workers.
- 2. Any independent person currently or formerly seconded or contracted to work for you.
- 3. Any current or former volunteer solely under **your** control and supervision in connection with **your business**.
- 4. Any current or former applicant or candidate for employment with **you**.

Employment practice wrongful act

Any actual or alleged act, error or omission committed or attempted by **you** or an **insured person** or by any third party where **you** are held vicariously liable relating to any actual or alleged:

1. wrongful, unfair or constructive dismissal, discharge or termination of employment;

- 2. breach of written or implied contract of employment;
- 3. employment related misrepresentation;
- wrongful deprivation of a career opportunity, failure to grant tenure or negligent employee evaluation;
- harassment, unlawful discrimination or failure to provide adequate employee procedures and policies;
- 6. retaliation; or
- 7. defamation or invasion of privacy;

arising solely as a result of the employment or non-employment by **you** of any current or former **employee**, or the treatment of any volunteer whilst undertaking work for **you** and under **your** control and supervision.

Hacker

Anyone, including an employee of yours, who gains unauthorised access to or unauthorised use of any:

- 1. computer or digital technology; or
- data held electronically by you or on your behalf.

Insured person

- Any natural person who was, is, or during the **period of insurance** becomes a director, partner, LLP member, committee or board member, trustee or officer of **you**.
- 2. Any de facto director of you whilst acting in such capacity for you.
- Any shadow director as defined under Section 251 of the Companies Act 2006 or any similar or successor legislation in any other jurisdiction.
- 4. Any **employee** of **you**.
- 5. The lawful spouse, civil or unmarried partner of any person in 1 to 4 above solely because of their spousal, civil or unmarried partner relationship following a **claim** or **investigation** against that person.
- The estates, heirs or legal representatives of any person in 1 to 5 above who has died
 or become incapacitated, insolvent or bankrupt but only for a claim or investigation
 against that person.

Insured person does not include any external auditor or any liquidator, receiver, administrative receiver or other insolvency practitioner or officer of **you** or **your** assets.

Investigation

An official examination, official enquiry or official investigation into **you** or an **insured person** first notified as being required during the **period of insurance** and arising from any actual or alleged **employment practice wrongful act**, conducted by any regulator, government department or other body legally empowered.

Investigation does not include any routine regulatory supervision, enquiry or compliance review, any internal investigation or any investigation into the activities of **your** industry or sector which is not solely related to **your** or any **insured person**'s conduct.

Legal representation costs

- Reasonable and necessary legal costs, fees, charges and expenses, not including any overheads, additional costs or remuneration, for which you or any insured person are legally liable, incurred with our prior written agreement for legal representation directly in relation to an investigation.
- 2. Emergency legal representation costs.

Loss

In respect of a **claim** the amount **you** become or any **insured person** becomes legally liable to pay, including following a settlement entered into with **our** written agreement, for:

- awards of damages, including punitive, exemplary and multiplied damages, and civil fines and penalties if insurable in the jurisdiction where such award was first ordered;
- claimants' legal costs and expenses:
- defence costs and legal representation costs; and
- 4. public relations expenses.

Loss does not include any civil, regulatory or criminal fines or penalties, regulator's costs or expenses (including Health and Safety Executive fees for intervention or similar regulator's costs and expenses), taxes or **benefits**.

Outside entity

Any organisation other than you:

- 1. that is tax exempt and not for profit; or
- 2. in which **you** hold any issued share,

Outside entity does not include:

- a. any company which is registered or domiciled outside of the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or Gibraltar;
- b. any company whose securities are traded on any stock exchange in the USA or Canada; or
- c. any bank, investment company, investment advisor or manager, hedge or mutual fund, private equity or venture capital company, stock brokerage, insurer, or any similar financial organisation or institution including any organisation regulated by the FCA, PRA or any similar regulator.

Prior and pending date

The date on which **you** first purchased employment practices liability insurance that has run continuously without a break in cover. If during such period **you** have merged or consolidated with another company or entity, or any party has acquired more than 50% of **your** issued share capital, assets, or the majority of **your** voting rights, the 'prior and pending date' will be the date of such merger, consolidation or acquisition.

Public relations expenses

The reasonable and necessary costs incurred with **our** prior written agreement in utilising the services of a public relations consultant.

Retaliation

Any employment related action taken against an **employee** in connection with such **employee** whistleblowing or exercising their employment rights.

Social engineering communication

Any request directed to **you** or someone on **your** behalf by a person improperly seeking to obtain possession or the transfer to a third-party of virtual currency, money, securities, data or property that such person or third-party is not entitled to.

Subsidiary

Any entity domiciled in the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or Gibraltar in which **you**:

- own directly or through one or more of **your** subsidiaries more than 50% of the share capital or a majority of the voting rights or have the right to appoint or remove a majority of the entity's board of directors, trustees, governors or equivalent; or
- control a majority of its voting rights under a written agreement with other shareholders or members.

If an entity ceases to be a **subsidiary** during the **period of insurance**, cover will continue but only for a **claim** or **investigation** against **you** or an **insured person** arising from any **employment practice wrongful act**, taking place, or alleged to have taken place before it ceased to be a **subsidiary**.

Unintentional error You/your

Any error or omission by anyone that was not intentional or deliberate.

Also includes any subsidiary:

- 1. existing at the start of the **period of insurance**; or
- created or acquired during the period of insurance provided that the newly created or acquired subsidiary does not trade any of its securities on any stock exchange.

What is covered

1. Claims against you or an insured person

We will pay on behalf of you or any insured person the loss arising from a claim for an employment practice wrongful act taking place, or alleged to have taken place, within the geographical limits, brought by:

Claims by employees

a. your employee;

Outside entities

b. an employee of an outside entity against any insured person arising directly from any activity performed in the insured person's capacity as an employee of such outside entity, provided that the insured person acts in that capacity at your specific written request. However, we will only pay in excess of any indemnity provided by the outside entity to its employees.

2. Investigations

Legal representation costs

We will pay on behalf of you or any insured person the legal representation costs only arising from an investigation arising from an employment practice wrongful act taking place, or alleged to have taken place, within the geographical limits.

3. Additional cover

Court attendance compensation

If any **insured person** has to attend any court or tribunal as a witness in connection with a **claim** or **investigation** covered under this section, **we** will pay **you** compensation for each day, or part of a day that their attendance is required by **us**.

Injunctions brought by EHRC

We will pay the loss arising from any injunction brought by the Equalities and Human Rights Commission under section 24 of the Equality Act 2006 or any similar or successor legislation, to prevent you or an insured person from committing an employment practice wrongful act against an employee within the geographical limits.

What is not covered

A. We will not make any payment for any claim, loss, or investigation:

Deliberate or dishonest acts

- 1. based upon, attributable to or arising out of:
 - a. a dishonest or fraudulent act or omission or any intentional breach of any statute or regulation;
 - an act intended to secure or which does secure a personal profit or advantage to which the individual concerned was not legally entitled;
 - an act intended to secure or which does secure a profit for any other company or entity to which the company or entity was not legally entitled.

This exclusion will only apply:

- for claims or investigations against you, where such act or omission was committed or condoned by you or any individual who falls within paragraphs 1. to 3. of the definition of insured person;
- for claims or investigations against an insured person, where such act or omission was committed or condoned by that insured person; and
- iii. after a judgment or other final adjudication or an admission that such act did occur. In the event of such finding or admission, you or the insured person, as appropriate, must reimburse all payments made by us in relation to the corresponding claim, loss or investigation.

Prior claims and litigation

- based upon, attributable to or arising out of:
 - a. anything that has been reported to and accepted under any policy existing or expired, before the start of the **period of insurance**; or
 - b. any prior or pending litigation or proceedings, including allegations deriving from the same or essentially the same facts, involving an **insured person**, **you** or an **outside entity**, initiated before the **prior and pending date**.

Specific activities

- 3. based upon, attributable to or arising out of:
 - membership or non-membership of any trade union or equivalent labour organisation or any involvement in trade union activities;
 - b. **your** failure to act in accordance with any collective bargaining agreement.

This exclusion does not apply to any claim for retaliation.

Claims in the United States of America or Canada

- 4. based upon, attributable to or arising out of any:
 - a. claim brought or investigation commenced; or
 - b. **employment practice wrongful act** taking place, or alleged to have taken place;

in the United States of America or Canada.

Bodily injury and property damage

 for the death or any bodily or mental injury or emotional distress suffered by anyone, or the loss, damage or destruction of any tangible property. This exclusion does not apply to any claim for emotional distress arising from an employment practice wrongful act.

However, **we** will not in any event make payment for any **claim** in relation to which the **insured person** is obliged under any compulsory insurance law to maintain insurance in respect of any liability arising from the use, ownership or possession of any motor vehicle.

Takeovers and mergers

- based upon, attributable to or arising out of any employment practice wrongful act, act, incident or occurrence performed, taking place, or alleged to have taken place after:
 - a. you merge or consolidate with another company or entity; or
 - b. any party acquires:
 - i. more than 50% of **your** issued share capital or assets;
 - ii. the majority of your voting rights; or

 the right to appoint or remove a majority of your board of directors or board of trustees or equivalent.

Acquired subsidiaries

- 7. based upon, attributable to or arising out of any **employment practice wrongful act**, act, incident or occurrence performed, taking place, or alleged to have taken place:
 - a. before the date of creation or acquisition by you of such subsidiary; or
 - after an entity ceases to be a subsidiary.

Employer obligations

8. based upon, attributable to or arising out of any responsibility, duty or obligation imposed by law in relation to health and safety, unemployment, social security, retirement or disability benefits or any similar law whether statutory or common law.

This exclusion does not apply to any claim for retaliation.

Claims outside the applicable courts

9. first brought outside the applicable courts.

This exclusion also applies to proceedings in the **applicable courts** to enforce, or which are based on, a judgment or award from outside the **applicable courts**.

Cyber incidents

- 10. based upon, attributable to or arising out of any:
 - cyber attack;
 - b. hacker;
 - c. unintentional error in or affecting any computer or digital technology; or
 - d. social engineering communication.
- B. We will not make any payment other than defence costs for any claim or legal representation costs for any investigation based upon, attributable to or arising out of:

Benefits and contractual payments

. **your** failure to pay any amount **you** are contractually committed to pay to an **employee**, including but not limited to **benefits**.

Pensions and benefit schemes

 the loss of any right or benefit under any pension scheme, private health insurance or other employee benefit scheme or the operation or administration of any pension or employee benefit scheme or trust fund, or your breach of any legislation or regulation related to these activities.

Failure to pay taxes

3. your failure to pay taxes.

Liabilities assumed under contract

 anyone else's liability which you are legally obliged to assume under any contract or agreement. This does not apply to any claim that would have resulted in the absence of such contract or agreement.

Non-pecuniary relief

5. any non-pecuniary or injunctive relief.

Employee reinstatement

6. the costs of complying or refusing to comply with a court or other order for the reinstatement of an **employee**.

Modification of property

 the costs of modifying any building or property in order to make such building or property more accessible to any disabled persons.

Special conditions

General terms

The General definitions, General conditions and General claims conditions set out in the General terms all apply equally to each **insured person** and to **you**, except for General condition 6. Premium payment which applies only to **you**. **You** agree to act on behalf of all the **insured persons** as regards paying the premium and giving or receiving notice of all matters relevant to this section.

Information provided by an insured person

All information which any **insured person** provided before **we** agreed to insure **you** will be considered as a separate application for each **insured person** and as such the knowledge of or any statement made by an **insured person** will not be imputed to any other **insured person** for the purposes of determining whether cover is available for any **claim** or **investigation** against such other **insured person**.

Severability of exclusions

When determining the applicability of the exclusions within **What is not covered**, the **wrongful act**, act, incident or occurrence performed, taking place, or alleged to have taken place of one **insured person** shall not be imputed onto any other **insured person** who neither committed nor condoned such **wrongful act**, act, incident or occurrence.

Extended notification period

If:

- 1. **we** or **you** refuse to renew this section of the **policy** for any reason other than non-payment of premium, administration, liquidation or insolvency; or
- you merge or consolidate with another entity or any party acquires more than 50% of your issued share capital or assets or the majority of your voting rights during the period of insurance;

you or any **insured person** may make a request to **us** in writing for an extended notification period, which will be granted at **our** sole discretion. If **we** agree to such request, the extended notification period will be granted in accordance with the options stated below:

One-year period 200% of the annual premium for this section Two-year period 300% of the annual premium for this section Three-year period 400% of the annual premium for this section

The premium for any extended notification period to which **we** agree must be paid to **us** within 90 days following the end of the **period of insurance**.

If you or an insured person does so:

- this section will remain in force but only in respect of any covered claim, loss or investigation arising from any wrongful act, act, incident or occurrence performed, taking place, or alleged to have taken place before the end of the original period of insurance; and
- 2. the first paragraph 1a. under **Your obligations** in this section will then be amended to:
- a. unless **you** or any **insured person** notifies **us** promptly of the following, and within the **period of insurance** or the extended notification period:

The limit of indemnity for any extended notification period will be part of and not in addition to the limit of indemnity stated in the schedule.

The entire premium for this section is considered fully earned at the beginning of any extended notification period. **We** will not refund any premium if **you** or any **insured person** cancels the extended notification period before it ends.

We will not in any event agree to any request from **you** or any **insured person** to purchase an extended notification period if:

- 1. cover under this section is continued solely as a result an extended notification period;
- this section of the **policy** is replaced or succeeded by any other policy providing employment practices liability cover; or
- 3. this section or the **policy** is cancelled, other than by **you** on an anniversary date.

If **we** offer renewal terms, conditions, limits of liability or premium different from those of the expiring policy, this does not constitute a refusal to renew.

Management buy-outs

If during the **period of insurance your** existing management conduct a management buy-out, **we** agree to provide cover to the same level and terms of this **policy** for the new company for a period of 30 days from the buy-out date for any **employment practice wrongful act** committed by any individual **insured person** subsequent to the buy-out.

We will only provide such cover if the new company is domiciled in the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or Gibraltar.

This cover will only apply excess of any other insurance and indemnification available from any other source.

How much we will pay

The most we will pay for each claim, loss, or investigation, including their defence costs and legal representation costs is the limit of indemnity stated in the schedule.

All **claims**, **investigations** and circumstances likely to give rise to a **claim**, **loss** or **investigation**, which arise from the same original cause, a single source or a repeated or continuing shortcoming will be regarded as one claim under the **policy**. This includes **claims**, **losses** and **investigations** arising after, as well as during, the **period of insurance**.

The amount **we** will pay for **claims**, **losses** and **investigations** and their **defence costs** includes any amount **we** pay on an **insured person's** behalf as an employee of an **outside entity**.

You must pay any relevant **excess** stated in the schedule. The **excess** shall not apply to any **claim** or **investigation** made solely against an **insured person**.

Paying out the limit of indemnity

At any stage of a **claim** or **investigation**, **we** can pay the **insured person** the applicable limit of indemnity or what remains after any earlier payment from that limit. **We** will then have no further liability for any **claim** or **loss**.

Special limits

All special limits below are included within, and not in addition to, the limit of indemnity stated on the schedule.

Court attendance compensation

The most **we** will pay in total for court attendance compensation, including any court or tribunal attendance compensation payable under any other Management liability section of this **policy** is the corresponding amount stated in the schedule, regardless of the number of **claims**, **losses** or **investigations**.

Your obligations

Notification

- 1. **We** will not make any payment under this section:
 - a. unless you or any insured person notifies us promptly of the following within the period of insurance or at the latest within 14 days after it expires for any problem you become aware of within the seven days before expiry:
 - you or an insured person's first awareness of any employment practice wrongful act that is likely to lead to a claim or investigation; or
 - ii. any claim or threatened claim against you or an insured person.
 - b. to **you** or any **insured person** if, prior to the **period of insurance**, **you** or such **insured person** had knowledge of a material misstatement in or omission from he information provided to **us** upon which **we** agreed to insure **you**.
- When dealing with a third party, you or the insured person must not admit that you or the insured person are liable for what has happened, or make any offer, deal or payment without our prior written agreement. If you or an insured person does, we may reduce any payment we make under this policy by an amount equal to the detriment we have suffered as a result.

Control of defence and payment under this section

You and any **insured person** must give **us** the information and co-operation which **we** may reasonably require and take all reasonable steps to defend any **claim** or **investigation**. **You** and the **insured person** should not do anything which may prejudice **our** position.

We have the right, but not the obligation, to take control of and conduct in **your** name or the name of any **insured person**, the investigation, settlement or defence of any **claim** or **investigation**. If we think it necessary we will appoint an adjuster, solicitor or any other appropriate person to deal with the **claim** or **investigation**.

Where there is a dispute between **us** and **you** or any **insured person** over cover, proposed settlement or continuing the defence of a **claim** or **investigation**, **you** or **we** may request the obtainment of an opinion from a mutually agreed Queens Counsel or equivalent in a different jurisdiction. Such opinion shall be binding on **us** and **you** and any **insured person** and will establish whether policy cover exists, defence of said **claim** or **investigation** will continue or settlement will be agreed. The costs of such opinion shall be met by **us**.

We shall pay defence costs and legal representation costs, above any excess, covered by this section on an ongoing basis prior to the final resolution of any claim or investigation. You or any insured person must reimburse us for any defence costs and legal representation costs paid where it is determined there is no entitlement under this section.

If a **claim** or **investigation** is made which is not wholly covered by this section or is also made against **you** and any other person who is not **you** or an **insured person**, **we**, **you** and the **insured person** shall use our best endeavours to agree a fair allocation between **loss** that is covered and **loss** not covered by this section.

Crisis containment

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section.

Special	definitions	for	this
section			

Crisis A time of severe difficulty in **your** activities or danger to **your business** as a result of an

insured incident that could, if left unmanaged, cause adverse or negative publicity of or media

attention to you or your business.

Crisis containment costs Reasonable and necessary costs incurred in utilising the services of the crisis containment

provider to limit or mitigate the impact of a crisis.

Crisis containment provider The person or company named in the schedule.

Insured incident An incident, act or problem that in your good faith opinion could potentially give rise to a

covered claim being made by you under any other section of this policy.

Working hours The hours between 09:00 and 17:00 on any day other than Saturday, Sunday or a public

holiday.

What is covered

Crisis containment costs

We will pay crisis containment costs incurred within the geographical limits with our prior written consent as a direct result of a crisis commencing during the period of insurance.

Outside working hours discretionary crisis mitigation costs

We will also pay **crisis containment costs** incurred within the **geographical limits** without **our** consent in carrying out immediate work outside of **working hours** to limit or mitigate the impact of the **crisis**. Any such work done by the **crisis containment provider** will not be confirmation of cover under this or any other section of this **policy**.

What is not covered

We will not make any payment for:

- crisis containment costs relating to any claim or part of a claim not covered by this
 policy.
- crisis containment costs relating to any:
 - a. claim under any Management liability Employment practices liability section;
 - employment claim under any Management liability Directors and officers section or Management liability - Trustees and individual liability section.
- 3. costs which are covered under any other section of this **policy**.
- 4. any crisis containment costs directly or indirectly due to:
 - a. any incident, act, investigation or problem that affects your profession or industry; or
 - governmental regulations which affect another country or your profession or industry; or
 - any sanction, prohibition or restriction under United Nations resolutions or trade or economic sanctions, laws or regulations of the European Union, United Kingdom or United States of America: or
 - socioeconomic changes or business trends which affect your business or your profession or industry.

How much we will pay

The most **we** will pay under this section is the amount shown in the schedule, irrespective of the number of **crises** or **insured incidents**. **We** will pay the **crisis containment provider** directly for **crisis containment costs** covered under this section of the **policy**.

All **crises** arising from the same original cause, a single source or a repeated or continuing problem will be regarded as one **crisis**. This includes such **crises** arising after, as well as during, the **period of insurance**.

Your obligations

We will not make any payment under this section unless you notify any crisis in accordance with either of the following:

If a crisis arises during working hours

1. If **you** first become aware of the **crisis** during **working hours you** must notify **us** of it immediately by phoning **us** on the number stated in the schedule.

We will then determine if the incident, act or problem that **you** have notified would give rise to a covered claim under any other section of this **policy**. If **we** determine this to be the case then **we** will contact the **crisis containment provider** to assist **you** in the management of the **crisis**.

If **we** determine that the incident, act or problem that **you** have notified would not result in a covered claim under any other section of this **policy** then **we** will not make any payment under this section.

You must co-operate fully with us, the crisis containment provider and any of our representatives in the management of the crisis.

If a crisis arises outside of working hours

If you first become aware of the crisis outside of working hours you must notify the
crisis containment provider immediately by phoning them on the number stated in the
schedule. You must also notify us of the crisis as soon as possible within working hours
by telephoning the number stated in the schedule.

You must co-operate fully with the **crisis containment provider** in the management of the **crisis**.

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